

FOXMOOR SCHOOL BEHAVIOUR POLICY

This is our policy; it has been developed by the pupils, staff, governors and parents and is reviewed each September when the children also produce their Class Charters.

The school's expectations of behaviour make it clear that the pupils will:

- a) show care and consideration for others and their feelings;
- b) be courteous towards others;
- c) show respect for property: their own, that of others and that of the school;
- d) display common sense and work and move safely;
- e) learn to listen to others;
- f) accept the authority of all staff and adults working with them.
(It is recognised that all staff play a most important role in modelling pupil behaviour)

Good behaviour is rewarded in one or more of the following ways:

- ✓ house points are awarded;
- ✓ merit stickers or stamps are given;
- ✓ the pupil is sent to the Headteacher for recognition;
- ✓ parents are notified;
- ✓ recognition is given in Assembly;
- ✓ privileges are awarded;
- ✓ the Chairman of Governors' Cup is awarded each half-term.

Unacceptable behaviour - there are various steps which are taken in ascending order of importance/severity.

1. The class teacher will rebuke the pupil.
2. The pupil will lose a playtime or privilege.
3. The Headteacher will rebuke the pupil.
4. The pupil will work in the Headteacher's office for a time.
5. The parents will be informed and asked for their help/support.
6. The school will request the services of the Education Psychologist and/or Child Guidance Service.
7. The child will be suspended from the school.
8. The child will be permanently excluded.

At lunch time stage 1 is replaced by:

1. Rebuked by a Mid-day supervisor

Very rarely does the school need to go beyond stage 3 on this list.

ANTI-BULLYING POLICY

ALL incidents of bullying both verbal and physical are reported to the Headteacher and formally recorded.

The school adopts a **'No Blame Approach'** to bullying which proceeds as follows.

All children know that:

1. bullying, either physical or verbal, is forbidden and that telling an adult is very important;
2. no-one will be blamed or punished initially so there should be no fear of repercussions or reprisals;
3. the victim is counselled and their agreement is necessary before any further action is taken;
4. the perpetrators will be counselled and be made to understand the effect of their actions on the victim;
5. the perpetrators will then decide how they can put the matter right and how they can make the victim feel happier and safe;
6. a contract is drawn up between the (Headteacher or class teacher) and the children, and a formal appointment is made for a week hence to check on the progress;
7. all children are made to understand that a recurrence of the behaviour will incur punishment and referral to parents.

BULLYING WILL NOT BE TOLERATED AND IS TAKEN VERY SERIOUSLY.

RACISM

Racist comments or actions will not be tolerated at Foxmoor School. We regard racism as a serious form of bullying and it is treated as such.

If such an incident occurs, the parents of both parties will be contacted immediately and reparation will be expected. Recurrence of any form of racism will lead to exclusion or expulsion.

ALL incidents of Racism and/or Bullying, both verbal and physical, are reported to the Headteacher and formally recorded. These reports are monitored regularly by the Governors at the full Governing Body meetings.

A copy of the full school policies on Bullying and Racism can be found on the school website or from the school office.

The children, staff and governors have developed the following Policy.

RULES FOR PUPILS.

- ✓ We behave towards others, as we would like them to behave towards us.
- ✓ We listen to others, adults and children, we expect them to listen to us and we do not interrupt each other.
- ✓ We work co-operatively and we share equipment sensibly.
- ✓ We will use the IT equipment and the internet safely.
- ✓ We use equipment properly and safely, and then put it back in its place.
- ✓ We take care of the environment of the school so that we can all enjoy being here.
- ✓ We come into school in a quiet and controlled way.
- ✓ We walk quietly around the school and we are aware of the need for safety.
- ✓ We move quietly and listen carefully in the hall.
- ✓ We only go onto the school playgrounds or into the buildings when the Staff on duty give us permission.
- ✓ We eat and drink sensibly, without making a mess.
- ✓ We will use the toilets properly.
- ✓ We will hang up our coats and bags and all of our clothes must be named.
- ✓ We will pick up and put away anything we find on the floor.
- ✓ We must be able to play without anyone spoiling our games.
- ✓ We must play without hurting anyone because everyone must be safe.
- ✓ We must remember that words can hurt as much as fighting.
- ✓ We must stand still and listen when the whistle blows because it is a safety signal.
- ✓ We must all be punctual (on time).
- ✓ We must be ready on time for our lessons with all the right equipment.

RULES FOR PARENTS:

For the benefit of parents and the school, it is important that the school office is notified whenever a child is absent. Please telephone or email the school at absence@foxmoor.gloucs.sch.uk on the morning of the first day of absence and, when your child returns to school, follow this with a written note to the class teacher giving the reason for the absence. You do not need to phone every day.

Please ensure that your child is on time each morning, the gate is opened at 8.45am and all children must be present in their classroom ready for registration by 8.55am as the first lesson begins promptly at 9.00am.

It is important that all money sent to school is enclosed in a sealed envelope, which is clearly marked with the child's name, class, amount and what it is to pay for.

Please ensure that the following are not brought into school:

- sharp implements;
- glass containers;
- flasks;
- fizzy drinks;
- sweets - including chocolate;
- solvents (e.g. any kind of spirit or glue);
- pens without airflow caps (to prevent choking);
- matches or anything similar;
- jewellery;
- mobile phones (unless with prior permission from the Headteacher).

We recognise that parents and the school share concern and responsibility for the children. To encourage understanding between parents, school and children, teachers are always available to discuss parents' views and concerns, but it is important to make an appointment so that the meeting is at a mutually convenient time and can be focussed and confidential. Please remember that teachers are preparing for the day, and sometimes they are teaching in the morning before school actually starts for most pupils, so this is not a good time to ask for an appointment. There are always members of staff at the school gate in the morning to answer queries and to take urgent messages. The class teachers will contact parents whenever it is necessary.

The governors expect that any parent who accepts a place at Foxmoor School accepts and supports the school rules and codes of behaviour.

Elisabeth Newman (Chair of Governors)