

NEW ADVENTURES AUDITION POLICY

At New Adventures we want to create the best possible conditions for dancers to do their very best work. This starts with auditions.

NEW ADVENTURES'S COMMITMENTS

- To provide dancers with the information they need to prepare:
 - Dancers should be notified in advance of the form of auditions and, where appropriate, details of the productions we are casting.
 - o If you have access needs, we will provide relevant preparatory material in advance wherever possible.
 - New Adventures will notify dancers in advance if the audition is to be recorded in any way.
 - Everyone's application will be considered and those successful will receive an email inviting them to audition.

We will always let you know in advance who you will be meeting, how the audition will work, and what we expect you to prepare so there are no surprises for you on the day, and you can concentrate on giving us the best audition you can. If you have any questions at all before your audition, you can contact us and we'll be happy to help.

• To be pleased to see you.

Everyone in the room wants you to be your best self and dance brilliantly. We appreciate the time and effort that has gone in to preparing for the audition. So, we promise to give you a warm welcome to New Adventures.

DANCERS' COMMITMENTS

- The dancer should arrive in adequate time and be fully prepared.
- The dancer or their agent should inform New Adventures as soon as possible if they are unable to attend an audition at the specified time.
- If the dancer arrives late for an audition, New Adventures will not be obliged to audition the dancer.

FACILITIES

- Audition venue will be of a suitable size, cleaned, heated, and ventilated.
- Dancers will have the opportunity to wait and warm up in a designated area for a reasonable time prior to the audition.



 New Adventures will aim to ensure that there is appropriate access for all dancers when informed of relevant access requirements at least 24 hours in advance.

PERSONNEL

 There will be sufficient New Adventures team members inside the audition room to conduct the audition and outside the audition room to help with any reasonable requirements of the dancers.

DATA PROCESSING AND STORAGE

All data on applicants will be processed and stored in line with <u>New Adventures</u>
<u>Privacy Policy</u>.

Policy Owner & Version

Approved by: SMT

Date approved: February 2024

Review interval: 1 year

Next review due: February 2025