



UNIVERSITY OF WEST LONDON
STUDENTS' UNION

The Companies Act 2006

Company Limited by Guarantee and not Having a Share Capital



**Memorandum
and
Articles of Association
of
West London Students' Union**

The Companies Act 2006

Company Limited by Guarantee and not having a Share Capital

Memorandum of Association of West London Students' Union

Each subscriber to this Memorandum of Association wishes to form a company under the Companies Act 2006 and agrees to become a Member of the company.

<i>Name of each subscriber</i>	<i>Authentication by each subscriber</i>
Jodie Vickery	Signature: 
Rohit Marria	Signature: 

Dated: 26 July 2012

Table of Contents and Comments

Key Constitutional Provisions

This section describes the organisation, its purpose, the activities it can engage in and the boundaries of its work. It describes what happens if the organisation was to be dissolved and how the memorandum and articles can be amended.

Membership

This section describes who the members of the students' union are.

Referenda

This section describes how a referendum may be called.

General Meetings

This section describes how general meetings are called and what business will take place within them.

Trustees

This section describes who the trustees are, how they are appointed, how they can be removed and their powers.

The Union Leadership Team

This section describes who the Union Leadership Team are, how they are appointed, how they can be removed and their powers.

Decision Making By Trustees

This section lays out how trustee meetings will be called and run and how trustees can make decisions.

Administrative Arrangements and Miscellaneous Provisions

This section deals with miscellaneous questions and a table of definitions and interpretations.

The Companies Act 2006

Company Limited by Guarantee and not having a Share Capital

Articles of Association of West London Students' Union

BACKGROUND

- A. West London Students' Union (the "Union") is a students' union within the meaning of the Education Act 1994. The Union is devoted to the educational interests and welfare of its Members.
- B. The Union will seek at all times to:
- (i) ensure that the diversity of its Membership is recognised and that equal access is available to all Members of whatever origin or orientation;
 - (ii) pursue its aims and objectives independent of any political party or religious group; and
 - (iii) pursue equal opportunities by taking positive action within the law to facilitate participation of groups discriminated against by society.
- C. These Articles have been structured to give the Board of Trustees reasonable authority to manage the affairs of the Union in a professional manner. The Members enjoy the right, which must be exercised in accordance with charity law, to elect a proportion of the Trustees and to dismiss all of the Trustees. The Board of Trustees will give the utmost consideration to the views of Members.
- D. Under the Education Act 1994, The University of West London has a statutory duty to ensure that the Union operates in a fair and democratic manner and is held to proper account for its finances. The Union therefore works alongside The University of West London in ensuring that the affairs of the Union are properly conducted and that the educational and welfare needs of the Union's Members are met.

PART 1

KEY CONSTITUTIONAL PROVISIONS

1. Definitions and Interpretation

The meanings of any defined terms used in these Articles are set out in Article 67. If any dispute arises in relation to the interpretation of these Articles or any of the Bye-Laws, it shall be resolved by the Board of Trustees.

2. Name

The name of the company is West London Students' Union. In these Articles it is called "the Union".

3. Registered office

The registered office of the Union is situated in England and Wales.

4. Objects

The objects of the Union are the advancement of education of Students at The University of West London for the public benefit by:

- 4.1 promoting the interests and welfare of Students at The University of West London during their course of study and representing, supporting and advising Students;
- 4.2 being the recognised representative channel between Students and The University of West London and any other external bodies; and
- 4.3 providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its Students.

5. Powers

To further its objects, but not to further any other purpose, the Union may:

- 5.1 provide services and facilities for Members;
- 5.2 establish, support, promote and operate a network of student activities for Members;
- 5.3 support any RAG or similar fundraising activities carried out by its Members for charitable causes, including the provision of administrative support, banking facilities and acting as a holding trustee of any funds raised;
- 5.4 alone or with other organisations:
 - (a) carry out campaigning activities;
 - (b) seek to influence public opinion; and
 - (c) make representations to, and seek to influence, governmental and other bodies and institutions

regarding the reform, development and implementation of appropriate policies, legislation and regulations, provided that all such activities shall be confined to the activities which an English and Welsh charity may

properly undertake and provided that the Union complies with the Education Act and any guidance published by the Charity Commission;

- 5.5 write, make, commission, print, publish or distribute materials or information or assist in these activities;
- 5.6 promote, initiate, develop or carry out education and training and arrange, provide or assist with exhibitions, lectures, meetings, seminars, displays or classes;
- 5.7 promote, encourage, carry out or commission research, surveys, studies or other work and publish the useful results;
- 5.8 provide or appoint others to provide advice, guidance, representation and advocacy;
- 5.9 co-operate with other charities and bodies and exchange information and advice with them;
- 5.10 become a member, affiliate or associate of other charities and bodies;
- 5.11 support, set up or amalgamate with other charities with objects identical or similar to the Union's objects, and act as or appoint trustees, agents, nominees or delegates to control and manage such charities (including without limitation to act as trustee of any charitable trust of permanent endowment property held for any of the charitable purposes included in the Union's objects);
- 5.12 purchase or acquire all or any of the property, assets, liabilities and engagements of any charity with objects similar to the Union's objects;
- 5.13 pay out of the funds of the Union the costs of forming and registering the Union;
- 5.14 raise funds and invite and receive contributions from any person provided that the Union shall not carry out any taxable trading activities in raising funds;
- 5.15 borrow and raise money on such terms and security as the Union may think suitable including for the purposes of investment or of raising funds (but only in accordance with the restrictions imposed by the Charities Act 2011);
- 5.16 purchase, lease, hire or receive property of any kind including land, buildings and equipment and maintain and equip it for use;
- 5.17 sell, manage, lease, mortgage, exchange, dispose of or deal with all or any of its property (but only in accordance with the restrictions imposed by the Charities Act 2011);
- 5.18 make grants or loans of money and give guarantees;
- 5.19 set aside funds for special purposes or as reserves against future expenditure;
- 5.20 invest and deal with the Union's money not immediately required for its objects in or upon any investments, securities, or property;
- 5.21 delegate the management of investments to an appropriately experienced and qualified financial expert provided that:
 - (a) the investment policy is set down in writing for the financial expert by the Trustees;
 - (b) every transaction is reported promptly to the Trustees;

- (c) the performance of the investments is reviewed regularly by the Trustees;
- (d) the Trustees are entitled to cancel the delegation at any time;
- (e) the investment policy and the delegation arrangements are reviewed at least once a year;
- (f) all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt; and
- (g) the financial expert may not do anything outside the powers of the Trustees;

5.22 arrange for investments or other property of the Union to be held in the name of a nominee (being a company or a limited liability partnership registered or having an established place of business in England and Wales) under the control of the Trustees or a financial expert acting under their instructions and to pay any reasonable fee required;

5.23 lend money and give credit to, take security for such loans or credit and guarantee or give security for the performance of contracts by any person or company;

5.24 open and operate banking accounts and other facilities for banking and draw, accept, endorse, negotiate, discount, issue or execute negotiable instruments such as promissory notes or bills of exchange;

5.25 trade in the course of carrying out any of its objects and carry on any other trade which is not expected to give rise to taxable profits;

5.26 establish or acquire subsidiary companies to carry on any trade;

5.27 subject to Article 6 (Limitation on Private Benefits), employ and pay employees and professionals or other advisors;

5.28 grant pensions and retirement benefits to employees of the Union and to their dependants and subscribe to funds or schemes for providing pensions and retirement benefits for employees of the Union and their dependants;

5.29 pay out of the funds of the Union the cost of any premium in respect of any indemnity insurance to cover the liability of the Trustees (or any of them) which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the Union, including without limitation any liability to make a contribution to the Union's assets as specified in section 214 of the Insolvency Act 1986 (wrongful trading), provided that no such insurance shall extend to:

- (a) any claim arising from any liability incurred by the Trustees to pay a fine imposed in criminal proceedings or a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (however arising);
- (b) any liability incurred by the Trustees in defending any criminal proceedings in which the Trustees are convicted of an offence arising out of any fraud or dishonesty, or wilful or reckless misconduct;
- (c) any liability incurred by the Trustees to the Union that arises out of any conduct which the Trustees knew (or must reasonably be assumed to have known) was not in the interests of the Union or in the case of which they did not care whether it was in the best interests of the Union or not; or

- (d) in relation to any liability to make a contribution to the Union's assets as specified in section 214 of the Insolvency Act 1986, any liability to make such a contribution where the basis of the Trustee's liability is their knowledge prior to the insolvent liquidation of the Union (or reckless failure to acquire that knowledge) that there was no reasonable prospect that the Union would avoid going into insolvent liquidation; and

5.30 do all such other lawful things as shall further the Union's objects.

6. Limitation on private benefits

6.1 The income and property of the Union shall be applied solely towards the promotion of its objects.

6.2 Except as provided below no part of the income and property of the Union may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any Member of the Union. This shall not prevent any payment in good faith by the Union of:

6.2.1 any payments made to any Member in their capacity as a beneficiary of the Union;

6.2.2 reasonable and proper remuneration to any Member for any goods or services supplied to the Union provided that if such Member is a Trustee Article 6.3 shall apply;

6.2.3 interest on money lent by any Member to the Union at a reasonable and proper rate; and

6.2.4 any reasonable and proper rent for premises let by any Member to the Union.

6.3 Except as provided below no Trustee may sell goods, services or any interest in land to the Union; be employed by, or receive any remuneration from, the Union; or receive any other financial benefit from the Union. This shall not prevent any payment in good faith by the Union of:

6.3.1 any payments made to any Trustee or Connected Person in their capacity as a beneficiary of the Union;

6.3.2 reasonable and proper out of pocket expenses of the Trustees;

6.3.3 reasonable and proper remuneration to any Sabbatical Trustee or Connected Person for any goods or services supplied to the Union on the instructions of the Trustees provided that:

(a) for the avoidance of doubt, the authorisation under this provision shall extend to the remuneration of Sabbatical Trustees and Connected Persons under contracts of employment with the Union;

(b) subject to Article 6.3.3(a), the authorisation under this provision shall not extend to the service of acting as Trustee;

(c) if the person being remunerated is a Trustee the procedure described in Article 57 (Conflicts of Interest) must be followed in considering the appointment of the Trustee and in relation to any other decisions regarding the remuneration authorised by this provision;

(d) if the person being remunerated is a Connected Person the procedure described in Article 57 (Conflicts of Interest) must be followed by the relevant Trustee in relation to any decisions regarding such Connected Person;

(e) subject to Article 6.6, this provision may not apply to more than half of the Trustees in any financial year (and for these purposes such provision shall be treated as applying to a Trustee if it applies to a person who is a Connected Person in relation to that Trustee); and

- (f) at all times the provisions of the Education Act are complied with;
- 6.3.4 interest on money lent by any Trustee or Connected Person to the Union at a reasonable and proper rate;
- 6.3.5 any reasonable and proper rent for premises let by any Trustee or Connected Person to the Union;
- 6.3.6 reasonable and proper premiums in respect of indemnity insurance effected in accordance with Article 5.29;
- 6.3.7 any payments made to any Trustee or officer under the indemnity provisions set out at Article 66; and
- 6.3.8 any payments authorised in writing by the Charity Commission.

6.4 In Articles 6.2 and 6.3, references to the Union shall be read as references to the Union and/or any Subsidiary Company.

6.5 For any transaction authorised by Article 6.3 or Article 6.4, the Trustee's duty (arising under the Companies Act 2006) to avoid a conflict of interest with the Union shall be disapplied provided the relevant provisions of Article 6.3 or Article 6.4 have been complied with.

6.6 Where a vacancy arises on the Board of Trustees with the result that Article 6.3.3 applies to more than half of the Trustees, the Union may continue to pay remuneration to its Sabbatical Trustees and any Connected Persons receiving remuneration in accordance with Article 6.3.3 provided that the Union uses all reasonable endeavours to fill the vacancy as soon as possible.

7. Liability of Members

The liability of each Member is limited to £1, being the amount that each Member undertakes to contribute to the assets of the Union in the event of its being wound up while they are a Member or within one year after they cease to be a Member, for:

- 7.1 payment of the Union's debts and liabilities contracted before they cease to be a Member;
- 7.2 payment of the costs, charges and expenses of winding up; and
- 7.3 adjustment of the rights of the contributories among themselves.

8. Dissolution

If any property remains after the Union has been wound up or dissolved and all debts and liabilities have been satisfied, it shall not be paid to or distributed among the Members of the Union. It shall instead be given or transferred to some other charitable institution or institutions having similar objects to those of the Union and which prohibits the distribution of its or their income and property among its or their members to an extent at least as great as these Articles impose upon the Union. The institution or institutions which are to benefit shall be chosen by the Trustees of the Union at or before the time of winding up or dissolution.

9. Reviewing and Amending the Articles

9.1 The University of West London shall be required to review the provisions of the Union's Articles of Association at intervals of not more than five years.

9.2 The approval of The University of West London shall be required for any amendments to the Union's Articles of Association.

PART 2

MEMBERS

BECOMING AND CEASING TO BE A MEMBER

10. Becoming a Member

10.1 The Members of the Union shall be as follows:

10.1.1 each and every Student who has not opted out by notifying The University of West London or the Union of their wish not to be a Member of the Union; and

10.1.2 the Sabbatical Officers of the Union.

10.2 The names of the Members of the Union shall be entered in the register of Members.

10.3 Members of the Union shall be entitled to the benefits set out in the Code of Practice.

11. Termination of Membership

Membership shall not be transferable and shall cease on death. A Member shall cease to be a Member of the Union if:

11.1 the Member ceases to be a Student. For the avoidance of doubt, this will include the situation where a Member's Student status with The University of West London is revoked by The University of West London;

11.2 the Member ceases to be a Sabbatical Officer;

11.3 the Member opts out of membership by giving written notice to the Union in accordance with the Code of Practice ; or

11.4 a decision is made to remove the Member from membership of the Union in accordance with the Union's code of conduct.

12. Associate & Honorary Members

The Union Leadership Team may establish such classes of associate membership and honorary membership with such description and with such rights and obligations as they think fit and may admit and remove such associate members and honorary members in accordance with the Bye-Laws provided that no such associate members or honorary members shall be Members of the Union for the purposes of the Articles or the Companies Acts.

13. Code of Conduct

13.1 The Board of Trustees will establish and monitor a "code of conduct" that all Members shall be required to adhere to, including when Members are involved in activities or at events that are administered or organised by the Union.

13.2 The code of conduct may include a range of sanctions for breach of the code of conduct by a Member, including the suspension or removal of any or all of the rights and privileges of membership, including the holding of office.

REFERENDA

14. Referenda

- 14.1 A Referendum may be called on any Policy issue or on a vote of no confidence in one or more of the Trustees by:
- 14.1.1 a resolution of the Trustees; or
 - 14.1.2 a Secure Petition signed by at least 500 Members.
- 14.2 Subject to Articles 37.1 and 39.2.2, a resolution may only be passed by Referendum if at least 10% of Members cast a vote in the Referendum and a majority of the votes cast are in favour of the resolution.
- 14.3 Referenda shall be conducted in accordance with these Articles and the Bye-Laws.
- 14.4 Subject to Article 41.3, the Members may set Policy by Referenda. Policy set by Referenda may not overturn Policy set by the Members in general meeting or at a Members' meeting or an annual Members' meeting.

MEMBERS' MEETINGS

15. Members' meetings

- 15.1 A Members' meeting may be called and held in accordance with the Bye-Laws.
- 15.2 The Union shall hold an annual Members' meeting once in each Academic Year which shall be called and held in accordance with the Bye-Laws. The annual Members' meeting shall be held at such time and place as the Trustees shall think suitable to allow the maximum number of Members to attend.
- 15.3 Any Members' meeting held under this Article shall not be a general meeting of the Union for the purposes of the Companies Acts.

ORGANISATION OF GENERAL MEETINGS

16. General meetings

The Trustees may call a general meeting at any time. The Trustees must call a general meeting if:

- 16.1 requested to do so by the Members provided such request is signed by at least 50 Members having the right to attend and vote at general meetings; or
- 16.2 required to do so by the Members under the Companies Acts.

17. Location of meetings

All general meetings may be carried out at one single venue or simultaneously at a maximum of two separate venues with a video, audio or other real-time link between all of the venues. At the start of such meetings, each venue must indicate by majority vote that they are satisfied with the meeting set-up and technology.

18. Length of notice

All general meetings shall be called by either:

- 18.1 at least 14 clear days' notice; or
- 18.2 shorter notice if it is so agreed by a majority in number of the Members having a right to attend and vote at that meeting. Any such majority shall together represent at least 90% of the total voting rights at that meeting of all the Members.

19. Contents of notice

- 19.1 Every notice calling a general meeting shall specify the place, day and time of the meeting, whether it is a general or an annual general meeting, and the general nature of the business to be transacted. If a special resolution is to be proposed, the notice shall include the proposed resolution and specify that it is proposed as a special resolution. In every notice calling a meeting of the Union there must appear with reasonable prominence a statement informing the Member of their rights to appoint another person as their proxy at a general meeting.
- 19.2 If the meeting is an annual general meeting, the notice must say so and the business to be transacted shall include:
 - 19.2.1 ratification of minutes of the previous annual general meeting or annual Members' meeting (as appropriate);
 - 19.2.2 receiving the report of the Trustees on the Union's activities since the previous annual general meeting;
 - 19.2.3 receiving the accounts of the Union for the previous financial year;
 - 19.2.4 appointment of the auditors;
 - 19.2.5 approving the list of affiliations of the Union; and
 - 19.2.6 open questions to the Trustees by the Members.

20. Service of notice

Notice of general meetings shall be given to every Member, to the Trustees, and to the auditors of the Union in accordance with Article 60.

21. Quorum

- 21.1 No business shall be transacted at any general meeting unless a quorum is present.
- 21.2 50 persons entitled to vote upon the business to be transacted each being a Member or a proxy for a Member represented in person or by proxy, whichever is greater, shall be a quorum.
- 21.3 If a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day, time and place as the Trustees may determine and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting those present and entitled to vote shall be a quorum.

22. Charing general meetings

The Chair of the Board of Trustees or in their absence the Deputy Chair shall preside as chair of the meeting. In the absence of the Chair of the Board of Trustees and the Deputy Chair, the Members present and entitled to vote shall choose one of their number to be chair of the meeting save that a proxy holder who is not a Member entitled to vote shall not be entitled to be appointed chair of the meeting.

23. Attendance and speaking by Trustees and non-Members

23.1 A Trustee may, even if not a Member, attend and speak at any general meeting.

23.2 The chair of the meeting may permit other persons who are not Members of the Union to attend and speak at any general meeting.

24. Adjournment

24.1 The chair of the meeting may adjourn a general meeting at which a quorum is present if:

24.1.1 the meeting consents to an adjournment; or

24.1.2 it appears to the chair of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or to ensure that the business of the meeting is conducted in an orderly manner.

24.2 The chair of the meeting must adjourn a general meeting if directed to do so by the meeting.

24.3 When adjourning a general meeting, the chair of the meeting must:

24.3.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Trustees; and

24.3.2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting.

24.4 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Union must give at least seven clear days' notice of it:

24.4.1 to the same persons to whom notice of the Union's general meetings is required to be given; and

24.4.2 containing the same information which such notice is required to contain.

24.5 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS

25. Voting: general

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the Articles.

26. Poll

26.1 A poll on a resolution may be demanded:

26.1.1 in advance of the general meeting where it is to be put to the vote; or

26.1.2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.

26.2 A poll may be demanded by:

26.2.1 the chair of the meeting;

26.2.2 the Trustees;

26.2.3 two or more persons having the right to vote on the resolution;

26.2.4 any person who, by virtue of being appointed proxy for one or more Members having the right to vote at the meeting, holds two or more votes; or

26.2.5 a person or persons representing not less than one tenth of the total voting rights of all the Members having the right to vote on the resolution.

26.3 A demand for a poll may be withdrawn if:

26.3.1 the poll has not yet been taken; and

26.3.2 the chair of the meeting consents to the withdrawal.

26.4 Polls must be taken immediately and in such manner as the chair of the meeting directs.

27. Voting

27.1 On a show of hands every person present and entitled to vote shall have a maximum of one vote. On a poll every Member present in person or by proxy shall have one vote.

27.2 In the case of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall be entitled to a casting vote in addition to any other vote the Chair may have.

28. Errors and disputes

28.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.

28.2 Any such objection must be referred to the chair of the meeting whose decision is final.

29. Content of proxy notices

29.1 Proxies may only validly be appointed by a notice in writing (a "proxy notice") which:

29.1.1 states the name, address and student number of the Member appointing the proxy;

29.1.2 identifies the person appointed to be that Member's proxy and the general meeting in relation to which that person is appointed;

29.1.3 is signed by or on behalf of the Member appointing the proxy, or is authenticated in such manner as the Trustees may determine; and

29.1.4 is delivered to the Union in accordance with the Articles and any instructions contained in the notice of the general meeting to which they relate.

- 29.2 The Union may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 29.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 29.4 Unless a proxy notice indicates otherwise, it must be treated as:
- 29.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - 29.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

30. Amendments to resolutions

- 30.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
- 30.1.1 notice of the proposed amendment is given to the Union in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place or such later time as the Chair of the meeting may determine; and
 - 30.1.2 the proposed amendment does not, in the reasonable opinion of the chair of the meeting, materially alter the scope of the resolution.
- 30.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
- 30.2.1 the chair of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - 30.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 30.3 If the chair of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chair's error does not invalidate the vote on that resolution.

WRITTEN RESOLUTIONS

31. Written Resolutions

The Members may pass written resolutions in accordance with the Companies Acts.

PART 3

TRUSTEES

APPOINTMENT AND RETIREMENT OF TRUSTEES

32. Appointment of Trustees

The Trustees shall be made up of the following persons:

- 32.1 not more than three Sabbatical Trustees, elected in accordance with Article 33;
- 32.2 not more than two Student Trustees, elected in accordance with Article 34;
- 32.3 not more than two External Trustees, appointed in accordance with Article 35; and
- 32.4 not more than one Alumni Trustee, appointed in accordance with Article 35.

33. Sabbatical Trustees and Officers

- 33.1 The Sabbatical Officers shall be elected by secret ballot by the Members of the Union at an election to be held in accordance with the Bye-Laws.
- 33.2 Up to three Sabbatical Officers shall be elected in accordance with Article 33.1 to posts specified in the Bye-Laws and each of these Sabbatical Officers shall also hold office as a Sabbatical Trustee until the Sabbatical Officer ceases to be a Sabbatical Officer in accordance with Article 39 or ceases to be a Sabbatical Trustee in accordance with Article 36 or Article 37. Except where otherwise indicated, references in these Articles to "Sabbatical Trustees" are to individuals acting solely in their capacity as Sabbatical Trustees.
- 33.3 The Sabbatical Officers shall remain in office for a term of one year commencing in accordance with the Bye-Laws. The term of office may be shorter or longer on a transitional basis to coincide with an alteration of the year start or end. Subject to a transitional change in the year of office, a Sabbatical Trustee may be re-elected for a maximum further term of one year by the Members of the Union at an election to be held in accordance with the Bye-Laws. For the avoidance of doubt, a Sabbatical Trustee's terms of office may be either consecutive or non-consecutive.
- 33.4 Each Sabbatical Officer must be a Student or a Sabbatical Officer at the time of their election. In accordance with Article 10, each Sabbatical Officer shall become a Member of the Union on commencement of their appointment or re-appointment as a Sabbatical Officer. Such membership shall cease when the Sabbatical Officer ceases to be a Sabbatical Officer.
- 33.5 The Sabbatical Officers shall be deemed to be "major union office holders" for the purposes of Section 22 of the Education Act.
- 33.6 At the same time as commencing the term of office as a Sabbatical Officer, the Sabbatical Officer will enter into a contract of employment with the Union for a term to be determined by the Bye-Laws. The duties and method of remuneration of each Sabbatical Trustee shall be as set out in the Bye-Laws.

34. Student Trustees

- 34.1 Subject to Article 34.2 below, up to two Student Trustees shall be elected by secret ballot by the Members at an election to be held in accordance with the Bye-Laws.

- 34.2 Each Student Trustee must be a Student at the time of their election and shall continue to be a Student for the duration of their term as a Student Trustee.
- 34.3 Student Trustees shall remain in office for a term of two years commencing in accordance with the Bye-Laws. The term of office may be shorter or longer on a transitional basis to coincide with the alteration of the year start or end.
- 34.4 A Student Trustee may serve a maximum of two consecutive terms.

35. External Trustees and Alumni Trustees

- 35.1 Up to two External Trustees and one Alumni Trustee shall be appointed by the Board of Trustees.
- 35.2 Unless their appointment is terminated in accordance with Articles 36, 37 or 38, the External Trustees and Alumni Trustees shall remain in office for a term of up to four years commencing from the date of their appointment.
- 35.3 External Trustees and Alumni Trustees may serve for a maximum of two terms which may either be consecutive or non-consecutive.
- 35.4 The Alumni Trustee must be an alumnus of the University of West London.

36. Disqualification, Resignation and Removal of Trustees

The office of a Trustee shall be vacated if:

- 36.1 that person ceases to be a Trustee by virtue of any provision of the Companies Act 2006 or is prohibited from being a company director by law;
- 36.2 the Trustee becomes prohibited by law from being a charity trustee;
- 36.3 in the case of a Sabbatical Trustee, the Trustee ceases to be a Sabbatical Officer or resigns as an employee of the Union;
- 36.4 in the case of a Student Trustee, the Trustee ceases to be a Student;
- 36.5 in the case of a Sabbatical Trustee or a Student Trustee, the Trustee is removed from membership of the Union in accordance with the Union's code of conduct;
- 36.6 the Trustee resigns by notice to the Union but only if at least four Trustees will remain in office when the notice of resignation is to take effect;
- 36.7 the Trustees reasonably believe the Trustee to be suffering from mental or physical disorder and is incapable of acting as a trustee and they resolve that the Trustee be removed from office;
- 36.8 the Trustee fails to attend three consecutive meetings of the Trustees and in the opinion of the Trustees there are no mitigating circumstances for that failure and the Trustees therefore resolve that the Trustee be removed for this reason; or
- 36.9 the Trustee is removed from office under Articles 37 or 38.

37. Removal of Trustees by the Members

The office of a Trustee shall be vacated if:

- 37.1 a vote of no confidence in the Trustee is passed by a 75% majority of the Members voting in a Referendum conducted in accordance with Article 14; or
- 37.2 a vote of no confidence in the Trustee is passed by a 75% majority of the Members voting at a Members' meeting or an annual Members' meeting held in accordance with Article 15 and the Bye-Laws.

38. Removal of Trustees by the Board

The office of a Student Trustee, External Trustee or Alumni Trustee shall be vacated if a majority resolution of no confidence in the Trustee is passed by the Trustees. For the avoidance of doubt, the Trustee concerned and any Trustee who has a conflict of interest in relation to the matter shall not vote on this resolution and the quorum shall be adjusted accordingly in accordance with Article 53.

39. Removal of Elected Officers

An Elected Officer shall be removed from office if the Elected Officer:

- 39.1 resigns or dies; or
- 39.2 is removed from office as an Elected Officer by:
 - 39.2.1 a motion of no confidence in the Elected Officer passed by a two thirds majority vote of the Board of Trustees;
 - 39.2.2 a motion of no confidence in the Elected Officer passed by a 75% majority of the Members voting in a Referendum conducted in accordance with Article 14; or
 - 39.2.3 a motion of no confidence in the Elected Officer passed by a 75% majority vote at a Members' meeting or an annual Members' meeting held in accordance with Article 15 and the Bye-Laws;

provided that, in the case of a Sabbatical Officer, such removal shall be subject to the Union having first carried out any steps it is required to take under the Sabbatical Officer's contract of employment and/or the applicable disciplinary procedure and otherwise in accordance with good employment practice.

40. Replacement of Trustees

- 40.1 If a Sabbatical Trustee resigns, is disqualified or is removed from office at any time, the vacancy that results on the Board of Trustees shall be filled in accordance with the Bye-Laws.
- 40.2 If a Student Trustee resigns, is disqualified or is removed from office, a Student Trustee may be appointed to the vacancy in accordance with Article 34.1.
- 40.3 If an External Trustee resigns, is disqualified or is removed from office, an External Trustee shall be appointed to the vacancy in accordance with Article 35.1.
- 40.4 If an Alumni Trustee resigns, is disqualified or is removed from office, an Alumni Trustee shall be appointed to the vacancy in accordance with Articles 35.1 and 35.4.

TRUSTEES' POWERS AND RESPONSIBILITIES

41. Trustees' general authority

41.1 The Board of Trustees shall be responsible for the management and administration of the Union and subject to the Education Act, these Articles and the Bye-Laws may exercise all the powers of the Union.

41.2 The Board's powers under Article 41.1 shall include but not be limited to responsibility for:

41.2.1 the governance of the Union;

41.2.2 the budget of the Union; and

41.2.3 the strategy of the Union.

41.3 The Board of Trustees may override any decision or Policy made by the Members at a Members' meeting or an annual Members' meeting or by ordinary resolution in general meeting or by Referendum which the Trustees consider in their absolute discretion:

41.3.1 has or may have any financial implications for the Union;

41.3.2 is or may be in breach of, contrary to or otherwise inconsistent with charity or education law or any other legal requirements (including ultra vires);

41.3.3 is not or may not be in the best interests of the Union or all or any of its charitable objects;
or

41.3.4 will or may otherwise affect the discharge of any or all of the responsibilities referred to in Article 41.2.

41.4 No alteration of these Articles or the Bye-Laws shall invalidate any prior act of the Trustees which would have been valid if that alteration had not been made.

41.5 All acts done by a meeting of Trustees, or of a committee of the Trustees, shall be valid, even if it is later discovered that any Trustee who participated in the vote

41.5.1 was not properly appointed;

41.5.2 was disqualified from holding office;

41.5.3 had vacated office; or

41.5.4 was not entitled to vote.

42. Trustees may delegate

42.1 Subject to the Articles, the Trustees may delegate any of the powers which are conferred on them under the Articles:

42.1.1 to such person or committee;

42.1.2 by such means (including by power of attorney);

42.1.3 to such an extent;

42.1.4 in relation to such matters or territories; and

42.1.5 on such terms and conditions

as they think fit.

42.2 If the Trustees so specify, any such delegation may authorise further delegation of the Trustees' powers by any person to whom they are delegated.

42.3 The Trustees may revoke any delegation in whole or part, or alter its terms and conditions.

43. Committees

43.1 In the case of delegation to committees:

43.1.1 the resolution making the delegation shall specify those who shall serve or be asked to serve on such committee (although the resolution may allow the committee to make co-options up to a specified number);

43.1.2 subject to Article 43.2, the composition of any such committee shall be entirely in the discretion of the Trustees and may comprise such of their number (if any) as the resolution may specify;

43.1.3 the deliberations of any such committee shall be reported regularly to the Trustees and any resolution passed or decision taken by any such committee shall be reported promptly to the Trustees and for that purpose every committee shall appoint a secretary;

43.1.4 no committee shall knowingly incur expenditure or liability on behalf of the Union except where authorised by the Trustees or in accordance with a budget which has been approved by the Trustees;

43.2 The Trustees shall establish the following committees (which is a non-exhaustive list) in accordance with their powers under Articles 42 and 43.1:

43.2.1 Union Leadership Team (as further described in Article 45).

43.3 For the avoidance of doubt, the Trustees may (in accordance with Articles 42 and 43.1) delegate all financial matters to any committee provided that such committee shall include at least one Trustee. The Trustees may empower such committee to resolve upon the operation of any bank account according to such mandate as it shall think fit, provided that the signature of at least one Trustee shall be required for cheques above a certain amount as set out in the Bye-Laws and provided always that no committee shall incur expenditure on behalf of the Union except in accordance with a budget which has been approved by the Trustees.

43.4 The meetings and proceedings of any committee shall be governed by the Articles regulating the meetings and proceedings of the Trustees so far as applicable and not superseded by any Bye-Laws.

44. Delegation of day-to-day management powers to the Chief Executive

In the case of delegation of the day-to-day management of the Union to the Chief Executive:

44.1 the delegated power shall be to manage the Union by implementing the policy and strategy adopted by and within a budget approved by the Trustees and if applicable to advise the Trustees in relation to such policy, strategy and budget;

- 44.2 the Trustees shall provide the Chief Executive with a description of their role and the extent of their authority;
- 44.3 the Chief Executive shall report regularly to the Trustees on the activities undertaken in managing the Union and provide them regularly with management accounts sufficient to explain the financial position of the Union; and
- 44.4 the Trustees shall provide the Chief Executive with a performance management structure to aid their work plan and development.

45. The Union Leadership Team

- 45.1 Unless the Trustees determine otherwise, the Union Leadership Team shall include:
 - 45.1.1 the Sabbatical Officers; and
 - 45.1.2 the Chief Executive in a non-voting advisory capacity.
- 45.2 The Union Leadership Team’s responsibility shall not include the duties of the Trustees as set out in Article 41 but shall include representation and campaigning work and the implementation of Policy save in so far as these responsibilities have not been delegated to another committee.
- 45.3 The Union’s senior management team may attend meetings of the Union Leadership Team at the request of the Union Leadership Team.
- 45.4 The Union Leadership Team shall meet in accordance with the Bye-Laws.

DECISION-MAKING BY TRUSTEES

46. Trustees to take decisions collectively

Any decision of the Trustees must be either a majority decision at a meeting or a decision taken in accordance with Article 56 (Majority decisions without Trustees’ meeting).

47. Trustees’ meetings

- 47.1 The Trustees shall hold a minimum of four meetings in any Academic Year.
- 47.2 Guests or observers can attend meetings of the Trustees at the discretion of the Chair of the meeting.

48. Calling a Trustees’ meeting

Two Trustees may, and the Chief Executive at the request of two Trustees shall, call a Trustees’ meeting.

49. Length of Notice

A Trustees’ meeting shall be called with at least seven clear days’ notice unless either:

- 49.1 all the Trustees agree; or
- 49.2 urgent circumstances require shorter notice.

50. Contents of Notice

Every notice calling a Trustees' meeting shall specify:

- 50.1 the place, day and time of the meeting;
- 50.2 the general particulars of all business to be considered at such meeting; and
- 50.3 if it is anticipated that Trustees participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

51. Service of Notice

Notice of Trustees' meetings shall be given to each Trustee, but need not be in writing. Notice of Trustees' meeting may be sent by Electronic Means to an address provided by the Trustee for the purpose.

52. Participation in Trustees' meetings

- 52.1 Subject to the Articles, Trustees participate in a Trustees' meeting, or part of a Trustees' meeting, when:
 - (a) the meeting has been called and takes place in accordance with the Articles; and
 - (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 52.2 In determining whether Trustees are participating in a Trustees' meeting, it is irrelevant where any Trustee is or how they communicate with each other.
- 52.3 If all the Trustees participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

53. Quorum for Trustees' meetings

- 53.1 At a Trustees' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 53.2 The quorum for Trustees' meetings may be fixed from time to time by a decision of the Trustees, but it must never be less than four. Unless otherwise fixed, the quorum shall be four and such quorum must include at least two Sabbatical Trustees. Where the resolution or issue under discussion concerns a matter in respect of which some or all of the Trustees have a conflict of interest, the quorum shall be four.
- 53.3 If the total number of Trustees for the time being is less than the quorum required, the Trustees must not take any decision other than a decision to increase the number of Trustees including by calling a general meeting or election so as to enable the Members to elect further Trustees.

54. Chair and Deputy Chair

- 54.1 The President shall be the Chair of Trustees.
- 54.2 The Trustees shall appoint an External Trustee to be Deputy Chair of the Trustees and may at any time remove them from office. The role of the Deputy Chair will be to support the Chair.
- 54.3 In the absence of the Chair and the Deputy Chair, another Trustee appointed by the Trustees present shall preside as Chair of the meeting.

55. Casting vote

Questions arising at a Trustees' meeting shall be decided by a majority of votes. In the case of an equality of votes, the Chair of the meeting shall be entitled to a casting vote in addition to any other vote the Chair may have.

56. Majority decisions without Trustees' meeting

56.1 The Trustees may, in the circumstances outlined in this Article 56, make a simple majority decision without holding a Trustees' meeting.

56.2 If:

56.2.1 a Trustee has become aware of a matter on which the Trustees need to take a decision;

56.2.2 that Trustee has taken all reasonable steps to make all the other Trustees aware of the matter and the decision;

56.2.3 the Trustees have had a reasonable opportunity to communicate their views on the matter and the decision to each other; and

56.2.4 a simple majority of the Trustees vote in favour of a particular decision on that matter

a decision of the Trustees may be taken by a majority and shall be as valid and effectual as if it had been taken at a Trustees' meeting duly convened and held.

56.3 Trustees participating in the taking of a majority decision otherwise than at a Trustees' meeting in accordance with this Article 56:

56.3.1 may be in different places, and may participate at different times; and

56.3.2 may communicate with each other by any means.

56.4 No decision shall be taken by the Trustees in accordance with this Article unless a quorum participates in the decision-making process. The quorum for Trustees' decision-making in accordance with this Article shall be the same as the quorum for Trustees' meetings as set out in Article 53.

56.5 The Chair or such other Trustee as shall be appointed by the Trustees shall be the Chair of the process of decision-making in accordance with this Article. The process shall include:

56.5.1 circulation of the proposed decision with an indication of the time period for discussion and the date by which Trustees are asked to cast their votes;

56.5.2 the nomination of a person to whom all Trustees' votes must be communicated;

56.5.3 if a majority of the Trustees vote in favour of the decision, the nominated person shall communicate the decision to all the Trustees and the date of the decision shall be the date of the communication from the nominated person confirming formal approval; and

56.5.4 the nominated person must prepare a minute of the decision in accordance with Article 62.

56.6 In the case of an equality of votes in any decision-making process in accordance with this Article, the Chair shall be entitled to a casting vote in addition to any other vote the Chair may have but this does not apply if, in accordance with the Articles, the Chair or specified Trustee is not to be counted as participating in the decision-making process for quorum, voting or agreement purposes.

57. Trustee interests and management of conflicts of interest

Declaration of interests

- 57.1 Unless Article 57.2 applies, a Trustee must declare the nature and extent of:
- 57.1.1 any direct or indirect interest which they has in a proposed transaction or arrangement with the Union; and
 - 57.1.2 any duty or any direct or indirect interest which they have which conflicts or may conflict with the interests of the Union or their duties to the Union.
- 57.2 There is no need to declare any interest or duty of which the other Trustees are, or ought reasonably to be, already aware.

Participation in decision-making

- 57.3 If a Trustee's interest or duty cannot reasonably be regarded as likely to give rise to a conflict of interest or a conflict of duties with or in respect of the Union, they are entitled to participate in the decision-making process, to be counted in the quorum and to vote in relation to the matter. Any uncertainty about whether a Trustee's interest or duty is likely to give rise to a conflict shall be determined by a majority decision of the other Trustees taking part in the decision-making process.
- 57.4 If a Trustee's interest or duty gives rise (or could reasonably be regarded as likely to give rise) to a conflict of interest or a conflict of duties with or in respect of the Union, they may participate in the decision-making process and may be counted in the quorum and vote unless:
- 57.4.1 the decision could result in the Trustee or any person who is a Connected Person in relation to that Trustee receiving a benefit other than:
 - (a) any benefit received in their capacity as a beneficiary of the Union (as permitted under Article 6.3.1) and which is available generally to the beneficiaries of the Union;
 - (b) the payment of premiums in respect of indemnity insurance effected in accordance with Article 5.29;
 - (c) payment under the indemnity set out at Article 66; and
 - (d) reimbursement of expenses in accordance with Article 6.3.2; or
 - 57.4.2 a majority of the other Trustees participating in the decision-making process decide to the contrary, in which case they must comply with Article 57.5.
- 57.5 If a Trustee with a conflict of interest or conflict of duties is required to comply with this Article 57.5, they must:
- 57.5.1 take part in the decision-making process only to such extent as in the view of the other Trustees is necessary to inform the debate;
 - 57.5.2 not be counted in the quorum for that part of the process; and
 - 57.5.3 withdraw during the vote and have no vote on the matter.

Continuing duties to the Union

57.6 Where a Trustee or a person who is a Connected Person in relation to that Trustee has a conflict of interest or conflict of duties and the Trustee has complied with their obligations under these Articles in respect of that conflict:

57.6.1 the Trustee shall not be in breach of their duties to the Union by withholding confidential information from the Union if to disclose it would result in a breach of any other duty or obligation of confidence owed by them; and

57.6.2 the Trustee shall not be accountable to the Union for any benefit expressly permitted under these Articles which they or any person who is a Connected Person in relation to that Trustee derives from any matter or from any office, employment or position.

58. Register of Trustees' interests

The Trustees shall cause a Register of Trustees' interests to be kept.

PART 4

ADMINISTRATIVE ARRANGEMENTS AND MISCELLANEOUS PROVISIONS

59. Bye-Laws

The Trustees shall have the power from time to time to make, repeal or amend Bye-Laws as to the management of the Union and its working practices, provided that such Bye-Laws shall not be inconsistent with these Articles.

60. Communications by and to the Union

Methods of communication

60.1 Subject to the Articles and the Companies Acts, any document or information (including any notice, report or accounts) sent or supplied by the Union under the Articles or the Companies Acts may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by the Union, including without limitation:

60.1.1 in Hard Copy Form;

60.1.2 in Electronic Form; or

60.1.3 by making it available on a website.

60.2 Where a document or information which is required or authorised to be sent or supplied by the Union under the Companies Acts is sent or supplied in Electronic Form or by making it available on a website, the recipient must have agreed that it may be sent or supplied in that form or manner or be deemed to have so agreed under the Companies Acts (and not revoked that agreement). Where any other document or information is sent or supplied in Electronic Form or made available on a website the Trustees may decide what agreement (if any) is required from the recipient.

60.3 Subject to the Articles, any notice or document to be sent or supplied to a Trustee in connection with the taking of decisions by Trustees may also be sent or supplied by the means which that Trustee has asked to be sent or supplied with such notices or documents for the time being.

Deemed delivery

60.4 A member present in person or by proxy at a meeting of the Union shall be deemed to have received notice of the meeting and the purposes for which it was called.

60.5 Where any document or information is sent or supplied by the Union to the members:

60.5.1 where it is sent by post it is deemed to have been received 48 hours (including Saturdays, Sundays, and Public Holidays) after it was posted;

60.5.2 where it is sent or supplied by Electronic Means, it is deemed to have been received on the same day that it was sent;

60.5.3 where it is sent or supplied by means of a website, it is deemed to have been received:

(a) when the material was first made available on the website; or

- (b) if later, when the recipient received (or is deemed to have received) notice of the fact that the material was available on the website.

60.6 Subject to the Companies Acts, a Trustee or any other person (other than in their capacity as a member) may agree with the Union that notices or documents sent to that person in a particular way are deemed to have been received within a specified time, and for the specified time to be less than 48 hours.

Failed delivery

60.7 Where any document or information has been sent or supplied by the Union by Electronic Means and the Union receives notice that the message is undeliverable:

60.7.1 if the document or information has been sent to a member or Trustee and is notice of a general meeting of the Union, the Union is under no obligation to send a Hard Copy of the document or information to the member's or Trustee's postal address as shown in the Union's register of members or Trustees, but may in its discretion choose to do so;

60.7.2 in all other cases, the Union shall send a Hard Copy of the document or information to the member's postal address as shown in the Union's register of members (if any), or in the case of a recipient who is not a member, to the last known postal address for that person (if any); and

60.7.3 the date of service or delivery of the documents or information shall be the date on which the original electronic communication was sent, notwithstanding the subsequent sending of Hard Copies.

Exceptions

60.8 Copies of the Union's annual accounts and reports need not be sent to a person for whom the Union does not have a current address.

60.9 Notices of general meetings need not be sent to a member who does not register an address with the Union, or who registers only a postal address outside the United Kingdom, or to a member for whom the Union does not have a current address.

Communications to the Union

60.10 The provisions of the Companies Acts shall apply to communications to the Union.

61. Secretary

61.1 A Secretary may be appointed by the Trustees for such term at such remuneration and upon such conditions as they may think fit, and may be removed by them. If there is no Secretary:

61.1.1 anything authorised or required to be given or sent to, or served on, the Union by being sent to its Secretary may be given or sent to, or served on, the Union itself, and if addressed to the Secretary shall be treated as addressed to the Union; and

61.1.2 anything else required or authorised to be done by or to the Secretary of the Union may be done by or to a Trustee, or a person authorised generally or specifically in that behalf by the Trustees.

62. Minutes

62.1 The Trustees shall cause minutes to be made in records kept for the purpose:

62.1.1 of all appointments of officers made by the Trustees;

62.1.2 of all resolutions of the Union and of the Trustees; and

62.1.3 of all proceedings at meetings of the Union and of the Trustees, and of committees of Trustees, including the names of the Trustees present at each such meeting

and any such minute, if purported to be signed (or in the case of minutes of Trustees' meetings signed or authenticated) by the Chair of the meeting at which the proceedings were had, or by the Chair of the next succeeding meeting, shall, as against any Member or Trustee of the Union, be sufficient evidence of the proceedings.

62.2 The minutes referred to in Article 62.1 above must be kept for at least ten years from the date of the meeting, resolution or decision.

62.3 The minutes of the meetings referred to in Article 62.1 above shall normally be considered open and shall be available to the Members on the Union's website, except where those minutes relate to any reserved or confidential matters, including without limitation staff-related or disciplinary matters. Copies of the minutes shall also be kept in the Union's offices.

63. Records and accounts

63.1 The Trustees shall comply with the requirements of the Companies Acts and of the Charities Act 1993 as to maintaining a Members' register, keeping financial records, the audit or examination of accounts and the preparation and transmission to the Registrar of Companies and the Charity Commission of:

63.1.1 annual reports;

63.1.2 annual returns; and

63.1.3 annual statements of account.

63.2 The Members of the Union have the right to ask the Trustees questions in writing about the content of any documents referred to in Article 62.1.

64. Irregularities

The proceedings at any meeting; or on the taking of any poll; or the passing of a written resolution or the making of any decision, shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice); or any want of qualification in any of the persons present; or voting; or by reason of any business being considered which is not specified in the notice unless a provision of the Companies Acts specifies that such informality, irregularity or want of qualification shall invalidate it.

65. Exclusion of model articles

The relevant model articles for a company limited by guarantee are hereby expressly excluded.

TRUSTEES' INDEMNITY

66. Indemnity

Without prejudice to any indemnity to which a Trustee may otherwise be entitled, every Trustee shall and every other officer or auditor of the Union may, be indemnified out of the assets of the Union against any liability incurred by them in defending any proceedings, whether civil or criminal, in which judgment is given in their favour; or in which they are acquitted; or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Union, and against all costs, charges, losses, expenses or liabilities incurred by them in the execution and discharge of their duties or in relation thereto.

DEFINITIONS AND INTERPRETATION

67. Defined terms

67.1 In these Articles, unless the context requires otherwise, the following terms shall have the following meanings:

67.1.1 “Academic Year” the period between 1 August in one year to 31 July in the next year determined by the Union as the period during which Students are required to be registered with The University of West London. Each Academic Year is for the time being divided into two semesters;

67.1.2 “address” includes a postal or physical address and a number or email address used for the purpose of sending or receiving documents by Electronic Means;

67.1.3 “Alumni Trustee” a Trustee appointed in accordance with Articles 35.1 and 35.4 who for the avoidance of doubt shall not be deemed to be either a major union office holder or a sabbatical union office holder for the purposes of Section 22 of the Education Act;

67.1.4 “Articles” these articles of association of the Union;

67.1.5 “Board of Trustees” or “Board” the board of Trustees of the Union;

67.1.6 “Bye-Laws” the bye-laws setting out the working practices of the Union made from time to time in accordance with Article 59;

67.1.7 “Chair” the Chair of the Board of Trustees, appointed in accordance with Article 54.1;

67.1.8 “Chair of the meeting” in the case of general meetings means the person Chairing the meeting in accordance with Article 22 and in the case of Trustees’ meetings means the person Chairing the meeting in accordance with Article 54;

67.1.9 “Chief Executive” the Chief Executive of the Union who is appointed by the Board of Trustees;

67.1.10 “circulation date” in relation to a written resolution, has the meaning given to it in the Companies Acts;

67.1.11 “clear days” in relation to the period of a notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

67.1.12 “Code of Practice” the Code of Practice relating to The University of West London’s obligations under Section 22 of the Education Act;

67.1.13 “Companies Acts” means the Companies Acts (as defined in Section 2 of the Companies Act 2006), in so far as they apply to the Union;

67.1.14 “Connected Person” any person falling within one of the following categories and where payment to that person might result in the Trustee obtaining benefit: (a) any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee; or (b) the spouse or civil partner of any person in (a); or (c) any person living with a Trustee or their partner; or (d) any company or LLP or firm of which a Trustee is a paid director, member, partner or employee, or shareholder holding more than 1% of the capital;

- 67.1.15 “Deputy Chair” the deputy Chair of the Board of Trustees, who shall be appointed in accordance with Article 54.2;
- 67.1.16 “document” includes, unless otherwise specified, any document sent or supplied in Electronic Form;
- 67.1.17 “Education Act” the Education Act 1994;
- 67.1.18 “Elected Officers” the Sabbatical Officers;
- 67.1.19 “Electronic Form” and “Electronic Means” have the meanings respectively given to them in Section 1168 of the Companies Act 2006;
- 67.1.20 “External Trustee” a Trustee appointed in accordance with Article 35.1 who for the avoidance of doubt shall not be deemed to be either a major union office holder or a sabbatical union office holder for the purposes of Section 22 of the Education Act;
- 67.1.21 “financial expert” an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000;
- 67.1.22 “Hard Copy” and “Hard Copy Form” have the meanings respectively given to them in the Companies Act 2006;
- 67.1.23 “Members” members of the Union as defined in Article 10 and being Students at The University of West London as further defined in Article 10.1.1 and the Sabbatical Officers;
- 67.1.24 “NUS” National Union of Students;
- 67.1.25 “Policy” representative and campaigning policy set by Referenda in accordance with Article 14 or by the Members in general meeting or at a Members’ meeting or an annual Members’ meeting;
- 67.1.26 “President” the President of the Union, as elected by the Members in accordance with the Bye-Laws;
- 67.1.27 “RAG” the Raise and Give Society which develops students by providing them with an opportunity to raise funds for charitable causes;
- 67.1.28 “Referendum” a ballot in which all Members of the Union are entitled to cast a vote, the protocol for which shall be set out in the Bye-Laws;
- 67.1.29 “Sabbatical Officers” the individuals elected in accordance with Article 33 (each of whom is a “major union office holder” for the purposes of section 22 of the Education Act);
- 67.1.30 “Sabbatical Trustee” a Trustee elected in accordance with Article 33;
- 67.1.31 “Secure Petition” a written request to the Union which shall be fixed in a pre-arranged place or places, or held securely on-line;
- 67.1.32 “Student” any individual who is formally registered for an approved programme of study provided by The University of West London. For the avoidance of doubt, The University of West London shall determine whether or not an individual has student status;

- 67.1.33 “Subsidiary Company” any company in which the Union holds more than 50% of the shares, controls more than 50% of the voting rights attached to the shares or has the right to appoint a majority of the board of the company;
- 67.1.34 “Student Trustee” a Trustee elected in accordance with Article 34.1 who is a Student and who, for the avoidance of doubt, shall not be a major office holder for the purposes of Section 22 of the Education Act;
- 67.1.35 “Trustee” and “Trustees” the directors of the Union as defined in Article 32 and being the Sabbatical Trustees, the Student Trustees, the Alumni Trustees, and the External Trustees;
- 67.1.36 “Union” West London Students’ Union;
- 67.1.37 “the Union Leadership Team” means the committee comprising the Sabbatical Officers as further described in Article 45;
- 67.1.38 “writing” the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in Electronic Form or otherwise; and
- 67.1.39 “The University of West London” The University of West London, incorporated 10 August 2010.
- 67.2 Words importing the singular shall include the plural and vice versa, and words importing the masculine shall include the feminine and vice versa.
- 67.3 Subject to Article 67.4, any reference in these Articles to an enactment includes a reference to that enactment as re-enacted or amended from time to time and to any subordinate legislation made under it.
- 67.4 Unless the context otherwise requires, other words or expressions contained in these Articles bear the same meaning as in the Companies Act 2006 as in force on the date when these Articles become binding on the Union.