

Code of Conduct for School Staff

All school staff are valued members of the school community.

Everyone is expected to set and maintain the highest standards for their own performance, to work as part of a team and to be an excellent role model for our children.

All school staff must:

- place the safety and welfare of children above all other considerations
- treat all members of the school community, including children, parents, colleagues and governors with consideration and respect
- adhere to the principles and procedures contained in the policies in our safeguarding portfolio and in teaching and learning policies
- be alert to, and report appropriately, any behaviour that may indicate that a child is at risk of harm
- treat each child as an individual and make adjustments to meet individual need
- encourage all children to reach their full potential
- demonstrate a clear understanding of and commitment to non-discriminatory practice
- recognise the power imbalances between children and staff, and different levels of seniority of staff and ensure that power and authority are never misused
- be mindful of their own responsibilities in terms of e-safety
- respect appropriate and professional boundaries in terms of social media or any other forms of electronic communication, with parents or children
- never condone inappropriate behaviour by children or staff
- take responsibility for their own continuing professional development
- ensure all available resources made to them are used in the most economical manner possible in order to achieve objectives
- refrain from any action that would bring the school into disrepute
- value themselves and seek appropriate support for any issue that may have an adverse effect on their professional practice.

Staff name _____

Signature _____

Date _____