

Hambrook School Governing Body



Welcome to the Hambrook School Governors page

"Effective governance involves team-work with headteachers, staff, governors and community".

Governors have varied backgrounds and expertise, reflecting the many different interest groups in our school, but they have one important thing in common: all are dedicated to ensuring that the children in our school enjoy the best education possible.

At Hambrook Primary, the governors are extremely aware that successful school governance is a team effort. Regular Full Governing Body (FGB) meetings, Committee meetings and Working Party meetings enable us to work together effectively as a team and ensure that decisions are made democratically in the interests of the school.

OUR RESPONSIBILITY

Governors have a general, legally defined responsibility towards the effective management of the school.

Governors work with the Headteacher and the LA in a close and balanced partnership, making decisions about:

- the aims, general conduct and ethos of the school
- the curriculum policy including Sex Education, Religious Education and Collective Worship and Special Education Needs
- the school budget delegated under LMS, the allocation of resources and annual review of staff pay
- the selection and appointment of staff
- the behaviour policy
- equal opportunities
- the maintenance of school buildings and use of the school premises outside the normal school hours
- the Action Plan following school inspection
- Communication with parents including the School Profiles.

THE SUB COMMITTEES

In order to fulfil our management role, the governors split into three sub Committees:

- **Teaching, Learning & Standards Committee** – chaired by Penny Manning
- **Finance and Facilities Committee** - chaired by Bobby Koodabux
- **Personnel Committee** - chaired by Karen Evans

The Committees carry out the work needed in their particular area. Their meetings are minuted and Committees regularly report back to the Full Governing Body.

We also have individual governor posts where governors liaise with the school staff about a particular theme or focus:

Governor Roles

Governors/committees take responsibility for certain roles within the school, these are:

- HEALTH AND WELL BEING
- ICT
- *ATTENDANCE
- *HEALTH & SAFETY
- *SPECIAL EDUCATIONAL NEEDS
- FOUNDATION STAGE AND *STAFF RECRUITMENT
- LOOKED AFTER CHILDREN AND *CHILD PROTECTION AND GOVERNOR FOR THE WEB –

* = these posts are statutory posts on a school's governing body.

WORKING PARTIES

Working Parties are set up when a particular need/concern is identified and the FGB feels that it could be more effectively addressed if a group of governors/school staff /parents worked in a smaller group and reported back to the FGB.

Working Parties' membership is usually a mixture of governors and school staff, but sometimes parents and other interested parties are invited along to contribute. We also have recourse to external advisers who can offer expert assistance to help us move more swiftly with particular projects.

OTHER INFORMATION

Being a school governor is not just all about meetings! Governors visit the school on **planned** visits. We also come along to events that the school has organised:

- Harvest Festival
- Christmas production,
- Christmas and Summer Fairs
- Yr 6 Leavers show
- Open Afternoon

CONTACTING THE GOVERNORS

Governors can be contacted via Mrs Emily Lewis (Clerk to governors) in the School Office. She will forward any communication and/or help set up meetings.