



National Professional Qualification in Senior Leadership NPQSL

A personalised, inspirational programme for senior leaders with cross-school responsibilities including experienced middle leaders, deputy heads, SENCOs, subject leaders working across MATs and SLEs. We welcome applicants from across Cornwall and the South West.

“DTSP holds a very strong quality rating with a 100% pass rate. Support for participants exceeds expectations, demonstrating exceptional performance, 100% of participants would recommend this programme” Tribal QA report 2020

The NPQSL programme is designed to develop the leadership potential of Senior Leaders leading a team across their school. They will be supported to further develop key leadership behaviours: Vision, Collaboration, Personal Drive, Resilience, Interpersonal and Intra-personal Awareness, Integrity and Respect.

They will achieve this through an improvement project that they will work with a team across the school to reduce variation in pupil progress and attainment and improve the efficiency and effectiveness of teaching. The programme will last 4 terms by which time they will have submitted for assessment a 5,000 word assignment which covers the initiation, implementation and evaluation of the project.

Key Features:

- Led by an **experienced Headteacher and the Director of DTSP** who understand whole school improvement processes and the key part distributed leadership plays within its success
- A **personalised programme** that endeavours to support Senior Leaders develop their own leadership style and apply their learning within their own context
- **Inspirational trainers** who have developed the key skills of Senior Leaders within their own schools and beyond
- Excellent **face to face leadership training days** aligned to a core theme of transformational change
- **School visits:** Membership of an Action Learning Set to compare and analyse change in different schools
- Two **coaching sessions** provided within the SL's school to explore their **personal leadership development**
- **High quality online research** and reading across four modules to challenge thinking and support your project and personal development.

Cost : £1250 including assessment (discount for partnership schools) Schools who are within RI categories or within (Category 5 and 6 of the Department of Education's "Achieving Excellence Programme") area may be entitled to a full scholarship. We have bursaries of £250 available to schools with 30% FSM or participants who are from a non-white British heritage. We also offer a £150 discount for schools with less than 150 pupils on roll.

Application deadline Wednesday 12th October 2020

For further questions or to book contact Della Oliver by e-mail della.oliver@tarkatrust.org.uk or call us on 01271443120

Programme Details

Course Outline	Key Content Questions	Date
Pre-Course Preparation	<ul style="list-style-type: none"> What personal and professional leadership development do I want? 360 diagnostic How can I analyse my team and plan for its needs? 	
Module 1: A Vision for Whole School Change	<ul style="list-style-type: none"> How do I inspire others? How do I enable ownership of a shared, transformational vision? How can I plan for sustainable, embedded change? 	1 F2F and 1 online course during the Autumn term 2020 Newquay
Personal Coaching 1	<ul style="list-style-type: none"> 1:1 coaching provided within SL's school by one of the course facilitators to develop personal leadership skills and explore challenges of whole school team leadership 	Spring 2021 SL's School
Module 2: The Process of Change	<ul style="list-style-type: none"> How do I implement an improvement project? What are the key dynamics and levers of effective change? Anticipating and planning for the challenges of change using Team, Communication, Business Case and Risk Management Planners 	1 F2F and 2 online courses during the Spring term 2021 Newquay
Module 3: The Challenge of Change	<ul style="list-style-type: none"> How do I transform the capability and quality of my team to impact on children? What are the most effective monitoring and intervention processes? Challenging conversations – how do I secure accountability and improve the performance of my teams? 	1 F2F and 1 online course during the Summer term 2021 Newquay
Action Learning Set School Visits	<ul style="list-style-type: none"> How can I analyse and compare school improvement projects in other settings? What impact does this have on the leadership of my own improvement project? 	April / May/June 2021 3 x (½ day) school visits
Personal Coaching 2	<ul style="list-style-type: none"> 1:1 coaching in SL's school to help prepare for final assessment and reflect on leadership transformation. 360 diagnostic review 	June/July 2021 SL's school
Pre-assessment twilight	<ul style="list-style-type: none"> Preparation for final assessment 	F2F Autumn 2021

Programme facilitators



Andy Ogden has wide experience of school leadership. He is currently the Director of Devon Teaching School Partnership and Deputy CEO of Tarka Learning Partnership. These roles combined with previously working as a Headteacher, Local Authority School Improvement Advisor and National Strategy Consultant bring an understanding of the complexities of school improvement processes and the leadership of teams across schools. He has been a facilitator on NPQ programmes for 8 years and is described as having 'inspirational leadership that models and secures outstanding personalised training, professional development and pastoral support'.



Lyn McNamara has been in Primary Education for 30 years and in Senior Leadership for over 20. She has held a number of Headships in Liverpool, Cheshire and Cornwall. Presently she is the Strategic Partner for five schools and the Incremental Coaching Lead within the Aspire Academy Trust. She has worked as a NCSL Local Leader in Education and a School Improvement Partner and Pupil Premium Reviewer. Lyn has been one of her Majesty's Inspectors of Schools based in the Southwest region and a SIAMs inspector. Throughout her career Lyn has delivered professional development and training for teachers and leaders linked to universities, LAs and Diocese. She communicates with conviction, sensitivity and honesty and has been repeatedly described as a 'determined, inspirational leader'. Lyn is passionate about supporting schools and school leaders to continually 'improve on previous best'.