

# Wellbeing Audit.

Employee \_\_\_\_\_



To remain confidential to the employee and the school. To be returned by \_\_\_\_\_

| Question   | 4 = Strongly agree<br>3 = Agree<br>2 = Disagree<br>1 = Strongly disagree | Employee Comment.<br>You can comment on any area, however, If you score a <b>1 or 2</b> we would appreciate further information in order to investigate your reasons further. |
|--|--|---|
| My workload is appropriate, i.e. it is not excessive or overly lenient                       |  |   |
| There are enough hours to do my job  |  |   |
| I am able to cope with the demands of my job   |  |   |
| My manager provides me with support  |  |   |
| I am able to make suggestions in order to improve the work of my area                        |  |   |
| I have a good deal of say over how I do my work  |  |   |
| I get a good deal of support from my colleagues when needed                                  |  |   |
| I feel part of a team in which I am respected and valued.                                    |  |   |
| I feel the Leadership Team are open to suggestions to improve working practices              |  |   |
| I have passed on suggestion to the leadership team   |  |   |
| When I have passed on suggestions to the leadership I am satisfied with the response/outcome |  |   |
| I am aware of the number of discretionary benefits on offer to employees                     |  |   |
| I am happy with the level of discretionary benefits on offer                                 |  |   |
| I am able to do my job to a standard I am pleased with                                       |  |   |
| I believe the standard and quality of my work is at an appropriate level                     |  |   |

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Northern  
House  
School



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|--|--|--|
| I receive regular reviews/appraisals   |  |  |
| I have clear goals and objectives  |  |  |
| I feel, as a school, management communicate well to us   |  |  |
| I am given sufficient notice to keep to key reporting deadlines  |  |  |
| I feel such notice given is reasonable in length of time and is communicated in an appropriate manner        |  |  |
| I know who our school governors are.<br>I know where I can go to get such information.                       |  |  |
| I know who the Trusts directors are.<br>I know where I can go to get such information.                       |  |  |
| I regularly review and look at the schools website   |  |  |
| I find the schools website informative and up to date  |  |  |
| I am aware that the school subscribes to an Employee Assistance Programme which I can utilise if required    |  |  |
| I enjoy the culture and ethos of the school  |  |  |
| I look forward to going to work  |  |  |
| I enjoy working for Northern House Academy Trust   |  |  |
| I appreciate the motto 'Believe, Achieve, Succeed' is as relevant to me as it is as relevant to our children |  |  |

Any comments/Suggestions

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_