



Director of Operational Services

Full time, 35 hours per week (Hybrid working)

This is a senior leadership role at the heart of LEAF, providing strategic and operational leadership to ensure the organisation operates effectively, sustainably, and in alignment with its charitable mission.

Working closely with the CEO, Board, ELT and SLT, the postholder will oversee the delivery and tracking of the ONE LEAF Strategy, ensuring strategic priorities are translated into clear operational plans, monitored effectively, and reported through robust governance processes.

The Director of Operational Services will provide senior leadership across LEAF's operational services, ensuring the organisation has the systems, controls, governance and delivery disciplines required to operate effectively and sustainably.

A central requirement of the role is to maintain a strong focus on financial control and oversight, working closely with our external finance partner to ensure effective financial management, sound controls, timely reporting, and clear visibility of financial performance, risks and opportunities.

The role will lead and strengthen core governance arrangements across the organisation, including board governance, HR oversight, data protection, health and safety, compliance, risk management and associated policies, processes and assurance.

This is a senior leadership role suited to a highly organised and commercially aware individual with strong operational judgement, the ability to build effective relationships across internal and external stakeholders, and the credibility to provide oversight, challenge and assurance at executive and board level.

The postholder will help ensure LEAF is operationally resilient and well governed, with capacity, controls and decision-making arrangements aligned to organisational ambition, future growth and external accountability requirements.

Experience in the charity, membership, purpose-led, or regulated sectors is highly desirable, along with an interest in food, farming, sustainability, or environmental systems. If you are values-led, collaborative, and motivated by meaningful work, we would love to hear from you.

We have partnered with MorePeople to manage the recruitment process, ensuring the journey is smooth and professional for all candidates.

To find out more and apply, please contact Tom at MorePeople directly: 0780 480 530 or Tom@morepeople.co.uk

