



## Chief Operations Officer

### Full time, 35 hours per week (Hybrid working)

This is a senior leadership role at the heart of LEAF, providing strategic and operational leadership to ensure the organisation operates effectively, sustainably, and in alignment with its charitable mission.

Working in close partnership with the CEO, the Boards of LEAF and LEAF Marque, and the Executive Leadership Team, the COO translates strategy into delivery. They ensure that LEAF's governance, financial management, operational systems, and organisational infrastructure are robust, scalable, and fit for purpose, enabling the charity to maximise impact, grow income responsibly, and deliver long-term value for members, partners, and the wider food and farming community

This role combines strong commercial and financial acumen with compassionate, values-led leadership. The COO will be a trusted advisor and constructive challenger, comfortable facilitating robust discussion, holding people to account, and making clear decisions, while fostering an inclusive, collaborative, and high-performing organisational culture.

The successful candidate will be a confident, values-led senior leader with significant experience in operational leadership, strong commercial and financial acumen, and a proven ability to translate strategy into delivery. They will be comfortable operating at both strategic and operational levels, working closely with Boards and senior stakeholders, and leading with integrity, clarity, and compassion.

Experience in the charity, membership, purpose-led, or regulated sectors is highly desirable, along with an interest in food, farming, sustainability, or environmental systems. If you are values-led, collaborative, and motivated by meaningful work, we would love to hear from you.

We have partnered with **MorePeople** to manage the recruitment process, ensuring the journey is smooth and professional for all candidates.

### Want to be part of something meaningful?

To find out more and apply, please contact **Tom at MorePeople** directly:

 01780 480 530

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