



Wood End School Strategic Plan 2015-2022

To provide a happy, secure, stimulating and caring learning environment in which each child can achieve to the best of their ability and become a well-rounded individual.

Learning Together, Respecting Each Other

Wood End School
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What are our school's aims?

At Wood End primary school we aim to:

- Provide high quality and stimulating teaching that challenges and motivates the children.
- Provide a broad and balanced curriculum that is relevant to the 21st century and which promotes academic, physical, creative, social, emotional and spiritual development
- Help children to develop high self-esteem and self motivation so that there is enthusiasm for learning and appropriate expectations of themselves and others, both academically and socially
- Encourage children to persevere in the face of difficulties and to make informed choices by developing their sense of personal responsibility, self-discipline and independence
- Develop our children to be valued contributors to society and to recognise the value of others
- Encourage exemplary manners, the development of positive social relationships, tolerance and respect for all members of the school and wider community
- Promote open and two-way relationships between school, home and the wider community to benefit all

What are our school's values?

At Wood End we have a set of core values which underpins the work of the school and how we treat each other.

- We respect and care for one another, our community and the wider world
- We believe that all children deserve equal access to a broad, balanced curriculum in a stimulating learning environment that promotes active learning, lively enquiring minds and the ability to question
- We believe understanding individual expectations and ambition raises personal achievement
- We believe that high self-esteem, self confidence and happiness are central to our success
- We believe that each person is of equal importance, we recognise their personal strengths and qualities and these are nurtured and celebrated
- We value a partnership between school, parents and the community and understand the importance of teamwork and shared responsibility

Date Created
Review Date

7th October 2015
October 2016

What is the school strategic plan?

Our Strategic Plan sets out the goals necessary to implement the school's values and aims.

We have an exceptional school. The intent of the strategic plan is to provide direction to ensure that the school both develops and in doing so, continues to be exceptional.

This plan builds on the schools 'evaluation of teaching, quality and standards, and anticipates the evolving needs and potential challenges over the next 7 years.

It considers challenges such as budget restrictions, school places in Harpenden, teacher recruitment and allows the school to have a framework from which to take advantage of all possible opportunities.

How do we deliver the strategic plan?

The framework of the school strategic plan is delivered through the School Development Plan (pts 1-4), the Budget (pt5), and the Asset Management Plan (pt6).

This document will be reviewed & updated each year with a more formal revision every three years

What is the detail of our school strategic plan?

1) Maintaining Wood End as an exceptional school by:

- Having the highest expectations of all aspects of school life including academic and sporting achievement, performance in the arts and behaviour.
- Providing a creative and inspiring skills based curriculum that is relevant to the 21st Century and underpinned by effective, on-going Assessment for Learning
- Developing well rounded, engaged and motivated pupils who take ownership of their learning; have appropriate expectations of behaviour and respect; and feel able to contribute to all aspects of school life.

2) Providing a culturally diverse school where the Arts and Sports are recognised and valued alongside academic attainment

- Wood End has a reputation for a strong academic success which we wish to maintain.
- We will enable children to express their individuality through the provision of a broad range of opportunities across sport, the arts and music.

- We will expose our pupils to a range of experiences to prepare them for the modern world encouraging them to bring their own knowledge, skills and beliefs into the learning environment
- 3) Focussing on Teaching Skills and Staff Development
- Providing a depth and breadth of professional development which responds to individual ambitions and needs
 - Being recognised as a school of choice by staff due to support for development of skills
- 4) Prepare today's children for tomorrow's world
- Teach children to be independent learners who are emotionally resilient and adaptive to change
 - Continue to improve quality of ICT provision
 - Anticipate and adapt our teaching and learning to reflect the evolution of the digital world
- 5) Have a planned approach to revenue generation
- Optimise the school estate to achieve maximum opportunities for broad community use
- 6) Invest in the school estate to allow for more flexible use to cope with evolving demands
- Provision for the continuation of whole school assemblies
 - More flexible room layouts and usage
 - Greater scope for small learning groups
 - Seek financial support from all possible sources