



## Student Council 27/10/16

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**Motion Name:** Time for Change: preventing sexual harassment and sexual violence on campus and supporting sexual survivors

**Background:**

The Zellick Report (1994) guided Universities on how to deal with instances of sexual abuse on campus. In the event of an accusation, universities were urged not to conduct independent investigations - nor support survivors in reporting to the police or welfare provisions within their respective university. Currently, 82% of rapes are never reported to the police and the National Union of Students (NUS) condemned the guidelines and Zellick report 1994 due to several factors, largely the lack of disciplinary procedures for perpetrators, lack of understanding for why it's difficult for survivors to approach police, and the fundamental lack of guidelines any details about what assistance or support services victims may require during the reporting process (see <http://www.nusconnect.org.uk/articles/5-reasons-why-we-should-scrap-the-zellick-report-standbyme>).

The Universities UK stated they would review the Zellick guidelines to ensure they were in conjunction with the universities duty of care to students and human rights legislation. This was directed by the hard work of NUS Women's Campaign, students and organisations across the country.

Universities UK have issued new report on how institutions can prevent sexual violence on campus and support survivors

(<http://www.universitiesuk.ac.uk/policy-and-analysis/reports/Documents/2016/changing-the-culture.pdf>)

**Purpose:**

We believe institutions have a duty of care to prevent sexual violence on campus, and support student and staff survivors.

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**Action:**

1. Work with NUS Women's Officer and campaign on guidelines for Bristol University, especially the regarding staff-student relationships\*
2. Lobby for the Vice Chancellor to publicly speak out against the Zellick (1994) Guidelines;
3. Work with Vice Chancellor and University of Bristol to adhere to the new guidelines set out by Universities UK (UUK) (i);
4. Work with the Vice Chancellor to develop guidelines that are specific to sexual harassment and violence;
5. Work with the university to develop preventative measures to educate both students and staff on issues concerning "consent"; sexual harassment; sexual health;
6. Train staff professionally to deal with survivors of sexual assault;
7. Push for the university to record data (annually) and for it to be used as a mapping tool for where and when sexual harassment is more likely to take place;
8. Work with the university to introduce disciplinary action for perpetrators of sexual assault;
10. Hold the University to account for its failed support of student survivors in the past;
11. Work with the University to introduce sufficient support services for survivors;
12. Work with the NUS Women's Campaign to make the University prioritise survivors and survivor care over its reputation;

*Proposed by:*

Your first and last name: Darcy Ramsden

Seconder first and last name: Hannah Dualeh

\*Universities UK report does not investigate the sexual assaults between staff and students.

(i) <http://www.universitiesuk.ac.uk/policy-and-analysis/reports/Documents/2016/guidance-for-higher-education-institutions.pdf>

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