

Lead research teams to create social impact at Laterite

Position: Senior Research Associate

Location: East African capital city – Rwanda, Uganda or Kenya

laterite
DATA | RESEARCH | ADVISORY

You love to work with people and data. You enjoy working in a fast-paced environment where you're constantly learning. You lead by example, managing clients and research projects while developing your team. You want to develop a research portfolio and drive the growth of the business. You believe in the power of research to make a difference and improve people's lives.

Does this sound like you? Then join us at Laterite!

Your stats

Education: Masters in Economics, Statistics, Public Health, Public Policy, or related field

Experience: At least 5 years' experience in social, economic or public policy research; including experience managing research projects and a research team

Technical: Outstanding data analysis skills (proficiency in Stata or similar software)

Your responsibilities as Senior Research Associate

- Lead research projects, from design through to data collection, analysis and follow-through.
- Build lasting partnerships with our clients as you use our work to help them understand complex development issues.
- Lead, mentor and motivate research teams, and support their professional development.
- Contribute to Laterite's strategic decisions, such as the types of projects to pursue, how to develop the team, and how to increase the impact of our research.
- Support business development and recruitment processes with the objective of building an exciting portfolio of research projects, an outstanding team, and a great place to work.

Our offer

You will help shape a business that is growing fast. You will lead the development of our research agenda in one of our core sectors of education, public health, agriculture, youth & labor, and urbanization & migration. You will work with high-profile clients such as the World Bank, USAID, DFID and the Mastercard Foundation. You will have many opportunities to learn working in partnership with leaders in development research from the University of Cambridge, Boston College and Harvard University. We have regular promotion opportunities with the potential to lead a country office within three years.

We offer competitive compensation and benefits, including flight allowances, generous leave, international health insurance, medical evacuation, and individual & team bonuses.

At Laterite

We define ourselves by our ability to embrace and deploy innovative research technologies and methodologies. We use an anti-disciplinary approach, borrowing methods not only from econometrics but from other fields as well, incorporating the latest innovations into our project work. We strive to play an active role in transforming development research to make it more rigorous and impactful. Learn more at www.laterite.com.

Interested?

- Please complete the application including your CV and take a 30 minute online quantitative assessment. You can complete the application here: <https://form.myjotform.com/83531548943565>
- If your CV meets the minimum requirements and you pass the online quantitative assessment, we'll contact you to arrange a 15 minute call to discuss the role, answer your questions, and share the next steps in the recruitment process.