

TelecomPlus

Health, safety and wellbeing policy statement

1 Scope

We are committed to managing risks and providing good standards of health, safety and wellbeing. Health, safety and wellbeing are an integral part of how we do business as a responsible employer and we have put in place the necessary organisational arrangements to achieve this.

2 Commitments

Telecom Plus recognises that it has responsibilities for the health, safety and wellbeing of our workforce whilst at work and others who could be affected by our work activities.

We are creating an experience where everyone can flourish by supporting their health, safety and wellbeing and providing outstanding opportunities to progress and grow. We are committed to:

- Supporting our employees with occupational health and wellbeing support focusing on both physical and mental health.
- Ensuring all of our employees are suitably trained and provided with sufficient information and training to carry out their duties safely.
- Putting in place precautions and control measures to ensure the safety of everybody in the workplace and ensuring all safety measures are followed.
- Ensuring our managers and supervisors are made aware of their responsibilities and take all reasonable precautions to ensure the safety, health and welfare of our employees and anyone else likely to be affected by the operation of our business.
- Monitoring our health and safety practices including regular consultation with employees to identify opportunities for improvement.
- Continuing to offer health and wellbeing activities to help employees manage their own personal health.

3 Grievances

You may raise any grievance in relation to this policy by following the Grievance Policy found on the employee intranet.

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