



All Saints

Governor News

July 2017

One of the key priorities for the All Saints Governing body this academic year was to review the school vision and mission statements. A vision is the school's goal, a statement to indicate its values, behaviours and where we hope to see it in the future. Developing strong vision and mission statements can help everyone in a school's community to reach a common understanding. The mission provides an overview of how you achieve that goal.

Why have a school vision?

- To communicate your purpose.
- Your school must have a vision that all staff members recognize as a common direction of growth, something that inspires them to be better.
- An effective vision also announces to parents and students where you are heading and why they should take the trip with you.

Our starting point was to consider our existing vision and mission statements. Whilst both encompassed many of the key values of the school, they were long and wordy, making them difficult to understand by the students. Also, they were slightly out of date, as many of those involved in creating them are no longer part of the All Saints community. Consulting teachers, parents and of course the students would be vital in coming up with something relevant that accurately reflected All Saints today.

A questionnaire was used to gather the views of the school community. This was circulated to parents after class assemblies and also handed out at parents' evening, as we sought to get parents to articulate what All Saints meant to them. The questionnaire asked people to articulate the types of adjectives that came to mind when describing the school and what they liked most about it. Class teachers also ran the same exercise with all year groups to capture feedback from the students and it was brilliant to get so many overwhelmingly positive responses. Teaching staff were then consulted and their comments really helped to encapsulate the essence of the school.

We then considered all of the comments and observations and distilled them into what we hope is a set of values that really capture All Saints' unique feel. To give you a visual idea of the types of words and associations people had when asked about All Saints I've included a word cloud below.





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All Saints School Vision (Tagline)

Nurturing, Resilience and Achievement for All

All Saints School Vision & Values

BUILD **R**ESPECTFUL RELATIONSHIPS
PROVIDE **E**QUALITY OF OPPORTUNITY
CREATE A **S**AFE ENVIRONMENT
INSPIRE EXCELLENCE
ARE **C**HILD CENTRED
HAVE **H**IGH EXPECTATIONS
ARE **F**RRIENDLY & FUN
SHOW A **P**ASSION FOR LEARNING
ARE A **C**ARING **C**HRISTIAN COMMUNITY
ENJOY GOING TO SCHOOL

All Saints School Mission Statement (how we will achieve the above)

Our Christian values underpin all aspects of our school life promoting an environment of tolerance, acceptance and understanding. We promote an ethos of respect and empathy, where diversity is valued and celebrated – both within school and the wider world.

To encourage a love of learning, we celebrate perseverance, resilience and risk taking, ensuring children welcome challenge and are not frightened to make mistakes. Children are praised for hard work, determination and for having a positive attitude.

All Saints prides itself on creating a supportive, friendly and safe environment. As a one-form entry school, strong relationships are built that help all staff to respond to the needs of the children.

Through strong governor support, detailed planning, regular monitoring and peer reviews, we ensure that high quality creative teaching is a key priority.

It is our aim for all children to leave All Saints as independent learners with self-belief, a respect for others and a strong grounding for future success.

We hope you agree that our new statements accurately reflect the school while giving us all something to strive for. They have already been shared and agreed with the staff and will be launched to the children at an assembly in September. If you have any further comments or thoughts on this exercise, please do let us know.

Have a wonderful summer!



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Financial information for the school for 2015/16 can be found below:

Income received	2015/16
Revenue Income	£965,364

Main Costs incurred	2015/16
Staff and related	£766,434
Admin and Professional Services	£30,550
Catering	£39,716
Learning Resources, Trips & Visits	£20,087
Computing	£11,487
Premises	£45,893
Capital Expenditure	£7,748

2015/16 costs incurred

