



KINGSWAY PRIMARY SCHOOL
including The KEY Nursery and
The BEACON

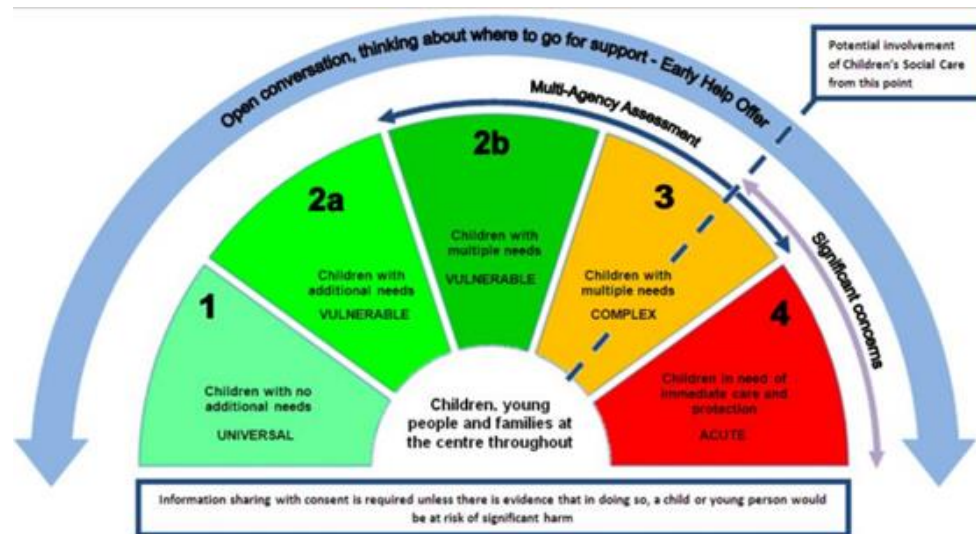


EARLY HELP OFFER

Being a parent is one of the most important jobs there is - it is also one of the hardest. Parents are the key to giving children a happy and stable childhood.

There is no such thing as the perfect family. Every family is unique with its own combination of strengths and weaknesses. Any family can get overwhelmed by what seems like endless challenge when it comes to juggling money, school and each other's needs. And sometimes families are disrupted by an upheaval such as a mental or physical illness, a job loss, or an addiction. Even "joyful" events such as a wedding or a new job can bring unexpected problems.

The Early Help Offer (the Offer) is an approach not a service.



Every family is different; each needs options from which to choose to find an early solution to challenges as they arise. This solution could be as simple, for example, as talking with a worker in; a Children's Centre; School; with a voluntary worker; a faith worker; a GP; a health visitor or using a self-help checklist.

The 'Offer' is for all children, as issues may arise at any point in a child or young person's life. It includes both universal and targeted /specialist services, to reduce or prevent concerns from growing or becoming entrenched.

We use the Gloucestershire Level of Intervention Guidance to ensure a graduated approach to support for families ensuring we provide the best support for different families' individual situations.

Child's Needs	School / Nursery Provision	Other Provision (Community Services)
<p>Universal Services</p> <p>Children are making good overall progress in all areas of their life. No additional support is needed,</p>	<p>All staff are available to discuss Pastoral issues. In the first instance, parents should approach the key worker, class teacher or Head Of Key Stage.</p> <p>Our curriculum and day to day provision is designed to meet the needs of children as individuals and to enable them to thrive in the community.</p> <p>Children of school age are taught our PINK (People in the Know) Curriculum which covers key themes such as: Health and Wellbeing, Relationships & Living in the Wider World.</p> <p>Nursery staff follow the EYFS framework. These teach our children to handle their emotions and how to stay safe in the physical and online world.</p> <p>Our policies also promote positive outcomes for pupils. These include Behaviour and Safe Touch, Safeguarding, Anti Bullying and Teaching & Learning policies.</p> <p>All staff receive regular training and awareness updates on Child Protection and Safeguarding. All staff receive Safeguarding Training as part of their induction and training is updated regularly.</p> <p>Staff are signed up to Gloucestershire Safeguarding Board's Alert system.</p> <p>Staff are aware that children in many circumstances may be considered as being Privately Fostered and of their duties to report such instances.</p> <p>Our children benefit from staff awareness, through THRIVE training, of how adult relationships impact on children's emotional development. We are a THRIVE accredited school with 8 licensed practitioners. Mrs K Allen leads Thrive within the school.</p> <p>The Voice of the pupil is essential and the school takes part in Gloucestershire Healthy Living and Learning's Online Pupil Survey. Key Stage 2 children may also use the PASS survey (Pupils Attitudes to School and Self)</p> <p>The Beacon offers universal services to children with an emphasis on the 0-5yrs age range. This is a place where antenatal and breast feeding services as well as stay & play are based.</p>	<p>Family Information Service Advice and early support for all families (Employment & Money, Health & Well Being, Parenting, Things to do) http://www.glofamiliedirectory.org.uk/kb5/gloucs/glofamilies/home.page</p> <p>http://www.familylives.org.uk/ Family Lives – Advice & Support</p> <p>http://gloucestercab.org.uk/ Gloucester Citizens Advice Bureau</p> <p>Universal Health Services https://www.glos-care.nhs.uk/our-services</p> <p>The Thrive Approach https://www.thriveapproach.com/the-thrive-approach/ Our practitioners are: K Allen (Thrive Lead), P. Needham, J. Woolhead, B.Pascoe (Family Thrive), R Gabb, T.Jones, J Munford, C Yearsley (A Griffiths & J Barker – in training)</p> <p>Gloucestershire Healthy Living and Learning (PINK curriculum, PHSE & interventions) https://www.ghll.org.uk/</p> <ul style="list-style-type: none"> • Counting Sleep (Sleep and its importance) • Make me a Superhero (building resilience in children) • Focussed for Learning (A mindful approach to life) <p>Antenatal classes -bi monthly Mamma Latte – Breastfeeding support - weekly Midwife Drop Ins – daily Baby Clinic – weekly Child Development – weekly Sparklers Play Group & KPS Stay & Play - weekly Mothers in Mind & Bump Start – Home Start Courses – weekly Family Thrive – Weekly Tiny Talk – Baby signing - Weekly</p> <p>Useful Apps: Change 4 Life – See how much sugar, salt & fat is in your food</p>

<p>Vulnerable</p> <p>Children need some additional support - health, social, emotional or educational</p>	<p>Our settings have a strong Pastoral team who will work with key workers, class teachers, the SEN team or the Safeguarding Team to work directly with families and children or signpost them to other services.</p> <p>Staff understand the signs of domestic abuse and the correlation between Domestic Abuse and Child Protection – Staff are vigilant, listening to the child and making referrals as required.</p> <p>Staff understanding the correlation between self-harm and suicide and aiming for early identification of pupils at risk working with agencies to address such issues as self-harm and eating disorders</p> <p>School works closely with the Gloucester Domestic Abuse Support Service (GDASS) as required.</p> <p>Our settings fully engage with : MASH (Multi – Agency Safeguarding Hub) The MARAC process (Multi-Agency Risk Assessment Conference) The Family Drug and Alcohol Court (FDAC) system.</p> <p>Named staff</p> <table border="1" data-bbox="371 743 1317 1015"> <thead> <tr> <th>Area of Need</th> <th>School</th> <th>The Key Nursery</th> </tr> </thead> <tbody> <tr> <td>Attendance</td> <td>Mrs A Rowles</td> <td>Mrs K Veale</td> </tr> <tr> <td>SENDCo</td> <td>Miss E Price</td> <td>Mrs K Veale</td> </tr> <tr> <td>Thrive Lead</td> <td>Mrs K Allen</td> <td></td> </tr> <tr> <td>Nurture Lead</td> <td>Miss J Munford</td> <td></td> </tr> <tr> <td>Early Help</td> <td>Hazel Penn</td> <td></td> </tr> <tr> <td>Young Carers</td> <td>Mrs K Allen & Mrs Pascoe</td> <td></td> </tr> <tr> <td>First Aid/Medical</td> <td>Mrs C Smith (office)</td> <td>Mrs J Allen</td> </tr> </tbody> </table> <p>Staff are aware of the vulnerable pupils in their care. They liaise with the SENDCo to ensure that the Early Help Pathway meets the needs of the children and their parents. Some children may require a My Plan or My Plan+ to help meet their additional needs.</p> <p>Some pupils may use our Nurture provision to help with their readiness to learn, others may be offered 1:1 Thrive interventions to help address social and emotional needs.</p> <p>In all instances, careful assessments are carried out with the knowledge and consent of parents and feedback provided during and after the intervention.</p> <p>All staff receive regular Safeguarding Training and are aware of our named Early Help Co-ordinator – Hazel Penn (gloucesterearlyhelp@gloucestershire.gov.uk) 01452 328076</p>	Area of Need	School	The Key Nursery	Attendance	Mrs A Rowles	Mrs K Veale	SENDCo	Miss E Price	Mrs K Veale	Thrive Lead	Mrs K Allen		Nurture Lead	Miss J Munford		Early Help	Hazel Penn		Young Carers	Mrs K Allen & Mrs Pascoe		First Aid/Medical	Mrs C Smith (office)	Mrs J Allen	<p>Our Partner Agencies are: As above plus</p> <p>Liaise with our Pastoral Team for advice or referrals to:</p> <p>School Nursing Service 0300 421 1795 GlosSchoolNurseLocalityTeam@glos-care.nhs.uk</p> <p>Community Paediatricians at Gloucester Royal Hospital 0300 422 2222</p> <p>Adult Mental Health Services and CYPS – Children & Young People’s Service (previously known as CAMHS) 01452 894000 2gnft.comms@nhs.net</p> <p>Thrive https://www.thriveapproach.com/ or ask at school.</p> <p>Young Carers 01452 733060 http://www.glosyoungcarers.org.uk/</p> <p>Early Help Hub 01452 328076 gloucesterearlyhelp@gloucestershire.gov.uk</p> <p>Families First 0808 800 2222 http://www.familylives.org.uk/how-we-can-help/confidential-helpline/</p> <p>Triple P Parenting 01452 840999 info@communityfamilycare.co.uk</p> <p>Adult Education 01452 583800 http://adulthoodeducation.gloucestershire.gov.uk/</p> <p>GDASS Gloucester Domestic Abuse Support Service http://www.gdass.org.uk/ 0845 602 9035</p> <p>Housing Associations (Gloucester & Stroud) inc Green Square & Guinness http://www.gloucester.gov.uk/resident/housing 01452 396396</p> <p>Our Pastoral Team can deliver:</p>
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	<p>Our staff attend a variety of Network Meetings to ensure knowledge is kept up to date including:</p> <ul style="list-style-type: none"> • Behaviour & Attendance • Nurture Group • Attachment, Trauma & Neglect • Safeguarding Forums 	<p>Sand Play - Mrs Allen Lego Therapy - Mrs Jones Drawing & Talking - Mrs Pascoe Solihull Approach – Parenting Course - Mrs Pascoe Family Thrive - Mrs Pascoe Family Learning - Mrs Pascoe Mental Health First Aid – Mrs Pascoe</p> <p>Liase with our SEND Team for advice or referrals to: Educational Psychologist http://www.gloucestershire.gov.uk/media/12148/eps_parent_leaflet.pdf</p> <p>Advisory Teaching Service http://www.gloucestershire.gov.uk/education-and-learning/special-educational-needs-and-disability-send/advisory-teaching-service/</p> <p>SEN Casework 01452 427455</p> <p>Speech & Language Service 0300 421 8937</p> <p>Occupational Therapy Service 0300 421 6974</p> <p>Useful Apps: Hollie Guard (http://hollieguard.com/) – Turns your phone into a personal safety device Tootoot - report online bullying My Three Houses – to help children talk to professionals</p>
<p>Complex Needs</p> <p>Children are living with potential risks and may require support from a range of agencies</p>	<p>Our Designated Safeguarding Leads – Mrs J Woolhead (School) or Mrs C Lewis (KEY) liaises with Social Care to keep children safe.</p> <p>Our Designated Teacher, Mrs J Woolhead has responsibility for children who need to go into the Care system.</p>	<p>Our Partner Agencies are: As above plus MASH – Multi Agency Safeguarding Hub and Social Care (Children Helpdesk) 01452 426565 Virtual School (for Children in Care) 01452 328360 Hospital Education Service 01242 532363 annalise.price-thomas@gloucestershire.gov.uk Gloucester & Forest Alternative Provision School (GFAPS) 01452 528955 Education Performance, Inclusion & Team (Local Authority) 01452 426960/427360</p>

<p>Acute Needs</p> <p>Children are at risk of Significant Harm and will require support from a range of specialist agencies</p>	<p>Our Safeguarding Team have all received Level 3 Inter-Agency Training and keep their Safeguarding knowledge up to date through the attendance at local forums, training events and reflective supervision practice.</p> <p>Our Safeguarding Team are:</p> <p>Mrs J Woolhead & Mrs C Lewis (Designated Safeguarding Leads) Mrs P Needham (Deputy Designated Safeguarding Leads) Mrs B Pascoe – Learning Mentor Mrs K Allen – Learning Mentor Miss J Munford – Learning Mentor</p> <p>Staff are alert to the signs of any fabricated or induced illness and attendance is closely monitored daily. We work with Health professionals to identify any concerns.</p> <p>The school uses the Child Sexual Exploitation Tool for early identification of issues such as sexual slavery, trafficking or forced labour and makes referrals as necessary.</p> <p>Staff have received Child Online Exploitation Training through CEOPs and are able to support children and or their families with dealing with issues such as Sexting</p> <p>Staff are aware about the extent of Female Genital Mutilation and Forced Marriages and understand how to fulfil their legal responsibilities,</p> <p>Staff are aware of their responsibilities around the Prevent Duty recognising signs of potential radicalisation and knowing how to make a referral if necessary. The Head and Deputy have both received PREVENT training through the Local Authority as part of the Counter Terrorism Strategy.</p>	<p>Our Partner Agencies are: As above plus</p> <p>Police Service 999 emergencies or 101 non-emergencies https://www.gloucestershire.police.uk/what-do-i-do-if/i-am-worried-about-a-child/i-suspect-child-abuse/</p> <p>Children Missing In Education (PC Christina Pfister – Missing persons Coordinator 01242 276846) or 01452 328033 /427800 missingpupils@gloucestershire.gov.uk</p> <p>Gloucestershire Safeguarding Children Board 01452 42 6565 http://www.gscb.org.uk/</p> <p>Child Exploitation and Online Protection (CEOPs) https://ceop.police.uk/safety-centre/</p> <p>Child line 0800 1111</p> <p>Prevent - the Government’s strategy to stop people becoming involved in violent extremism or supporting terrorism. Specialbranch@gloucestershire.pnn.police.uk childrenshelpdesk@gloucestershire.gov.uk</p> <p>Prevention of Female Genital Mutilation (FGM) and / or Domestic Abuse Faye Kamara- Strategic County Domestic Abuse and Sexual Violence Co-ordinator, 01242 247933 faye.kamara@gloucestershire.pnn.police.uk</p> <p>Kingsway Primary Learning Mentors can also offer support in Solihull Approach – Parenting course Freedom Project (Tuesdays 9am – 12pm)</p>
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Our settings are compliant in their duty to **The Childcare Act 2006 and the Childcare (Disqualification) Regulations 2009**

All staff, regardless of the age group with which they work are asked annually to declare if they have been convicted of, or cautioned for, a criminal offence of a specified type or category, or where they meet other disqualification criteria set out in the regulations. Such as

- being cautioned for or convicted of certain violent and sexual criminal offences against children and adults;
- grounds relating to the care of children (including where an order is made in respect of a child under the person’s care);
- having registration refused or cancelled in relation to childcare or children’s homes or being disqualified from private fostering;
- living in the same household where another person who is disqualified lives or works (disqualification ‘by association’) i.e barred by DBS or disqualified under the wider regulations.