

Assistant Headteacher

Leadership Scale L1-L5
Full Time - Permanent
Commencing: 4/9/2018
Closing Date: 21/5/2018
Interview Date 24/5/2018

Northern
House
School



An excellent opportunity has come up at our school in Oxford that caters for, educates and nurtures children with Social, Emotional and Mental Health (SEMH) difficulties.

This is a challenging and important post requiring a teacher / leader of the highest calibre. The successful candidate must have the ability to support and work with the Headteacher and SLT in all aspects of school improvement and have a key responsibility to sustain and develop our Inclusive Ethos.

The successful candidate will have:

- Relevant experience of successful leadership at a whole school level.
- Involvement in school development and evaluation
- Taken a lead on inclusion or curriculum initiatives that have contributed to raising educational standards
- Promoted, organised and led staff training and development within the specified area/s
- Knowledge and experience of Special Educational Needs and effective learning for children with barriers to learning
- A clear understanding about school improvement issues
- The ability to determine priorities and manage time effectively
- Knowledge of and potential to build positive and effective programmes for staff development in particular developing coaching and mentoring

Candidates should also:

- Play a lead role in the day to day management of the school.
- This role is both operational and strategic however much of the school day will be spent with the pupils.
- Display excellent leadership and inter-personal skills with children and with adults.
- Have an ability to work both as a member of a supportive team and alone
- Be highly organised and demonstrate strong management skills.
- Be committed to making a difference to the future of our pupils.
- Have extensive experience of delivering exceptional teaching.

Benefits of working with Northern House School (Oxford)

The successful candidate will:

- Have the opportunity to develop once settled in post
- Have opportunities for promotion within a growing Multi Academy Trust
- Be supported by a performance management system
- Receive additional benefits that include:
 - Free day time refreshments
 - Staff Laptop
 - Access to sports equipment
 - Pension scheme

- Discounted family shopping scheme
- Plus other discretionary benefits such as
 - Assisted car leasing scheme through salary sacrifice
 - Salary sacrifice mobile phone scheme
 - Various other salary sacrifice schemes including cancer screening, child care vouchers, cycle to work and will writing.

To Apply

Please download and complete an application form from our website, <http://www.northernhouse.org.uk/vacancies>, along with a supporting statement of no more than 2x A4 pages, Arial Font size 11 to tell us what you can bring to the role and why you feel Northern House School Academy Trust is a good match for you. This should demonstrate evidence of clear thinking about the role of Assistant Headteacher, educational philosophy and presentation of experience to meet the requirements of the post. Once you have completed your application form please submit it via email it to Jobs@northernhouse.org.uk

Further information

Closing date is Monday 21st May at 12:00 midday. Shortlisting will be completed on the afternoon of this date, therefore applications received after the deadline will not be included. Interviews are scheduled to take place all day 24th May 2018.

For a further discussion about this position or to arrange a visit to the school please contact Helen Barstow on 01865 557004.

Safeguarding

Northern House School Academy Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

All applicants will be subject to a rigorous, Enhanced Disclosure and Barring Service (DBS) check and all references obtained will be checked for authenticity and accuracy.

We are an Equal Opportunities employer and welcome applications from all members of the community.

Believe, Achieve, Succeed