

Student Staff Guidance

Our elections are a highlight of our year, where our new Officer Team is elected. As staff at UWSU, we all have a responsibility to ensure the elections are free and fair.

As student staff, there is a high chance that you know some of the candidates, and might even want to campaign for them, or, you might be a candidate yourself. Whilst you are not in work hours, you are able to campaign for or support candidates, and we encourage you to do so.

During work hours, you must however be careful to neutral and unbiased on your outlook. We might be asking you to promote the elections to the students you interact with during your shift, and this must be done in a neutral way.

During work hours you **cannot**:

- Encouraging students to vote for a particular candidate (including yourself)
- Encourage students not to vote for a particular candidate (including yourself)
- Tell students what is on different candidates' manifestos (including your own)
- Wear or display any candidates campaigning material (including your own)

During work hours you **can**:

- Encourage students to vote in the elections
- Point students to the UWSU website to read candidate manifestos

Out of work hours you **cannot**:

- Mention that you work for UWSU when promoting a candidate (unless you are referencing an Officer role)
- Campaign for a candidate wearing your work uniform

Out of work hours you **can**:

- Campaign for candidates, ensuring you follow the Election rules and Positive Campaigning Pledge
- Encourage students to vote in the elections
- Point students to the UWSU website to read candidate manifestos

If you have any questions about what you can or cannot do as a staff member, then please contact su-elections@westminster.ac.uk and we will assist you.