

Isaac Newton Primary School

Behaviour Policy



Behaviour and Attitudes

At Isaac Newton School we expect a high standard of behaviour based on adults and children respecting one another and recognising the need for us all to be safe at all times. Our code of behaviour is designed to make our life as pleasant as possible for everyone and to ensure that pupils are able to learn throughout their time at the school.

This policy concerns itself with behaviour in terms of pupils' conduct; however as a school we recognise the importance of pupil's behaviour for learning and teach pupils about the way learning behaviours can make a significant difference to their work and relationships.

Our School Rules

Our Code of Conduct was completed in consultation with School Council in March 2019 and is as follows:



Rewards:

Praise

- * It is more effective to reward than punish. The most readily available reward is praise from the teacher.
- * Praise and encouragement form the basis of all rewards.
- * Praise from the teacher is most effective when directed to details of performance - a precise definition of what has been achieved.
- * Praise or reward should follow immediately whenever possible.

Verbal praise

This can be given by teachers, teaching assistants, instructors, lunchtime supervisors etc. It can be individual, group, class or year group.

Responsible Jobs

Each teacher can consult with their class to find out which jobs they would like to do and these can be used to reward good behaviour.

Achievement Stickers and Stamps

Teachers will award achievement stickers and stamps as appropriate.

House Point Certificates/ Classroom Dojo.

House Point certificates will be awarded to children after reaching 25, 50 and 100 points and will be given out in assembly. In Key Stage One, children are rewarded with 'dojo' points. They also receive a certificate once they reach key milestones.

Sharing the achievement with others.

During each Friday Assembly the staff member leading the assembly will read out the names of the pupils in the "Golden Book". Children in the book will be recognised for their work, improvements etc during the week.

Sanctions

Should positive reinforcement be unsuccessful sanctions will be used. To achieve our expectations of everyone at Isaac Newton School we have agreed the Code of Conduct in consultation with children.

Reprimands should be given with the emphasis on unacceptable behaviour, not the child. It should be made quite clear to the child that the rebuke or criticism is due to their chosen behaviour.

When applying sanctions we try to:-

- * avoid confrontation
- * listen
- * establish facts
- * judge only when certain

We must always be ready to praise good behaviour/achievements to avoid the situation when only bad behaviour receives attention.

If a child is behaving inappropriately they will be given the chance to come back on task by using a variety of methods already in use within the classroom. These may include:-

- * the look which says "I am aware of and disapprove of your behaviour."
- * physical proximity to the child.
- * mentioning the child's name while teaching.
- * focusing on the appropriate behaviour of others and commenting on their behaviour.
- * talking to the child

Every child must be made aware of our expectations and the rules that will be enforced to achieve them.

If a child chooses to break a rule then they will know that an unavoidable consequence will follow. We must be consistent in our use of these consequences.

The sanctions that we have chosen for inappropriate behaviour are progressive and start with a verbal warning and then follow these steps (depending upon year groups and class or break times):

Break Times – Whole School

1. The child will be **warned** about their conduct – so that they have the opportunity to rectify or change behaviours.
2. The child will be given **timeout** standing next to the fence/wall (this step may be missed in KS1) on the playground for 2-3 minutes.
3. The child will **walk with a supervising adult** in order that they can be monitored for a specific period or the rest of the break time
4. The class **teacher will be informed** – this should also be the case where there is persistent misbehaviour at a low level

5. The class teacher will **inform the team leader** and parents will be informed
6. A member of the **Senior Management Team*** will be informed and take any necessary actions

**The Senior Management Team refers to the Headteacher, Deputy Headteacher and Assistant Headteacher.*

Class Time Key Stage 2

1. **Pre-emptive measures** will be taken when pupils are displaying signs that they may not be able to manage their behaviour in the immediate future but have not yet displayed the behaviours that would lead to sanctions. Action in such cases may include delivering messages, self-initiated time out, a quick job etc.
2. **Warning** - This is an important first consequence because it gives the child an opportunity to choose more appropriate behaviour. It is important that the child is aware that the warning has been recorded on the teacher's sheet. The Headteacher will be responsible for monitoring warning and will identify those pupils who repeat bad behaviours regularly in order to ensure that behaviour plans can be created. The first warning is the first step in assuring that the child's behaviour improves for the remainder of the half term. Prior to receiving a warning each child will have been given an opportunity to correct their behaviour.
3. **Time Out within class** - Should a child gain 2 warnings in quick succession, or gain a warning for act from which they need time to cool down, then they will be given time out. They will continue with their class work but will be moved to a different part of the room. This will give the child time to reflect on his/her behaviour without falling behind with their work. Once the teacher deems it suitable the child will be returned to his/her original position.
4. **Time out in another class** - Should the child continue to disrupt the class then they will be moved to another classroom with their work. Each class will have a linked class to whom children are sent; however some children will have specific classes to which they're sent depending upon the decision of the Team Leader and Class Teacher.
5. **Break detention** (3 incidents in one day or significant incident not requiring the Headteacher's attention) - If, following step 3, the child chooses to continue to misbehave then he/she will receive a break detention. During the detention the child will complete any work from their lesson or sit in front of the teacher on duty that day. At the end of the detention the child's behaviour will again be discussed.
6. **Sent to a member of the Senior Management Team** - Should the warnings system not have the desired effect then the child will be sent to a member of the Senior Management Team. They will decide upon the most appropriate course of action from this point forward.

Class Time - Key Stage 1 and Foundation Stage

1. **Pre-emptive measures** will be taken when pupils are displaying signs that they may not be able to manage their behaviour in the immediate future but have not yet displayed the behaviours that would lead to sanctions.
2. **Verbal Warning** - the children will always be told the reason for which they are being warned
3. Children will be moved to a **different part of the classroom**/away from the zone of trouble for time to reflect (a timer may be used as a visual indicator to the child). Teachers may then place the child's name on the board to serve as a reminder to both child and teacher
4. **Time out in another class** - Should the child continue to disrupt the class then they will be moved to another classroom with their work. Each class will have a linked class to whom children are sent; however some children will have specific classes to which they're sent depending upon the decision of the Team Leader and Class Teacher.
5. Children will miss either part/all of their **break** with a teacher or will accompany the teacher on duty at break time. Parents/Carers may be told of the behaviour at this point
6. Children will be referred to a member of the **Senior Management Team**.

All children

Screening and Searching

There may be times when it is necessary to search pupils. At Isaac Newton we follow The Department of Education guidance which can be found at www.education.gov.uk

Conduct Outside of the School Gates

The school will investigate incidents of non-criminal misbehaviour or bullying which occurs off the school premises and will respond accordingly, as outlined in this policy. The school will investigate such incidents when they are witnessed by a staff member or reported to the school. Following an investigation, and depending on the findings, the school may take the following steps to address the behaviour:

- **Verbal Warning-** An appropriate member of staff (e.g class teacher, phase leader, Assistant/Deputy Headteacher or Headteacher) will discuss the misbehaviour with the child. This will give the child the opportunity to consider the impact of their behaviour on others and to take steps to ensure that this improves for the remainder of the half term.
- **Break Detention-** Should the behaviour not improve following a verbal warning then the child will miss part or all of their break time with an appropriate member of staff (as outlined above). At the end of the detention the child's behaviour will again be discussed. Parents/Carer may be told of the behaviour at this point.
- **Meeting with Parents/Carers:** Should the previous steps not have the desired impact and the misbehaviour continues, then parents/ carers will be invited in for a meeting with a member of the Senior Management Team. At this meeting the behaviour will be discussed and strategies put into place to prevent further incident. Strategies may include steps such as the school requesting that children be escorted to and/ or from school by parents/ carers via the school office.

On occasion it will be necessary to miss out some of the sanctions, going straight to any of the steps without having gone through each step in order. Such cases could include situations where a child is a danger to themselves or others and as such is unsafe to be travelling to and from school independently. In such situations we would go straight to a meeting with parents and seek advice and support from other services and professionals if necessary. Other appropriate sanctions may also be used. These sanctions will be in-line with those outlined within the behaviour policy.

Exclusion

Should a child perform an act which endangers themselves or others, is a deliberate act of vandalism or goes deliberately and significantly against the school rules then he/she **can** be excluded. The exclusion may be for particular parts of the day (such as lunch times) or may be for a day or series of days. The length of the exclusion will depend upon the individual's actions and will be decided on a case to case basis. All decisions on exclusions will be taken in discussion with the Trust's Chief Executive Officer and/ or the Director of Education (Primary). Whilst exclusions are few and far between they may occur for the following reasons:

- Physical assault against pupil
- Physical assault against adult/staff
- Verbal abuse/threatening behaviour against pupil
- Verbal abuse/threatening behaviour against adult/staff
- Bullying
- Racist Abuse
- Sexual Misconduct
- Drug and Alcohol related
- Damage
- Theft
- Persistent disruptive behaviour
- An offensive weapon eg knife
- An object used offensively eg stabbing with a compass

- Where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school

Please note:

In some cases children will have specific plans or systems relating to their behaviour. These may or may not be formally recorded depending upon the individual needs of the pupil. They may also be used for a short period or embedded over the medium to long term – again depending upon pupil need. All such plans/systems will be shared with the Headteacher and SEN&D co-ordinator.

Specific will show regard to any diagnosis or disability which a pupil may have. For example we will take a calm and empathetic approach to pupils who have autism in order to give the pupil time to process the instructions given and then respond appropriately.

On occasion it will be necessary to miss out some of the sanctions, going straight to any of the steps without having gone through each step in order. Such cases could include situations where a child is a danger to themselves or others and as such is unsafe to be on school premises. In such situations we would go straight to the exclusion step.

If a child routinely fails to complete work within class (which is within their capability) then the school policy is to keep the child back at break in order to complete said work.

In certain cases we may also choose to use a different sanction to those stated above – for instance if a child is misbehaving in PE then they may miss the next sports tournament. This will allow children to see that their actions in specific areas can have subject related consequences.

Bullying

Everyone at Isaac Newton School has the right to feel welcome, secure and happy. Only if this is the case will all members of the school community be able to achieve to their maximum potential. Bullying of any sort prevents this being able to happen and prevents equality of opportunity. It is everyone’s responsibility to prevent this happening.

Definition of Bullying:

“Bullying is **deliberately** hurtful behaviour that is **repeated** or *has the potential to be repeated* over a period of time, making it difficult for the person concerned to defend themselves”.

There are different sorts of bullying, but the main types are:

Physical	Hitting, kicking, taking or hiding belongings including money
Verbal	Name calling, teasing, insulting, writing unkind notes
Emotional	Being unfriendly, excluding, tormenting, spreading rumours, looks
Exclusion	A child can be bullied simply by being excluded from discussions/activities with those they believe to be their friends
Criminal	Pupils may have their property damaged or stolen.
Threatening	Threats may be used by the bully in order to get what they want
Cyber	Using ICT for any of the above (e-mail, mobile phone etc)

Where bullying exists the victims must feel confident to activate the anti-bullying systems within the school to end the bullying. It is our aim to challenge attitudes about bullying behaviour, increase understanding for bullied pupils and help build an anti-bullying ethos in the school.

The school works hard to ensure that all pupils know the **difference** between **bullying** and simply **“falling out”**.

Actions to Tackle Bullying

Prevention is better than cure so at Isaac Newton we will be vigilant for signs of bullying and always take reports of incidents seriously. We will use the curriculum whenever possible to reinforce the ethos of the school and help pupils to develop strategies to combat bullying-type behaviour.

Pupils are told that they must report any incidence of bullying to an adult within school, and that when another pupil tells them that they are being bullied or if they see bullying taking place it is their responsibility to report their knowledge to a member of staff.

All reported incidents of bullying will be investigated and taken seriously by staff members. A record will be kept of incidents using CPOMS. The class teacher of the victim will be responsible for this and will be required to inform the Headteacher of the record and the action taken. Older pupils may be asked to write a report of any incidents themselves. This will ensure effective monitoring of such occurrences, and to facilitate co-ordinated action. If any single incident includes racist or homophobic abuse then it should be reported to the Head Teacher and be recorded on CPOMS. CPOMS will also be used to record incidents of misbehaviour that are persistent, result in contact with pupils' Parents/Carers or at the discretion of the Headteacher.