Trans* policy

POLICY RESPONSIBILITY: Women’s Officer
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This SU notes:
1. A person’s own gender identity may not conform to the gender and/or sex they were assigned at birth.
2. The trans* identity umbrella can include, but is not limited to, transgender, transsexual, drag artist, transvestite, cross-dresser, genderqueer or non-binary.

This SU believes:
1. No-one is obliged to disclose their trans* status or provide any evidence of such to any person or establishment, and should never be asked or forced to do so.
2. Where facilities such as toilets are gendered, trans* people have the right to choose which to use, based on where they feel comfortable, without being questioned.

This SU resolves:
1. To adopt a zero tolerance approach to harassment, bullying, victimisation or discrimination against trans* people.
2. To provide confidential support to students who might want to access hormone or surgical treatment, changes to legal identity documents or any other relevant services.
3. To run awareness campaigns targeted at students around the use of gendered facilities, and provide explanatory signs in those facilities.
4. To ensure all staff – whether directly or indirectly hired - are trained to deal sensitively and competently with trans* identities and issues.
5. To work with LGBT Committee to uphold and update this policy.

POLICY HISTORY:

The above policy was passed by Students’ Union Council in April 2015.

This policy was renewed for 12 months in November 2017 with a view to bringing revised policy during this academic year, following consultations with students and LGBT+ Committee.