

# LEADERSHIP IN ACTION IN TIMES OF DISRUPTION

This online seminar is delivered interactively through your favorite web conferencing system (Webex, Zoom or Adobe Connect) as six 90-minute sessions, for a total (with breaks) of 9 hours of instruction

## OVERVIEW

With the advent of COVID-19, we're all in the midst of sudden change, responding as quickly as we can to challenges we've never experienced before. While we continue to come to terms with the scale and impact of the current pandemic, the challenges we face today point to more permanent changes in ourselves we must make in our lives and how we do business. How can we become more adaptable and resilient in our organizations during times of disruption? How can we best communicate the critical messages that our staff, clients, and customers need to hear?

"Leadership in action in times of disruption" is an online seminar focusing on the process of moving from Shock and Survival to Adaptation and Thriving. This is a fast-paced, facilitated, online experience for building personal resilience and community in this pivotal moment of our lives.

In this online seminar, we will be asking questions like:

- How do we tap into your energy and purpose in times of disruption? How do we sustain ourselves?
- How can we exercise leadership now within our families, our organizations and more broadly within our communities in these times?
- How do we continue to work when everything is changing? How do we stay strong through it?
- How do we navigate our lives in all this and what challenges are people are facing?
- What lessons can we learn from this crisis that we can apply to our leadership post crisis?

We will draw from the wisdom present in our community and experience some key ideas from state-of-the-art research on PERSONAL RESILIENCE, CHANGE MANAGEMENT and ADAPTIVE LEADERSHIP.

## WHAT YOU WILL LEARN

- ❖ How to understand where your employee/supervisors are in this moment and how to help them process what is going on;
- ❖ The four hurdles to talk about feelings openly and how to overcome them;
- ❖ The seven abilities and mindsets that make you more resilient and the skills required to deal with disruption;
- ❖ How to discover your own personal source of energy that you can tap in to keep you going during adversities;
- ❖ The surprising truth about the idea that people hate change, and four lenses to see disruption that provide great insights on how to deal with change;
- ❖ How to make decision in times of uncertainty and become more comfortable with the challenge of complexity-thinking.

## WHO SHOULD ENROLL

- Leaders and executives in any industry who are leading or launching remote project teams in an organization
- Individual contributors to virtual or remote teams who aspire to a leadership role
- Everyone who is working to support a project-based team remotely or virtually.

**This online seminar is not a lecture.** Our contents will be delivered in conversational fashion, with multiple opportunities for your own direct involvement. Those PowerPoint-free, online sessions will feature plenty of time for peer-to-peer exchange and require a higher level of engagement than traditional webinars. We are committed to create a high quality, connected, learning environment in these sessions, in ways that might not be familiar to you.

To reap the benefits of this high quality connection, we ask that you:

- 1) Do not participate to this session from a cell phone or while driving;
- 2) Show yourself in our online class Video Pods;
- 3) Know that you will be able to unmute yourself (do mute yourself, if there is noise around you);
- 4) Have pen and paper handy to jot down notes;
- 5) Get ready for group conversations and sharing of documents/artifacts from your computer.