

1. Rules for the implementation of the MMUnion No Platform Policy:

1.1 This policy is created in line with section 34 of the Union's Articles of Governance. It aims to specifically deny a platform to any individuals or organisations that hold and seek to express racist or fascist beliefs and values. This includes, but is not limited to, the following activities:

- Being a member of a committee for a club or society,
- Being a member of a club or society,
- Being a course rep,
- Creating a society,
- Advocating the views of external speakers with racist or fascist views,
- Running a campaign or event with union support or resources,
- Entering Union premises, attending or speaking at a union organised event,
- Using the Union communication channels, including social media and
- Any other activity that may compromise the Union's safe space statement.

1.2 For the purposes of this policy the following definitions apply:

i) Racist

- 'the prejudice that members of one race are intrinsically superior to members of other races' and
- 'discriminatory or abusive behavior towards members of another race'

ii) Fascism

- 'a system of government marked by centralization of authority under a dictator, stringent socioeconomic controls, suppression of the opposition through terror and censorship and typically a policy of belligerent nationalism and racism.'

(NUS briefing)

1.3 The Trustee Board gives delegated authority to the Diversity and Equal Opportunities Committee of the Union (DEOC) to approve a list of those

organisations and individuals affected by the “no platform” policy, prior to the start of each academic year. This list will include the NUS list of banned organisations approved at national conference and any other organisation or person the Trustee Board deems to be fascist or racist. This list will be kept publicly accessible via the union’s website.

- 1.4 The DEOC may remove or add a person, organisation, group or event from being subject to the “no platform” policy; this includes those subject to the policy by decisions of NUS.
- 1.5 Any Student standing for election and identified as having and expressing racist or fascist views within the “no platform” policy shall be referred to the Returning Officer.
- 1.6 The Chief Executive Officer will decide whether the application of the “no platform” policy will also trigger the membership code of conduct.
- 1.7 Any appeals against the application of the “no platform” policy are to be made in writing to the Chair of the Trustee Board, via the Chief Executive Officer. The appeal process will follow that described as an appeal to a level 2 disciplinary hearing within the membership code of conduct.
- 1.8 If the membership code of conduct is applied, in line with clause 1.6, then the level two panel will also serve as the final right of appeal.
- 1.9 Any union officer or staff member should inform the Chief Executive Officer of specific conduct by a person, organisation or group that may be subject to the “no platform” policy. This must be made in writing to the President and CEO and will be considered by the DEOC.
- 1.10 The Board of Trustees, via the DEOC, may insist on additional or alternative risk management measures for specific persons, organisations and groups who may or may not be made subject to “no platform” policy. The Trustees will act reasonably and prudently and ensure that the

Unions funds, assets and reputation are not placed at undue risk and that the Union is complying with the wider legal framework.

1.11 The Union Management Group will be responsible for ensuring the policy is implemented via union communications, training for staff and students.

Related Union policies defining this process include;

Equal Opportunities Policy

The Membership Code of Conduct

Health & Safety Policy

External Speakers Policy

The Board of Trustees will review on an annual basis all individuals or organisations or groups subject to the "no platform policy".
