Embedding Liberation in Our Union

POLICY RESPONSIBILITY: Women’s’ Officer
CONTACT: womens.officer@sheffield.ac.uk

This policy is intended to replace our Disabled Students Policy’, ‘LGBT+ Friendly policy’ and ‘Anti-Sexism’ to set out a uniform approach to liberation in our Union.

Our Union should be a safe, welcoming, and comfortable space for people of all identities and backgrounds. Sheffield SU commits to creating a fairer, more equal, more inclusive, more diverse, and liberated society, education, and Union.

Sheffield Students’ Union Notes:
1. Sheffield SU recognises the structural oppression of groups including, but not limited to: LGBT+, Women, People with disabilities, and BME People
2. These groups may face diverse barriers in their participation and engagement with activities and elements of University life

Sheffield Students’ Union Believes:
1. All students, regardless of gender identity and expression, race and ethnicity, disability, or orientation, are entitled to equal opportunities in all aspects of university
2. The Union should be a safe, comfortable, and welcoming space for students to express themselves, without their identities being called into question or being discriminated against
3. Representative Liberation Committees of the Union are the primary representative bodies of these students; students facing oppression(s) are best represented and led by self-defining peers who share their struggle with oppression

Sheffield Students’ Union Resolves:
1. To adopt a ‘zero-tolerance’ approach to sexist, racist, LGBT+phobic, and ableist speech and literature in our Union
2. That our Union events, and representative and working committees shall not give a platform to those who silence the voices or discriminate against the identities of oppressed groups
3. To support the campaigns, representation, and self-defining, elected leaders of the Women’s, BME, LGBT+, and disabled committees
4. To provide resources and support to women, LGBT+, BME and disabled students

POLICY HISTORY:

Approved by Students’ Union Council in May 2016.

This policy is next due for review in November 2018.