

# Wellbeing Audit.

Employee \_\_\_\_\_



To remain confidential to the employee and the school. To be returned by \_\_\_\_\_

Question	4 = Strongly agree 3 = Agree 2 = Disagree 1 = Strongly disagree	Employee Comment. You can comment on any area, however, If you score a <b>1 or 2</b> we would appreciate further information in order to investigate your reasons further.
My workload is appropriate, i.e. it is not excessive or overly lenient		
There are enough hours to do my job		
I am able to cope with the demands of my job		
My manager provides me with support		
I am able to make suggestions in order to improve the work of my area		
I have a good deal of say over how I do my work		
I get a good deal of support from my colleagues when needed		
I feel part of a team in which I am respected and valued.		
I feel the Leadership Team are open to suggestions to improve working practices		
I have passed on suggestion to the leadership team		
When I have passed on suggestions to the leadership I am satisfied with the response/outcome		
I am aware of the number of discretionary benefits on offer to employees		
I am happy with the level of discretionary benefits on offer		
I am able to do my job to a standard I am pleased with		
I believe the standard and quality of my work is at an appropriate level		

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Employee \_\_\_\_\_

Northern  
House  
School



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I receive regular reviews/appraisals		
I have clear goals and objectives		
I feel, as a school, management communicate well to us		
I am given sufficient notice to keep to key reporting deadlines		
I feel such notice given is reasonable in length of time and is communicated in an appropriate manner		
I know who our school governors are. I know where I can go to get such information.		
I know who the Trusts directors are. I know where I can go to get such information.		
I regularly review and look at the schools website		
I find the schools website informative and up to date		
I am aware that the school subscribes to an Employee Assistance Programme which I can utilise if required		
I enjoy the culture and ethos of the school		
I look forward to going to work		
I enjoy working for Northern House Academy Trust		
I appreciate the motto 'Believe, Achieve, Succeed' is as relevant to me as it is as relevant to our children		
Any comments/Suggestions		

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_