

# **SRC Policies**

**18/19**

This document contains a Student Policy that has been passed by the Student Representative Council in the 18/19 academic year.

In line with *Schedule 3: Student Representative Council*;

- this Policy may be referred to the Trustee Board at any time, who may override any decision or Policy made by the Student Representative Council.
- these Policy shall automatically lapse at the first Student Representative Council meeting in the 19/20 academic year.
- after steps have been carried out to implement this policy, any officer may make the case to Student Representative Council that any aspect of the policy be revoked.
- the process of how policies can be created is set out in the Student Voice handbook.

## Fair Deal for Hospitality Workers

Passed SRC #1, 15<sup>th</sup> October 2018

**Prosper**

REDACTED

**Seconder**

REDACTED

**SRC Notes**

1. That a [recent study](#) by 'Research in Hospitality Management' found that 40% of student workers worked in the hospitality industry.
2. That hospitality workers remain some of the most exploited workers in the Scottish economy with 70% earning less than the living wage and 25% on zero hour contracts.
3. [Unite Scotland's Fair Hospitality campaign](#) looks to improve working conditions within the hospitality industry by providing workers with the legal knowledge, the organising skills and collective confidence to transform their workplace and ultimately re-build a collective bargaining framework for the industry
4. And that recent victories against the G1 Group as well as support from Edinburgh City Council and Summerhall will see improvements for thousands of hospitality workers across the country.

**SRC Believes**

1. That the ten campaign points laid out in the '[Fair Hospitality Charter](#)' should be considered a fundamental right for those working in the hospitality sector.
2. That as a local representative body, it is important that we acknowledge the importance of the rights of workers in the venues in which we host events and the university in which we study.
3. That we are currently in a crisis situation in regards to the rights of workers in the hospitality industry, and that as the industry continues to grow ( particularly in areas like Dundee, where the hospitality sector is growing on the back of government-backed 'regeneration' without guarantees for the lowest-paid workers) now is the necessary time to engage with the Unite Hospitality campaign and fight for the rights of hospitality workers.

## SRC Resolves

1. To lobby the university to adopt the terms of the 'Fair Hospitality Charter' in the Student Centre.
2. To seek to host future events (where possible) in 'Fair Hospitality' Venues.
3. To congratulate NUS Scotland on their recent decision to back the Fair Hospitality Charter.
4. To build stronger links with Unite Staff Trade Union on campus and encourage staff in the student centre to join.
5. To back the recent creation of the Unite Hospitality Branch in Dundee.