



JOIN OUR TEAM – Learning Development Manager

Job Title	Learning Development Manager
Location	Bragborough Hall, Braunston, Daventry NN11 7JG
Department	Innovation and Knowledge Exchange
Responsible to	Director Innovation and Knowledge Exchange

Are you passionate about sustainable agriculture and developing people in the sector? Do you thrive on creating engaging learning experiences that inspire change?

At LEAF (Linking Environment And Farming), we're looking for a **Learning Development Manager** to lead the development and delivery of our learning and skills programmes that support farmers, advisers, educators, auditors and agri-food professionals to adopt more sustainable farming practices.

This is an exciting opportunity to play a key role in delivering LEAF's strategic ambitions by developing innovative learning solutions that increase the adoption of **Integrated Farm Management (IFM), LEAF Marque and regenerative farming practices** across the UK and internationally.

About the Role

Reporting to the Director of Innovation and Knowledge Exchange, you'll lead the design, development and delivery of LEAF's learning and training portfolio. Combining technical agricultural knowledge with excellent programme management and stakeholder engagement skills, you'll ensure our learning offer is engaging, accessible, impactful and commercially sustainable.

Working collaboratively across LEAF, you'll partner with colleagues in technical, education, membership, communications and standards teams, as well as external partners and industry stakeholders, to create learning experiences that deliver real value for our members.

What You'll Be Doing

As our Learning Development Manager, you will:

- Develop and implement LEAF's learning, training and skills strategy.
- Design engaging learning programmes, workshops and digital resources for a wide range of audiences.
- Manage and continually improve LEAF's Learning Management System (LMS), learner experience and reporting.
- Translate technical agricultural information into practical, accessible learning content.
- Build strong relationships with members, advisers, educators, LEAF Demonstration Farms, Innovation Centres and industry partners.



- Monitor programme performance, learner engagement and impact, using data to drive continuous improvement.
- Identify opportunities to develop new learning programmes, partnerships and income-generating activities.
- Represent LEAF at meetings, events and industry forums, promoting knowledge exchange and best practice.
- Work collaboratively across the organisation to ensure learning supports LEAF's strategic objectives.

About You

We're looking for someone who combines technical agricultural knowledge with a passion for learning and development.

You'll bring:

- A strong understanding of sustainable and regenerative farming systems, Integrated Farm Management (IFM) and environmental best practice.
- Experience designing and delivering engaging learning and training programmes.
- Excellent communication skills with the ability to translate technical information into practical, engaging learning resources.
- Experience managing learning management systems (LMS) and digital learning platforms.
- Strong stakeholder engagement and relationship-building skills.
- Excellent project and programme management abilities, with experience managing multiple priorities.
- A data-driven approach to evaluating learning effectiveness and improving outcomes.
- Commercial awareness and the ability to identify opportunities that support organisational growth and sustainability.
- A collaborative, proactive and organised approach, with excellent attention to detail.

It would be great if you also have:

- Knowledge of LEAF Marque or agricultural assurance schemes.
- Experience of instructional design and adult learning principles.
- Experience working in membership organisations, charities or on externally funded projects.
- Knowledge of accessibility standards and multilingual learning resources.
- Experience supporting business development or commercial training services.

Why Join LEAF?

At LEAF, you'll be joining an organisation at the forefront of promoting more sustainable farming. You'll have the opportunity to influence learning across the agricultural sector, work alongside passionate experts and make a genuine difference to farming businesses, the environment and future generations.



Location: Hybrid working (minimum one day per week at LEAF office, currently Friday)
Hours: Full-time (9-5, five days per week)
Salary Range: £39,000-£41,000 per annum

If you're excited about combining your expertise in sustainable agriculture with learning, innovation and stakeholder engagement, we'd love to hear from you.

To apply, please submit your CV and a covering letter explaining why you are interested in the role and how your experience aligns with the position to: jobs@leaf.eco

Closing date for applications: Friday, 14th August 2026 at 5pm.

Applicants must have the legal right to work in the UK at the time of application. Unfortunately, we are unable to offer visa sponsorship for this role.

LEAF is committed to creating an inclusive workplace where everyone feels valued, respected and supported. We welcome applications from all suitably qualified candidates regardless of background. Reasonable adjustments will be made throughout the recruitment process to ensure everyone has an equal opportunity to succeed.