

## **The Role of the Governing Body**

The Governing Body is made up of individuals who come from various backgrounds to give strategic direction and advice to the school. It includes:

- Parents elected by other parents at this school
- Staff governors elected by the teaching and non-teaching staff
- Local authority governors
- Community governors appointed by other members of the governing body

The Crofton Junior's Governing Body is the school's accountable body. It is responsible for the conduct of the school and for promoting high standards. The governing body aims to ensure that children are attending a good school which provides them with the best education possible and supports their well-being. The Governing Body is responsible to parents and the community.

At Crofton there are currently 16 serving members of the Governing Body, plus an appointed clerk. Appointments are for up to 4 years. The governing body's main role is to help raise standards of achievement at Crofton.

The governing body sets the strategic direction of the school by:

- setting the values, aims and objectives for the school
- agreeing the policy framework for achieving those aims and objectives
- agreeing the school improvement strategy which includes approving the budget and agreeing the staffing structure

It challenges and supports the school by monitoring, reviewing and evaluating:

- the implementation and effectiveness of the school improvement strategy
- the budget and the staffing structure
- the implementation and effectiveness of the policies that guide the operation of the school
- the pupils' spiritual, moral and cultural development
- the learning environment for all its pupils, including those with special needs

Ensures accountability by:

- ensuring effective self-evaluation takes place
- responding to Ofsted reports and any other reports about the performance of the school
- holding the Head of School to account for the performance of the school
- ensuring parents and pupils are involved, consulted and informed as appropriate
- making available information to the community
- appointing and performance managing the Head of School

We have the following 5 committees that meet at least once a term. These are:

- Inclusion, Safeguarding and Communications

- Curriculum, Standards and Achievement
- Finance
- Personnel, Staffing and Professional Development
- Premises, Building and Site

Crofton Juniors and Crofton Infants are now both academy schools. At the end of 2012 the schools joined together as part of a multi academy trust (MAT), however, they still remain as individual schools under a Head of School. The Trust is headed up by an Executive Head and a Chair of the Trust.