

Stena (UK) Limited

Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015.

It outlines the steps taken by Stena (UK) Limited and its subsidiary companies to prevent Slavery and Human Trafficking in its business and supply chains for the financial year ended December 31, 2018.

This statement covers the following subsidiary companies of Stena (UK) Limited:

- Stena North Sea Limited
- Stena Ropax Limited
- Stena Icemax Limited
- Stena LNG (UK) limited

The following subsidiary companies issue separate statements:

- Stena Drilling (Holdings) Limited www.stena-drilling.com
- Northern Marine Group Limited www.nmg-stena.com

Our Position

Stena (UK) Limited and its subsidiaries have a zero tolerance approach to any form of modern slavery and are committed to conducting business with integrity and in an ethical and socially responsible way.

Stena (UK) Limited is part of the larger Stena AB Group. The core values of the Stena AB Group businesses are Care, Innovation and Performance.

Our Operations and Supply Chain

Throughout its operations Stena (UK) Limited and its subsidiaries obtain a variety of goods and services from global suppliers. The aim is to establish and maintain a competitive, reliable and sustainable supply chain and in dealing with all of these suppliers endeavor to always act in an ethical and socially responsible manner.

Relevant Policies and Actions

- A Code of Conduct has been adopted by the main board of the Stena AB Group to underscore the principles by which the Stena AB Group conducts relations with business partners, employees and other stakeholders <https://www.stena.com/core-values/>
- The Code of Conduct applies to all companies and businesses within the group and specifies the expected behavior of all employees and business partners with regard to social and environmental standards
- The Code of Conduct states:
 - We shall support and respect the UN Universal Declaration of Human Rights
 - We support the International Labour Organisation's International Program on the Elimination of Child Labour (IPEC), with the aim of the abolition of child labour in our sphere of influence
 - We do not accept any form of forced labour and we do not accept the use of prison labour or illegal labour in the production of goods or services for us or in the operations of our suppliers or any other parties with whom we cooperate

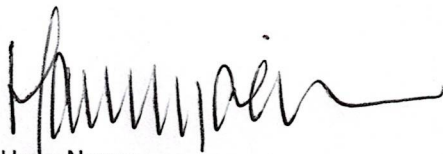
- All employees are encouraged to report any suspected or observed violations of the law or the Code of Conduct
- All employees are empowered to discuss and report openly. If an employee prefers to be anonymous he or she can use an external "Whistleblower" function

Responsibility

The Board has the overall responsibility for ensuring that legal and ethical obligations relating to Slavery and Human Trafficking are met and that all those under the Company's control comply.

This statement outlines some of the actions undertaken by Stena (UK) Limited and its subsidiaries as part of their commitment to eradicate Slavery and Human Trafficking.

This statement has been approved by the Board of Stena (UK) Limited on the 19th of May 2020

A handwritten signature in black ink, appearing to read 'Hans Noren', with a long horizontal flourish extending to the right.

Hans Noren

Managing Director