

# Lead research projects to create social impact at Laterite

**Position: Research Associate x2**

**Location: Kigali, Rwanda**

**laterite**  
DATA | RESEARCH | ADVISORY

You love to work with people and data. You enjoy working in a fast-paced environment where you're constantly learning. You like to work collaboratively, managing clients and research projects while developing your research skills by working with experts from a range of disciplines. You believe in the power of research to make a difference and improve people's lives.

## Does this sound like you? Then join us at Laterite!

### Your stats

**Education** Masters in Education, Economics, Statistics, Public Health, Public Policy, or related field  
**Experience** At least 3 years of relevant experience in social, economic or public policy research. We are seeking one candidate with experience in research in education. The other candidate will work across 2-3 research sectors depending on active projects  
**Languages** English  
**Technical** Outstanding data analysis skills (proficiency in Stata or similar software) and experience managing research projects

### Your responsibilities as Research Associate

- Manage one or two research projects at a time through the full research process, while coordinating with clients and developing strong working relationships.
- Play a hands-on role in all steps of the research process from design through to data collection and analysis, report writing and presenting results to clients.
- Contribute to business development by writing technical and research proposals, budgeting, and coordinating submission requirements.
- Help to improve the way we work by researching and piloting new methodologies and technologies, and support internal operations like recruitment and IT.

### Our offer

You will help shape a business that is growing fast. You will work on important, impactful research projects across our core sectors of education, public health, agriculture, youth & labor, and urbanization & migration. You will work with high-profile clients such as the World Bank, USAID, DFID and the Mastercard Foundation. You will have many opportunities to learn working in partnership with leaders in development research from the University of Cambridge, Boston College and Harvard University.

We offer competitive compensation and benefits, including flight allowances, generous leave, international health insurance, medical evacuation, regular promotion opportunities, and individual & team bonuses.

### At Laterite

We define ourselves by our ability to embrace and deploy innovative research technologies and methodologies. We use an anti-disciplinary approach, borrowing methods from econometrics as well as other fields, incorporating the latest innovations into our project work. We strive to play an active role in transforming development research to make it more rigorous and impactful. Learn more at [www.laterite.com](http://www.laterite.com).

### Interested?

- Please complete the following application including your CV: <https://form.myjotform.com/91354590342557>
- You will also be asked to complete an analytical assessment as part of your application.
- We'll contact you if we think you could be a good fit. If so, we'll be in touch to begin the interview process.

*We are also recruiting for Senior Research Associates across Rwanda, Uganda, Ethiopia and Kenya.*