



# **Staff Uniform Policy**

**Reviewed September 2017**

## **Professional Dress**

Teaching is a formal and professional vocation. A staff dress code should reflect this; and it is important that we, as a staff in this school, continue to project and maintain a professional image to our students, parents and other members of the school community. Our dress code reflects the high expectations of the school in terms of teaching and learning, behaviour and pupil uniform. However, the SLT recognises that staff within the school perform a variety of different roles and our dress code has taken this into account.

The staff dress code applies to all staff: teachers, classroom assistants, office staff, technicians and staff who support from other schools/institutions.

The Principal has the final say on whether clothing and appearance is appropriate.

## **Female Teaching Staff**

**The following items and styles of dress are considered appropriate:**

- Smart dresses
- Skirts/Trousers (any cropped trousers must be formal and tailored)
- Blouses of any material
- Tailored or formal suits - skirt, dress or trousers
- Long tunics worn over leggings
- Maxi dresses, provided they do not have fine straps at the top, unless covered by cardigan, shrug or jacket.

**The following items and styles of dress are considered inappropriate:**

- Blue or black denim clothing such as jeans, jeggings, denim jackets, blouses, dresses and denim skirts. Denim clothing can look shabby very quickly and appear too casual to pupils who are required to dress formally in school uniform.
- Plastic flip flops, beach crocs, etc due to health and safety issues
- Trainers (with exception of PE)
- Beach clothing e.g. light weight revealing tops and short skirts of a flimsy fabric.
- Any clothing with slogans, team logos (other than the school logo) or advertising.

- Any cropped trousers must be formal and tailored
- No facial piercing other than a discreet nose piercing is permitted
- No baseball caps or wollen hats to be worn in school

## **Male Teaching Staff**

**The following items and styles of dress are considered appropriate:**

- Long sleeved business shirt and tie are required for general indoor classroom teaching or school trips. However short sleeved shirts may also be worn.
- Tailored trousers or suit trousers are examples of business clothing that is expected.

**The following items and styles of dress are considered inappropriate:**

- Blue or black denim clothing such as jeans, jeggings, denim jackets, blouses, dresses and denim skirts. Denim clothing can look shabby very quickly and appear too casual to pupils who are required to dress formally in school uniform.
- Plastic flip flops, beach crocs, etc due to health and safety issues
- Trainers (with exception of PE)
- Poloshirts (Technicians excepted)
- Any clothing with slogans, team logos (other than the school logo) or advertising.
- Beach clothing e.g. light weight shorts etc...
- No baseball caps or wollen hats to be worn in school
- Hair **must** be tied back if longer than collar length

## **Classroom Assistants**

- Classroom Assistant Polo shirt must be worn at all times this can either have the school logo on it or it maybe plain
- Classroom Assistants are expected to adhere to the same dress code as teaching staff.

## Technicians

- Due to the nature of their job they are permitted to wear clothing to suit the activity this may include jeans and casual tops etc...
- On formal occasions such as Prize Day, the technicians will be required to wear the same attire as other members of staff

## PE Staff

- The designated PE staff are required to wear the official school PE staff kit as provided.
- Staff changing facilities are provided to allow staff to change before taking PE lessons

