

## **S1 Appendix. The Gender Essentialism Scale**

- 1 Differences between women and men's personalities are in their DNA.
- 2 Men and women have different abilities
- 3 Genes are at the root of differences between the sexes
- 4 People generally over-estimate how much sex differences in behaviour are biologically based (R)
- 5 Differences between men and women in behaviour and personality are largely determined by genetic predisposition.
- 6 Fathers have to learn what mothers are able to do naturally
- 7 People tend to be either masculine or feminine: there's not much middle ground
- 8 Wherever you go in the world, men and women differ from one another in the same kinds of ways.
- 9 Members of each gender have many things in common (R)
- 10 It is possible to know about many aspects of a person once you learn their gender.
- 11 Trying to make boys and girls have similar likes and dislikes is pointless.
- 12 In 100 years, society will think of the differences between women and men in much the same way as today.
- 13 Women and men are fundamentally different.
- 14 Women are innately more nurturing than men
- 15 Knowing that someone is a man tells you very little about what the person is like (R)
- 16 Men and women's personalities are more or less the same (R)
- 17 Men and women differ in numerous ways.
- 18 Their underlying nature makes it difficult for men to learn to behave more like women.
- 19 Differences between boys and girls are fixed at birth
- 20 Mothers are naturally more sensitive to a baby's feelings than fathers are.
- 21 Men and women have different personality types
- 22 Male and female brains probably work in very different ways
- 23 Differences between men and women are primarily determined by biology
- 24 Women are naturally less aggressive than men.
- 25 Upbringing by parents and the social environment have far greater significance for the development of sex differences than inborn differences in female and male brains (R)