



Westbury-on-Trym CE Academy
Learning Together, Learning Forever



Uniform Policy

Status	Date
Approved by Ethos Committee	8 th June 2015
Final approval by Ethos Committee	August 2015
Shared with staff, children and parents	1 st September 2015
Revision Due	Summer 2018

Principles

Our policy is that all children and staff within the Academy should wear clothing that is in keeping with a purposeful learning ethos. It is important that our children feel a sense of belonging and community through a smart and practical uniform. Staff and children need adhere to the requirements within this Policy which takes account of Health and Safety issues. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including sports and other organised events outside normal school hours).

Aims

Our policy is based on the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the school takes pride in
- is regarded as suitable, and good value for money, by most parents & carers

Uniform requirements for ALL children within the Academy

All uniform should be clearly labelled with the child's name before it comes into school.

All children (Reception – Year 6) will need:

- red or grey sweatshirt or cardigan (logo optional)
- red, grey or white polo t-shirt (logo preferred)
- black or grey school trousers/skirt/pinafore dress
- white, black or grey socks for boys
- white socks or plain black, grey, red or white tights/leggings for girls
- flat, 'polishable' black school shoes (lace up, Velcro or buckle) or boots to be worn into school at all times (so **no** UGG boots or similar soft boots). Wellington boots can be worn to school if raining heavily or snowing (but a bag must be brought in for these to be stored in or taken home by parents)
- coat can be of any colour but must be suitable for purpose
- red Academy book bag (for KS1 children) During summer months:
- children may wear a red gingham dress or black/grey shorts
- sensible sandals can be worn in summertime.
- **Optional items:** red or black Academy waterproof jacket or zip fleece and/or 'beanie' hat

For PE all children (Reception – Year 6) need:

- a white t-shirt
- plain dark PE shorts or track-suit bottoms
- plimsolls/trainers
- Academy gym bag (or similar drawstring bag) to keep these in at school
- PE Kit should also be worn for after school sporting clubs.

PE kits should be fully named. The Academy cannot accept responsibility for any lost items. Parents are responsible for ensuring your child brings their PE kit to school when needed and a reminder letter will be sent home when children forget to bring in their PE kit for a second successive lesson.



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Academy uniform can be ordered and purchased directly online via Tesco UES

Jewellery and Headwear

On health and safety grounds, we do **not** allow children to wear jewellery to school (except for small studs and watches). Long hair should be tied back. We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons. If this is for religious reasons then this must be plain and in line with our Academy colours of (red, white, black or grey).

Make up

Children must not wear make-up or nail polish. However, there may be exceptions in extreme circumstances at the headteacher's discretion (i.e. a child may be permitted to cover heavy scarring / skin damage etc).

Role of Teachers, Support Staff and Administrative Staff in relation to their clothing

- Lead by example in terms of their own dress code when in the Academy or representing the Academy off site.
- Clothing should be applicable for your role with footwear suitable for purpose. No flip flops, slip on mules (without straps) crocs or stiletto type heels are to be worn by any staff for health and safety reasons.
- To wear PE kit for teaching PE ensuring this is suitable and only worn for an appropriate amount of time, so tracksuit bottoms are not appropriate for all day wear.
- Remember that in our respective roles we serve the local community as a set of professionals and should therefore be appropriately dressed at all times. Visible tattoos must be covered up at all times
- Denim is not to be worn (except when authorised by the Headteacher).
- All staff share a responsibility to monitor and remind children to wear correct school uniform.
- The class teacher will speak to children who do not wear the correct uniform. If children continually attend school wearing clothing which is deemed not to be uniform they are to be referred to the Headteacher.

Role of the Headteacher

- The Headteacher needs to ensure that children comply with the uniform policy agreed by the full governing body.
- The Headteacher is required to enforce the school uniform Policy throughout the Academy community, as part of their duty within the maintenance of day to day discipline and expectations within the Academy.
- The Headteacher will speak to the parents/carers of children who persistently do not wear the correct uniform.

Role of the Parents/Carers

- To ensure that their child / children adhere to the Academy's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as non-uniform days.
- To ensure that all uniform is labelled correctly and clearly with permanent marker and/or name tapes.

Equalities issues

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as our Equalities Policy and plan and allows for individual sets of circumstances. Westbury-on-Trym CE Academy is committed to creating a positive climate that will enable everyone to work free from any kind of intimidation or harassment and to achieve their full potential.

Signed Father Andre Hart Date August 2015



Chair of Ethos Committee

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