

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Academy, its Trustees and Advisers	1 - 2
Trustees' Report	3 - 9
Governance Statement	10 - 12
Statement on Regularity, Propriety and Compliance	13
Trustees' Responsibilities Statement	14
Independent Auditor's Report to the Trustees of Queniborough Church of England Primary School	15 - 16
Independent Reporting Accountant's Assurance Report on Regularity to Queniborough Church of England Primary School and the Education Funding Agency	17 - 18
Statement of Financial Activities incorporating Income & Expenditure Account	19 - 20
Balance Sheet	21 - 22
Cash Flow Statement	23
Notes to the Financial Statements, incorporating Statement of Accounting Policies & other notes to the Financial Statements	24 - 45

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014

Trustees

J Hardy, Headteacher^{1,2,3,4}
R Laughton, Chair of Trustees^{1,2,3,4}
J Shell, Vice Chair (resigned 3 September 2013)²
R Patel⁴
A Town-Smith (resigned 1 September 2013)⁴
Z Blakett (resigned 25 March 2014)²
M Burton²
T Pick²
L Brabin-Smith²
M Loftus, Vice Chair^{1,2}
A Agger⁴
H Frances, Staff Trustee^{2,3}
G Fern^{1,3}
G James¹
JM Ciperes (resigned 27 September 2013)¹
S Hampson
S Shell, Staff Trustee^{2,3}
N Pancholi (appointed 11 April 2014)¹
S Simpkin (appointed 11 April 2014)²
J Poole, Staff Trustee (resigned 27 September 2013)^{2,3}

Members

R Laughton, Chair of Trustees
L Brabin-Smith
G James
S Hampson

- ¹ Finance and Audit Committee
- ² Personnel and Liaison Committee
- ³ Health and Safety Committee
- ⁴ Creative Curriculum and Standards Committee

Company registration number

08235194

Principal and registered office

Coppice Lane
Queniborough
Leicester
Leicestershire
LE7 3DR

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014

Administrative details (continued)

Company secretary

R McAllister

Senior management team

J Hardy, Headteacher
T Lidgett, Assistant Head
H Frances, Assistant Head
R McAllister, Business Manager

Independent auditors

MHA MacIntyre Hudson
Chartered Accountants
Statutory Auditors
11 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

Bankers

The Co-operative Banking Group
2nd Floor
1 Balloon Street
Manchester
M60 4EP

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with financial statements and auditor's report of Queniborough Church of England Primary School (the Academy) for the period from 1 September 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents. The Trustees of Queniborough Church of England Primary School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Queniborough Church of England Primary School.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

Trustee indemnity insurance (TII) covers Trustees against having to personally pay legal claims made against them (by their charity or by a third party) for a breach of trust, or a breach of duty or negligence, committed by them in their capacity as Trustees. Provided that Trustees have authority, they are entitled to be insured against claims that may arise from their legitimate actions as Trustees, and will be covered against liability as long as they have acted honestly and reasonably. In most cases, this authority will be provided by the statutory power in the 2011 Act. The insurance for this is paid for by the Academy Trust at a cost of £1,242 (2013 - £1,149).

PRINCIPAL ACTIVITIES

Queniborough Church of England Primary School has a good reputation as a provider of quality education, sitting at the heart of the community with a firm commitment to ensuring that all of our students feel secure and challenged during their time in school. Our aim is to make everyone feel engaged and excited by learning and to experience the pleasure of achieving personal goals as well as working together as active and valued members of our school.

We are committed to creating and maintaining a working environment where students are keen to learn and respond positively to differing needs and priorities with the right balance of support and challenge. In so doing we believe that all our pupils have every opportunity to leave our school as confident, articulate and socially adept members of society. We aim to work effectively and proactively with home to provide the quality of education that our students need and deserve.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

THE QUENIBOROUGH ETHOS - 'A LITTLE SCHOOL WITH A BIG HEART'

At Queniborough Church of England Primary School, we want to be a family where all members of the school community feel inspired, listened to and value their achievements. We strongly believe in the education of the 'whole child' and are constantly looking for innovative ways to make the curriculum exciting for our pupils. We consider relationships to be paramount in motivating our children, staff, parents, governors and community and thus work collectively to provide the best quality education, environment and opportunities to grow together. The school is closely linked with St Mary's Church in the village and we have embedded the concern and caring attributes based on our Christian ethos in school. We value all areas of learning and human achievement. We recognise the impact that ICT will have on the society of tomorrow and seek to ensure that children and staff have access to the best available opportunities and resources.

We consider it our responsibility to maintain an orderly yet happy and purposeful learning environment, which will challenge, motivate and support the children in our care. We will work hard to foster a desire for learning in each child by giving them a positive and inspirational educational climate in which they can experience enjoyment and success. Our children are given the learning opportunities to become competent in basic skills and are offered the experiences to apply these in a variety of stimulating and challenging contexts. We would like our children to have an inbuilt confidence, enthusiasm and a genuine awareness of humanity and the wider world. We want our children to leave us as well balanced, considerate and thoughtful human beings.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The number of Governors shall be not less than 3 nor more than 17 except for appointments of Additional Governors made by the Secretary of State.

Recruitment of Governors is outlined in the Memorandum and Articles of Association. The appointment of staff Governors is via a process of a staff ballot. Appointment of Parent Governors is made via parent ballot.

The Article of Association states the Academy Trust shall have the following Governors:

- up to 1 LA Governor if appointed under Article 51;
- 6 Parent Governors appointed under Articles 53-58;
- 2 Staff Governors appointed under Article 58A;
- 4 Foundation Governors appointed under Article 58B;
- the Principal or Headteacher;
- any Additional Governors, if appointed under Article 62, 62A or 68A;
- any Further Governors, if appointed under Article 63 or Article 68A; and
- The Academy Trust may also have any Co-opted Governor(s) appointed under Article 59.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Governor induction training alongside a menu of extensive specialised training is available through the local network of schools to support all new Governors and The Syston and Thurmaston Education Partnership (STEP). The Academy buys into the Local Authority Governor Development Service who across the Governing Body offers further Governor training. A skills matrix is being developed to identify areas of strength and weakness.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

ORGANISATIONAL STRUCTURE

The Trust Members are as follows for period ended 31 August 2014:

The Chair of Governors	R Laughton
The Chair of Finance and Audit committee	G James
The Local Authority Governor	S Hampson
The Leicester Diocesan Board Governor	Rev L Brabin-Smith

The Governing Body is made up of committees:

- Finance and Audit
- Creative Curriculum and Standard
- Personnel and Liaison
- Health and Safety
- Staffing and Salaries

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The Academy Trust is part of a collaborative academy partnership with 10 other local primary schools named the Syston and Thurmaston Education Partnership (STEP). As a church school, Queniborough Church of England Primary School is affiliated to the Leicester Diocesan Board of Education.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

OBJECTS AND AIMS

To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement) and in having regard to the advice of the Diocesan Board of Education.

Our School aims to develop among all children:

- confidence, self-esteem and an awareness among pupils of their own feelings and the feelings of others
- physical health, mental health, wellbeing and quality of life
- skills, knowledge and personal qualities that will prepare them for adult life
- lively enquiring minds with the ability to question, hypothesise, argue rationally, make decisions and apply themselves to tasks, including physical activities
- high levels of attainment in English, Mathematics, Science and ICT
- the ability to use language, number, scientific and information communication technology skills effectively

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

in a variety of contexts

- to encourage the morals and values of the Christian faith as expected of a Church of England school
- an understanding and respect for moral and religious values, for all individuals, for the world's many ethnic and religious groups and for people having any form of disability, including children with special educational needs
- knowledge and appreciation of the world and an understanding of the interdependence of individuals, groups and nations
- an appreciation of human achievements

These aims will be reflected in all we do in our teaching and dealings with pupils and parents.

OBJECTIVES, STRATEGIES AND ACTIVITIES

PRIORITY 1: To increase attainment and progress in Reading and Writing

1. Analysis of reading/writing tests taken place to identify gaps in learning
2. To ensure teaching of literacy is consistently at least 'good'
3. To ensure the development of reliable systems for assessment so pupils are assessed accurately and this informs next steps in learning
4. To develop positive strategies / systems to enable pupils to move on and achieve their highest potential
5. To ensure classroom environments are stimulating and provide literacy support scaffolding for pupils
6. To raise profile of literacy around school and develop enthusiasm for reading and writing
7. Higher achieving pupils are identified and challenged appropriately
8. To ensure the current Year 6 cohort is on track to achieve targets set
9. Children are prepared appropriately for external assessments in both Key Stages
10. To develop Curriculum provision as new frameworks are introduced
11. To ensure that literacy is integrated in other areas of the curriculum

PRIORITY 2: To improve quality of lessons to ensure all pupils make good progress

1. To ensure challenge, differentiation, expectations and pitch are high enough to ensure good progress
2. To review teacher methods within the classroom meet the needs of all pupils and ensure all pupils make good progress
3. To ensure resources within the classroom are used effectively including other adults and classroom organisation
4. To evaluate the effectiveness of assessment including feedback
5. To evaluate and enhance teacher and learner questioning
6. To review classroom management including behaviour
7. To ensure subject knowledge of teachers is effective especially in the teaching of reading and literacy

PRIORITY 3: To ensure good progress made in Foundation Stage is reflected in end of year profile

1. To introduce new E-profile system for tracking progress throughout the year
2. To use 2 Simple software on i-pad to implement more effective Learning Journey records
3. To re-evaluate end of year judgements for 'best fit' in collaboration with STEP group/ LA advice

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

PUBLIC BENEFIT

In setting objectives the governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

GOING CONCERN

After making appropriate enquiries the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

ACHIEVEMENTS AND PERFORMANCE

EYFS

Evidence of good age related progress in this cohort but not clearly reflected in end of Year profile analysis as . 52% - Good level of development

Phonics-Yr 1

72% achieved required mark- cohort with high% SEN

KS1 National Tests

READING L2+	School 85%	NA 90%	READING L3	School 46%	NA 31%
WRITING L2+	School 85%	NA 86%	WRITING L3+	School 19%	NA 16%
MATHs L2+	School 92%	NA 92%	MATHS L3+	School 39%	NA 24%

KS2 National Tests

READING L4+	School 91%	NA 89%	READING L5+	School 50%	NA 50%
WRITING L4+	School 91%	NA 85%	WRITING L5+	School 32%	NA 33%
MATHS L4+	School 91%	NA 86%	MATHS L5+	School 46%	NA 42 %

PROGRESS

Mathematics: APS improved by 1 points to 13.9 at the end of KS2 .The impact of Assertive Mentoring is beginning to have an effect.

Writing: Writing Progress improved by 0.7 pts to 13.6.

Reading: Reading Progress improved by 0.9 pts to 12.8.

Progress in KS1 is good.

ACHIEVEMENTS

Attainment at Queniborough Church of England Primary School is broadly good. The school is working hard with the STEP (Syston and Thurmaston Education Partnership) to ensure that achievement and progress is consistently good.

The overall quality of teaching is good with some outstanding elements. Pupils are motivated to learn and a large majority of pupils make good progress across the school. Pupil behaviour is very good. There is a strong sense

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

of pride in the school and this contributes well to the caring and supportive ethos of the school. During 2013-14 attendance was above the national average at 96.36%. The school continuously focuses on raising the school performance and educational outcomes for all its pupils. The school attracts several children with disabilities and families with quite complex social issues.

The school works very closely with local schools in the area forming the Syston and Thurmaston Education Partnership. Our group has just become the STEP Teaching School Alliance. School to School support is strong and staff co-ordinators attend a variety of curriculum and support groups within STEP. We are also part of a local group of four schools accessing funding from the Ogden Trust to develop the 'Shaman Scientists' science initiative locally.

The school is proud of its Christian heritage and continues to build on relationships with the church and community. As the current holders of the 'National Primary Winner Church Schools Award' the school continues to develop both local and international partnerships.

Friends of Queniborough School (FOQS) are the School's PTA. They raise funds for the school through planned events. The focus on fund raising during 2013-2014 was on helping to improve outdoor play facilities. Charity and fundraising is something our pupils love to be engaged in helping many good causes.

FINANCIAL REVIEW

Due to the Local Authority deficit transfer on conversion the Academy was cautious in its spending. With increased numbers on role the Academy was able secure additional funding from the EFA and therefore improve its financial outlook. The Academy is in a healthier financial position than before and has repaid back the Local Authority deficit in full.

The Academy is continuing to increase the number of participants which in turn will continue to help improve the financial position of the Academy. The School Development Plan outlines future aims and objectives indicate how and where resources will be spent or targeted in future years. The Academy is still in its early stages and wishes to continue to ensure children's learning is at the forefront.

The Academy is dependent on the support of the EFA and has limited support from STEP and FOQS PTA.

RESERVES POLICY

It is the Policy of Queniborough Church of England Primary School that cashflow should be monitored by the Bursar and Headteacher and a reserve of £40,000 be accumulated, this amount equates to approximately one month's expenditure.

The deficit on the pension reserve, £277,000, relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held in trustee-administered funds to fund future liabilities as discussed in note 23. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits. The restricted fund will be spent in accordance with the terms of those particular funds. Unrestricted funds are for use on the general purposes of the Academy, at the discretion of the Governors. The aim of the Governors is to increase this reserve to meet future working capital requirements.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

INVESTMENT POLICY

The Governing Body shall authorise all investment of money under its control. Investment of Building Society and Bank Deposit Accounts shall be in the name of the Academy.

The Academy investigated investment of funds in a high interest bank account during the Year ended 31 August 2014. A decision was made not to invest during the year. The governing body will relook at this during Year ended 31 August 2015.

PLANS FOR THE FUTURE

The School Development Plan for 2014/2015 has several targets including:

1. To continue to increase attainment and progress in Reading and Writing.
 - Guided Reading
 - Spelling
 - Boys Writing
 - HAPS Writing
2. To continue to increase attainment and progress through evaluation of current marking policy and teacher feedback.

The School aims to sustain the improved standard in mathematics and to make more effective use of improvements to the building and grounds to enhance current facilities and the experience of staff and learners.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

AUDITOR

The auditor, MHA MacIntyre Hudson, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

This report was approved by order of the Board of Trustees on 25 November 2014 and signed on the board's behalf by:

.....
R Laughton
Chair of Trustees

.....
J Hardy
Accounting Officer

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Queniborough Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Queniborough Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Hardy, Headteacher	4	4
R Laughton, Chair of Trustees	4	4
J Shell, Vice Chair	0	0
R Patel	4	4
A Town-Smith	0	0
Z Blakett	2	4
M Burton	2	4
T Pick	1	4
L Brabin-Smith	4	4
M Loftus, Vice Chair	4	4
A Agger	4	4
H Frances, Staff Trustee	3	4
G Fern	2	4
G James	4	4
JM Cipieres	1	1
S Hampson	1	4
S Shell, Staff Trustee	4	4
N Pancholi	1	1
S Simpkin	1	1
J Poole, Staff Trustee	0	0

The Finance and Audit Committee is a sub-committee of the main Board of Trustees. The Finance & Audit (F&A) Committee is a committee of the Governing Body. The F&A Committee meets at least once a term but more frequent meetings can be arranged if necessary. The main responsibilities of the Committee are detailed in written terms of reference which have been authorised by the Governing Body.

The main financial responsibilities include:

- The initial review and authorisation of the annual budget;
- The regular monitoring of actual expenditure and income against budget;
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the DfE/EFA guidance issued to Academies;
- Authorising orders and the award of contracts over £5,000;
- Authorising changes to the Academy personnel;
- Reviewing the reports of the internal and external Auditors on the effectiveness of the financial

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

- procedures and controls; and
- These reports must also be reported to the full Governing Body.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
G Bacon	0	0
R Laughton	3	3
J Hardy	3	3
G James	3	3
M Loftus	3	3
N Pancholi	0	1

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically. The system of internal control has been in place in Queniborough Church of England Primary School for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Leicestershire County Council Internal Audit Service as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On an annual basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 25 November 2014 and signed on its behalf, by:

.....
R Laughton
Chair of Trustees

.....
J Hardy
Accounting Officer

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Queniborough Church of England Primary School I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

.....
J Hardy
Accounting Officer

Date: 25 November 2014

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees (who act as governors of Queniborough Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

.....
R Laughton
Chair of Trustees

Date: 25 November 2014

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF TRUSTEES OF QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL

We have audited the financial statements of Queniborough Church of England Primary School for the year ended 31 August 2014 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF TRUSTEES OF QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report.

Robert Nelson BA FCA DChA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

11 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

1 December 2014

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 29 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Queniborough Church of England Primary School during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Queniborough Church of England Primary School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Queniborough Church of England Primary School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Queniborough Church of England Primary School and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL'S
ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Queniborough Church of England Primary School's funding agreement with the Secretary of State for Education dated 1 November 2012, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusions includes:

- reviewing the information in the Financial Management and Governance Self-assessment (FMGS) and making appropriate enquiries of the, Head Teacher, Accounting Officer;
- a review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy;

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY**
(continued)

- testing of a sample of grants received and other income streams;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of payroll payments to staff;
- evaluating the internal control procedures and reporting lines, and testing as appropriate; and
- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

11 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

1 December 2014

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2014

		Unrestricted funds 2014 £000	Restricted funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
	Note					
INCOMING RESOURCES						
Incoming resources from generated funds:						
Assets transferred on conversion	2	-	-	-	-	457
Voluntary income	2	8	-	-	8	5
Activities for generating funds	3	19	-	-	19	20
Funding for the Academy Trust's educational operations	4	-	904	6	910	662
TOTAL INCOMING RESOURCES		27	904	6	937	1,144
RESOURCES EXPENDED						
Costs of activities for generating funds						
		9	16	-	25	19
Charitable activities	5	-	820	3	823	569
Governance costs	6	-	6	-	6	40
Other resources expended	7	-	-	-	-	30
TOTAL RESOURCES EXPENDED	8	9	842	3	854	658
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS, CARRIED FORWARD		18	62	3	83	486

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
NET INCOMING RESOURCES BEFORE TRANSFERS, BROUGHT FORWARD		18	62	3	83	486
Transfers between funds	17	-	(30)	30	-	-
NET INCOME/(EXPENDITURE) FOR THE YEAR		18	32	33	83	486
Actuarial losses on defined benefit pension schemes		-	(70)	-	(70)	(13)
NET MOVEMENT IN FUNDS FOR THE YEAR		18	(38)	33	13	473
Total funds at 1 September 2013		14	(184)	643	473	-
TOTAL FUNDS AT 31 AUGUST 2014		32	(222)	676	486	473

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 45 form part of these financial statements.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08235194

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£000	2014 £000	£000	2013 £000
FIXED ASSETS					
Tangible assets	14		676		643
CURRENT ASSETS					
Debtors	15	26		22	
Cash at bank		104		62	
		<u>130</u>		<u>84</u>	
CREDITORS: amounts falling due within one year	16	(43)		(61)	
		<u></u>	87	<u></u>	23
NET CURRENT ASSETS					
			<u>763</u>		666
TOTAL ASSETS LESS CURRENT LIABILITIES					
Defined benefit pension scheme liability	23		(277)		(193)
			<u></u>	<u></u>	
NET ASSETS INCLUDING PENSION SCHEME LIABILITY					
			<u>486</u>	<u></u>	<u>473</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	17	55		9	
Restricted fixed asset funds	17	676		643	
		<u>731</u>		<u>652</u>	
Restricted funds excluding pension liability					
Pension reserve		(277)		(193)	
		<u></u>	454	<u></u>	459
Total restricted funds					
Unrestricted funds	17		32		14
			<u>486</u>	<u></u>	<u>473</u>
TOTAL FUNDS					

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2014

The financial statements were approved by the Trustees, and authorised for issue, on 25 November 2014 and are signed on their behalf, by:

.....
R Laughton
Chair of Trustees

.....
J Hardy
Accounting Officer

The notes on pages 24 to 45 form part of these financial statements.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

		11 month period ended 31 August 2014 £000	31 August 2013 £000
	Note		
Net cash flow from operating activities	19	72	70
Capital expenditure and financial investment	20	(30)	(8)
INCREASE IN CASH IN THE YEAR		42	62

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014

		11 month period ended 31 August 2014 £000	31 August 2013 £000
Increase in cash in the year		42	62
MOVEMENT IN NET FUNDS IN THE YEAR		42	62
Net funds at 1 September 2013		62	-
NET FUNDS AT 31 AUGUST 2014		104	62

The notes on pages 24 to 45 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education and the Education Funding Agency.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Assets transferred at conversion have been included at the estimated depreciated replacement cost.

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is not charged on leasehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost or valuation of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property improvements-	2% Straight line per annum
Fixtures and fittings	- 20% Straight line per annum
Computer equipment	- 33.3% Straight line per annum

The land included in leasehold land is not being depreciated.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.7 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 23, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
Fixed assets transferred on conversion	-	-	-	630
Pension liability from Local Authority transferred on conversion	-	-	-	(173)
Total	-	-	-	457
Donations	8	-	8	3
Other income	-	-	-	2
Subtotal	8	-	8	5
Voluntary income	8	-	8	462

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
Hire of facilities	11	-	11	9
Catering income	8	-	8	6
Other income	-	-	-	5
Total	19	-	19	20

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
DfE/EFA revenue grants				
General Annual Grant (GAG)	-	797	797	611
Pupil Premium	-	23	23	8
Capital grants	-	6	6	6
Start up grants	-	-	-	27
Other EFA/DfE grants	-	18	18	1
	-	844	844	653
Other government grants				
Local Authority grants	-	27	27	1
	-	27	27	1
Other funding				
Other non-government grants	-	-	-	2
Parental contributions and trip income	-	27	27	6
Insurance claims	-	12	12	-
	-	39	39	8
	-	910	910	662

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

5. CHARITABLE ACTIVITIES

	Total funds 2014 £000	11 month period ended 31 August 2013 £000
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	460	325
National insurance	30	22
Pension cost	75	51
Depreciation	3	1
Educational supplies	21	12
Staff development	6	4
Other direct costs	22	9
Insurance	-	1
	<u>617</u>	<u>425</u>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	71	52
National insurance	3	2
Pension cost	13	8
Pension finance costs (note 13)	7	6
Maintenance of premises and equipment	26	14
Cleaning	4	3
Rent and rates	7	5
Energy costs	15	16
Insurance	15	16
Legal and professional	12	-
Other support costs	33	22
	<u>206</u>	<u>144</u>
	<u>823</u>	<u>569</u>

6. GOVERNANCE COSTS

	Total funds 2014 £000	11 month period ended 31 August 2013 £000
Auditors' remuneration for audit services	5	6
Auditors' remuneration for non-audit services	-	1
Legal fees	1	33
	<u>6</u>	<u>40</u>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

7. OTHER RESOURCES EXPENDED

	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
Local Authority balance on conversion	-	-	-	30
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

8. TOTAL RESOURCES EXPENDED

	Staff costs 2014 £000	Non Pay Premises 2014 £000	Expenditure Other costs 2014 £000	Total 2014 £000	Total 2013 £000
Costs of generating voluntary income	-	-	25	25	19
Costs of generating funds	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Educational Operations	565	3	49	617	425
Support costs	94	52	60	206	144
Charitable activities	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Governance	-	-	6	6	40
Other resources expended	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	659	55	140	854	658
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

9. NET INCOMING RESOURCES

This is stated after charging:

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Depreciation of tangible fixed assets:		
- owned by the charity	3	1
Auditors' remuneration	5	6
Auditors' remuneration - non-audit	-	1
	=====	=====

10. STAFF

a. Staff costs

Staff costs were as follows:

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Wages and salaries	518	370
Social security costs	33	24
Other pension costs	88	59
	=====	=====
	639	453
Supply teacher costs	13	7
Pension finance costs	7	6
	=====	=====
	659	466
	=====	=====

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	31 August 2014 No.	11 month period ended 31 August 2013 No.
Management	4	3
Teaching staff	6	6
Support staff	11	10
	=====	=====
	21	19
	=====	=====

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

10. STAFF (continued)

c. Higher paid staff

No employee received remuneration amounting to more than £60,000 in either year.

11. TRUSTEES' REMUNERATION AND EXPENSES

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration (including employer's pension contributions) fell within the following bands:

	31 August	11 month period
	2014	ended 31 August
	£000	2013
		£000
L Hardy (Headteacher) - Gross salary	55-60	45-50
L Hardy (Headteacher) - Employer's pension contribution	5-10	5-10
H Francis - Gross salary	35-40	30-35
H Francis - Employer's pension contribution	5-10	0-5
J Poole - Gross salary		5-10
S Shell - Gross salary	10-15	
S Shell - Employer's pension contribution	0-5	

During the year no Trustees received any reimbursement of expenses (2013 - £NIL).

Other related party transactions involving the Trustees are set out in note 25.

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £3,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,242 (2013 - £1,149). The cost of this insurance is included in the total insurance cost.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

13. PENSION FINANCE COSTS

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Expected return on pension scheme assets	11	6
Interest on pension scheme liabilities	(18)	(12)
	<u>(7)</u>	<u>(6)</u>

14. TANGIBLE FIXED ASSETS

	Leasehold land £000	Leasehold property improvements £000	Fixtures and fittings £000	Computer equipment £000
Cost or valuation				
At 1 September 2013	600	44	-	-
Additions	-	25	1	10
At 31 August 2014	<u>600</u>	<u>69</u>	<u>1</u>	<u>10</u>
Depreciation				
At 1 September 2013	-	1	-	-
Charge for the year	-	1	-	2
At 31 August 2014	<u>-</u>	<u>2</u>	<u>-</u>	<u>2</u>
Net book value				
At 31 August 2014	<u>600</u>	<u>67</u>	<u>1</u>	<u>8</u>
At 31 August 2013	<u>600</u>	<u>43</u>	<u>-</u>	<u>-</u>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

14. TANGIBLE FIXED ASSETS (continued)

	Total £000
Cost or valuation	
At 1 September 2013	644
Additions	36
	<hr/>
At 31 August 2014	680
	<hr/>
Depreciation	
At 1 September 2013	1
Charge for the year	3
	<hr/>
At 31 August 2014	4
	<hr/>
Net book value	
At 31 August 2014	676
	<hr/> <hr/>
At 31 August 2013	643
	<hr/> <hr/>

Included in leasehold land is leasehold land at valuation of £599,900 (2013 - £599,900) which is not depreciated.

15. DEBTORS

	2014 £000	2013 £000
Trade debtors	-	1
VAT Recoverable	7	10
Prepayments and accrued income	19	11
	<hr/>	<hr/>
	26	22
	<hr/> <hr/>	<hr/> <hr/>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

16. CREDITORS:

Amounts falling due within one year

	2014	2013
	£000	£000
Trade creditors	-	8
Other creditors	9	9
Local Authority creditor	-	28
Taxation and social security	7	8
Accruals and deferred income	27	8
	<hr/> 43 <hr/>	<hr/> 61 <hr/>

£000

Deferred income

Deferred income at 1 September 2013	3
Resources deferred during the year	20
Amounts released from previous years	3
	<hr/> 26 <hr/>

At the balance sheet date the Academy Trust was holding funds received in advance for school trips and free school meals.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

17. STATEMENT OF FUNDS

	Brought forward £000	Incoming resources £000	Resources expended £000	Transfers in/(out) £000	Gains/ (losses) £000	Carried forward £000
Unrestricted funds						
Unrestricted funds	14	27	(9)	-	-	32
Restricted funds						
General Annual Grant (GAG)	3	797	(720)	(30)	-	50
Other DfE/EFA grants	-	18	(18)	-	-	-
Other grants and income	2	66	(68)	-	-	-
Pupil Premium	4	23	(22)	-	-	5
LGPS defined benefit pension scheme	(193)	-	(14)	-	(70)	(277)
	(184)	904	(842)	(30)	(70)	(222)
Restricted fixed asset funds						
Transfer from Local Authority	629	-	-	-	-	629
Capital expenditure from GAG	8	-	(3)	30	-	35
DfE/EFA capital grant	6	6	-	-	-	12
	643	6	(3)	30	-	676
Total restricted funds	459	910	(845)	-	(70)	454
Total of funds	473	937	(854)	-	(70)	486

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

17. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

Funds from the Education Funding Agency for the provision of education, in line with the funding agreement.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014. Transfers of £30,000 from GAG funding to the restricted fixed asset fund represents contributions towards the fixed asset additions.

Other DfE/EFA Grants

Other funds provided by the DfE/EFA for particular purposes within the academy's educational operations.

Start up grant

Being the fund from the Education Funding Agency to cover development costs to prepare the Academy for opening.

Pupil Premium

Additional funds from the Education Funding Agency to support their disadvantaged pupils and close the attainment gap between them and their peers. This is allocated for every pupil who receives free school meals.

Capital grants

This consists of Devolved Formula Capital (DFC) and other capital funding from the Education Funding Agency. The DFC is to be used for ICT items, improvements to building and other facilities or capital repairs and refurbishments and minor works. Other capital grants are to be used as per the individual terms of the agreement and for the specific capital projects as applied for.

Other grants

These are funds and grants received from the local authority and other institutions for use on specific educational projects.

Other income

These consist of income from all other sources to be used primarily for the Academy's educational operations.

LGPS Defined Benefit Pension Scheme

Being the fund in relation to the defined benefit pension scheme liability included in the balance sheet. The fund is in deficit given the nature of the liability, however, this is not payable immediately.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £000	Restricted funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	11 month period ended 31 August 2013 £000
Tangible fixed assets	-	-	676	676	643
Current assets	32	98	-	130	84
Creditors due within one year	-	(43)	-	(43)	(61)
Provisions for liabilities and charges	-	(277)	-	(277)	(193)
	<u>32</u>	<u>(222)</u>	<u>676</u>	<u>486</u>	<u>473</u>

19. NET CASH FLOW FROM OPERATING ACTIVITIES

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Net incoming resources before revaluations	83	486
Fixed asset transferred in from Local Authority on conversion	-	(630)
Depreciation of tangible fixed assets	3	1
Capital grants from DfE	(6)	(6)
Increase in debtors	(4)	(22)
(Decrease)/increase in creditors	(18)	61
Pension liability transferred from Local Authority on conversion	-	173
FRS 17 adjustments	14	7
Net cash inflow from operations	<u>72</u>	<u>70</u>

20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(36)	(14)
Capital grants from DfE/EFA	6	6
Net cash outflow capital expenditure	<u>(30)</u>	<u>(8)</u>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

21. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £000	Cash flow £000	Other non-cash changes £000	31 August 2014 £000
Cash at bank and in hand:	62	42	-	104
Net funds	62	42	-	104

22. CAPITAL COMMITMENTS

At 31 August 2014 the Academy had capital commitments as follows:

	2014 £000	2013 £000
Contracted for but not provided in these financial statements	-	18

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

23. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

Contributions amounting to £10,192 were payable to the scheme at 31 August 2014 (2013 - £8,922) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations;

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers Pension website (<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

23. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £41,000, of which employer's contributions totalled £32,000 and employees' contributions totalled £9,000. The agreed contribution rates for future years are 18.1% for employers and 6.1% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

23. PENSION COMMITMENTS (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £000	Expected return at 31 August 2013 %	Fair value at 31 August 2013 £000
Equities	6.30	174	6.60	119
Bonds	3.30	42	3.80	48
Property	4.50	25	4.70	17
Cash	3.30	7	3.60	2
Total market value of assets		<u>248</u>		<u>186</u>
Present value of scheme liabilities		<u>(525)</u>		<u>(379)</u>
Deficit in the scheme		<u><u>(277)</u></u>		<u><u>(193)</u></u>

The amounts recognised in the Balance Sheet are as follows:

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Present value of funded obligations	(525)	(379)
Fair value of scheme assets	<u>248</u>	<u>186</u>
Net liability	<u><u>(277)</u></u>	<u><u>(193)</u></u>

The amounts recognised in the Statement of Financial Activities are as follows:

	31 August 2014 £000	11 month period ended 31 August 2013 £000
Current service cost	(39)	(25)
Interest on pension liabilities	(18)	(12)
Expected return on pension scheme assets	<u>11</u>	<u>6</u>
Total	<u><u>(46)</u></u>	<u><u>(31)</u></u>
Actual return on scheme assets	<u><u>24</u></u>	<u><u>27</u></u>

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

23. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	31 August	11 month period
	2014	ended 31 August
	£000	2013
		£000
Opening defined benefit obligation	379	312
Current service cost	39	25
Interest cost	18	12
Contributions by scheme participants	9	7
Actuarial losses	87	23
Benefits paid	(7)	-
	<u>525</u>	<u>379</u>

Movements in the fair value of the Academy's share of scheme assets:

	31 August	11 month period
	2014	ended 31 August
	£000	2013
		£000
Opening fair value of scheme assets	186	139
Expected return on assets	11	6
Actuarial gains	17	10
Contributions by employer	32	24
Contributions by employees	9	7
Benefits paid	(7)	-
	<u>248</u>	<u>186</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses since the adoption of FRS 17 is a £83,000 loss (2013 - £13,000 loss).

The Academy expects to contribute £35,000 to its Defined Benefit Pension Scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
Equities	70.00 %	64.00 %
Bonds	17.00 %	26.00 %
Property	10.00 %	9.00 %
Cash	3.00 %	1.00 %

QUENIBOROUGH CHURCH OF ENGLAND PRIMARY SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

23. PENSION COMMITMENTS (continued)

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	3.70 %	4.60 %
Expected return on scheme assets at 31 August	5.50 %	5.70 %
Rate of increase in salaries	4.40 %	5.10 %
Rate of increase for pensions in payment / inflation	2.60 %	2.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	22.2	20.9
Females	24.3	23.3
Retiring in 20 years		
Males	24.2	23.3
Females	26.6	25.6

Amounts for the current and previous period are as follows:

Defined benefit pension schemes

	2014	2013
	£000	£000
Defined benefit obligation	(525)	(379)
Scheme assets	248	186
Deficit	(277)	(193)
Experience adjustments on scheme liabilities	(87)	(23)
Experience adjustments on scheme assets	17	10

24. OPERATING LEASE COMMITMENTS

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

	2014	2013
	£000	£000
Expiry date:		
Between 2 and 5 years	7	7

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of the accounts.

26. CONTROLLING PARTY

The Academy is ultimately controlled by the Governing Body, which includes the Headteacher and assistant heads.

27. COMPANY LIMITED BY GUARANTEE

The Academy Trust is a company limited by guarantee and does not have share capital.

28. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.