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## **Birchensale Middle School**

### **SEN Information Report September 2017**

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#### **Staff Training:**

Staff have received training on a range of aspects of SEN – some training is delivered to all staff and some is carried out by individuals then fed back to other key staff. Staff have received training and support to enable them to meet the main areas of need within the school – these include ASD, ADHD, dyslexia and Speech and Language. Other members of staff have completed training to meet more specific needs.

An audit of needs is carried out on a regular basis to identify areas of SEN support in which staff are lacking in confidence. Training is organised according to staff need or as a result of a new pupil with an unfamiliar area of need joining the school.

Certain staff have built up an expertise in a particular area such as teaching phonics, supporting Autistic children, behaviour management, SEN Reform. These members of staff will be expected to deliver in-house training to the rest of the staff.

All staff have completed Safeguarding training, Team Teach training, Epi pen training and Defibrillator training.