

ACKLINGTON C OF E FIRST SCHOOL

Summary of Equality Impact Assessment – Financial Proposal

Proposal: Redundancies at Acklington C of E First School due to proposed closure

Date impact assessment completed 11 September 2017

Description of proposal: As a result of the proposed closure of Acklington C of E First School with effect from 31 December, if approved, teaching and support staff posts will become redundant.

School leader(s) and governor(s) involved in assessment:

Neil Rodger, Executive Headteacher

Alex Bennett, Governor (Chair)

Stephen Harker, Governor (Responsible Officer)

Stephen Shanks, Governor

Amy Crawley, Business Manager

Expected outcomes of proposal: Provision of education at Acklington C of E First School will cease.

Summary of impact assessment: The EIA has not identified any potential for discrimination or adverse impact and all opportunities to promote equality have been taken.

Summary explanation: The proposal does not have any negative impact on any employees in relation to the above characteristics

Planned monitoring arrangements: The impact of the proposal will be monitored as the redundancy process continues