

## Modern Slavery and Human Trafficking Statement

Updated - 1 February 2021

### Introduction

Marks Electrical Limited fully supports the government's objectives to eradicate modern slavery and human trafficking.

### About Marks Electrical Limited

We sell major and small domestic appliances and consumer electronics in the UK and deliver them via our in-house logistics team and carefully selected third parties. We also provide additional services such as the installation of new and collection of old products, along with offering consumer finance and extended warranties.

We have a unique and engaged culture with a team of people who genuinely care about our business and its customers and currently employ 130 people. Further details on the structure of our business and Corporate Social Responsibility Policy are available upon request.

### About our supply chain

Marks Electrical Limited's supply chain network covers the products we sell, the transportation and delivery of such products and our day-to-day operations.

The electrical appliances we sell are purchased from in-country supplier subsidiaries which are part of larger global organisations. These relationships are managed by a dedicated team and our Managing Director personally. Supply chains are often complex in terms of structure with a significant number of layers.

### Our policies on Human Trafficking and Slavery

Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships, helping to ensure that slavery and human trafficking are not taking place anywhere in our business. We expect all of the companies within our Supply Chain to comply with this approach.

### Our due diligence throughout the reporting period

Prior to entering into agreements with manufacturers (suppliers) they complete a compliance form which is designed to assess areas of potential risk within our supply chains and aims to ensure that manufacturer suppliers have their own clearly defined ethical working practices including suitable anti-slavery and human trafficking policies and processes within their businesses and confirmation that they comply with the requirements of the Modern Slavery Act 2015.

### Further steps

Going forward we intend to continue enhance our supplier due diligence process. We recognise that due to the large number of supplier relationships throughout our business a risk-based approach is appropriate and seeking to ensure that there is no slavery or human trafficking in our business or our supply chain.

We have established a process to allow the company to identify its higher risk relationships which enable us to tailor our supplier due diligence accordingly. We are continuing to refine this process. To ensure a high level of understanding the risks of modern slavery and human trafficking in our supply chains and our business we are developing the training available to our staff, and we encourage them to identify and report any potential concerns.

We will assess any instances of non-compliance on a case-by-case basis and tailor any remedial action appropriately.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes Marks Electrical Limited's anti-slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2021. It sets out the steps taken, and those which Marks Electrical Limited intends to take in the future to prevent modern slavery and human trafficking in our supply chains or in any part of our business.

This statement has been approved by the owner and senior team of Marks Electrical Limited who will review and update it on an annual basis.

Simon Brooks  
Head Of Finance & Operations  
Marks Electrical Limited