



Glossary of Acronyms

ACEM	A* - C Grades including English and Maths
ADD	Attention Deficit Disorder
ADHD	Attention Deficit and Hyperactivity Disorder
AfL	Assessment for Learning
AGT	Able, Gifted and Talented
AHoJ	Assistant Head of House
AHT	Assistant Head Teacher
AP	Alternative Provision
APP	Assessing Pupil Progress
APS	Average points score
AR	Annual review
ARE	Age-related expectations
ASD	Autistic Spectrum Disorder
ASIP	Additional Support & Intervention Plan
AST	Advanced Skills Teacher
AWPU	Age Weighted Pupil Unit
BESD	Behavioural Emotional & Social Difficulties
CAF	Common Assessment Framework
CFC	Cared for Children (also known as LAC / Looked After Children, CLA / Children looked After, or Children in Care = ChICs)

CFF	Common Funding Formula
CIRT	Critical Incident Response Team
CL	Curriculum Leader
CP	Child Protection
CPD	Continuing Professional Development
CSC	Children's Social Care
CRB	Criminal Records Bureau (now DBS)
DBS	Disclosure and Barring Service
DfE	Department for Education
DFC	Devolved Formula Capital
DHT	Deputy Headteacher
DSL	Designated Senior Leader (re child protection and safeguarding)
DPA	Data Protection Act
DT	Design and Technology
EAL	English as an additional language
EBacc	English Baccalaureate
EBD	Emotional and Behavioural Difficulties
ECDL	European Computer Driving Licence
ECM	Every Child Matters
EHCP	Education, Health and Care Plans (replacing statement of SEN from Sept 2014)
EHE	Electively home educated
EFA	Education Funding Agency

EMA	Education Maintenance Allowance
EP	Expected Progress
>EP	Above Expected Progress
EWO	Education Welfare Officer
FE	Further Education
FFT	Fischer Family Trust
FGB	Full governing body
FOI	Freedom of Information
FMSiS	Financial Management Standard in Schools (obs. – now SFVS)
FSM	Free School Meals
FT	Full-time
FTE	Fixed Term Exclusion
FTE	Full-time Equivalent
GB	Governing Body
GCSE	General Certificate of Secondary Education
GNNW	Governors Network North West
GTC	General Teaching Council (obs.)
GTP	Graduate Teacher Programme
H & S	Health and Safety
HE	Higher Education
HLTA	Higher Level Teaching Assistant
HMCI	Her Majesty's Chief Inspector

HMI	Her Majesty's Inspectorate
HoD	Head of Department
HoH	Head of House
HR	Human Resources
HSE	Health, Safety and Environment.
HT	Headteacher
IAG	Independent Advice and Guidance
IAP	Individual Action Plan
IBP	Individual Behaviour Plan
ICT	Information and Communications Technology
IEP	Individual Education Plan
iiP	Investors in People
INSET	In-Service Education and Training
ISA	Independent Safeguarding Authority (now DBS)
ISR	Individual School Range (of salaries)
IT	Information Technology
ITT	Initial Teacher Training
KS1, 2, 3, 4	Key Stage 1, 2, 3, 4 (KS1 age 5 – 7 "Infants", KS2 age 7 – 11 "Juniors", KS3 age 11- 14, KS4 age 14 -16)
LA	Local Authority
LAC	Looked after Children (also known as Cared for Children, or Children in Care)
LADO	Local authority designated officer
LEA	Local Education Authority

LMS	Local Management of Schools
LSA	Learning Support Assistant
LSCB	Local Safeguarding Children's Board
MAT	Multi- Academy Trust
MFL	Modern Foreign Language
NC	National Curriculum
NCTL Leadership)	National College for Teaching & Leadership (Previously NCSL – National College for School Leadership)
NEET	Not in Education, Employment or Training
NGA	National Governors Association
NGfL	National Grid for Learning
NLG	National Leader for Governance
NOR	Number (of pupils) on Roll
NPQH	National Professional Qualifications for Headship
NQT	Newly Qualified Teacher
NUT	National Union of Teachers
NVQ	National Vocational Qualifications
OFSTED	Office for Standards in Education
PA's	Persistent Absentees
PAN	Published Admission Number (sometimes known (wrongly) as Pupil Admission Number or Planned Admission Number)
PE	Physical Education
PGCE	Post Graduate Certificate of Education
PLASC	(obs.) Pupil Level Annual School Census. Now School Census

PICSI	Pre-Inspection Context and School Indicators
PM	Performance Management
POAP	Post Ofsted Action Plan
PP	Pupil premium
PPA	Planning, Preparation and Assessment
PRP	Performance Related Pay
PRU	Pupil Referral Unit
PSCHE	Personal, Social, Citizenship & Health Education
PSE	Personal and Social Education
PSHE	Personal Social Health Education (also PSCHE including citizenship)
PT	Part-time
PTA	Parent Teacher Association
PTR	Pupil/Teacher Ratio
P8	Progress 8
QA	Quality Assurance
QCA	Qualification and Curriculum Authority
QTS	Qualified Teacher Status
R&R	Recruitment and retention
RAISEonline	Reporting and Analysis for Improvement through School Self- Evaluation (online)
RAP	Raising Attainment Plan
RE	Religious Education
ROV	Record of Visit (by SIP or external adviser)

RQT	Recently Qualified Teacher (Y2/3 of career)
SA	School Action
SA+	School Action Plus
SACRE	Standing Advisory Council on Religious Education
SBM	School business manager
SDP	School Development Plan (See also SSDP and SIP)
SEAL	Social and Emotional Aspects of Learning
SEC	Standards and Effectiveness Committee
SEF	Self Evaluation Form
SEN	Special Educational Needs
SENCO	Special Educational Needs Coordinator
SEND	Special Educational Needs & Disability
SFVS	Schools Financial Value Standard
SIP	School Improvement Partner
SIP	School Improvement Plan
SLA	Service Level Agreement
SLT	Senior Leadership Team
SMSC	Spiritual moral social and cultural
SPAG	Spelling, Punctuation and Grammar
SpLD	Specific Learning Difficulties
STEM	Science, Technology, Engineering and Mathematics
STPDC	School Teachers' Pay and Conditions Document
TA	Teaching Assistant

TDA	Training and Development Agency
TEFL	Teaching English as a Foreign Language
TES	Times Educational Supplement
TUPE	Transfer of Undertaking Protection of Employment
UPN	Unique Pupil Number
VA	Voluntary Aided
VC	Voluntary Controlled
VI	Visually Impaired
VLE	Virtual Learning Environment
YOT	Youth Offending Team