

Continuing Professional Development Jan 2016 - Jan 2017

Name	Title of Course/date	Link to School Development Plan	Outcome/impact for Pupil Learning	Links to Appraisal Targets	Future implications
All staff	PMLD/SLD curriculum development	Objective 1 Objective 3 Objective 4	Enhanced engagement in learning for all pupils. Enhanced use of technologies already available in school.	Majority of staff have a target relating to the first 2 Objectives of the Development Plan	Further develop links with Carol Allen, including Action Research Projects
HR	Development age band moderation	Objective 4	Ensure that Early Years assessment is accurate and relevant	Staff in Early Years have put this as a target to ensure their assessment is in line with government policy	More staff to receive training on the Development Age bands
KMc	PECS Level 1 training workshop	Objective 2 This also covers the whole school target	This course has enabled Kerry to learn more about the use of switches for communication.	Targeted Objective for the whole school	Kerry to share training with other staff
SMc	Fire Safety Awareness 3.3.16		All those who work in the building are kept safe		Sandra will be able to ensure that school follows the correct protocols
LW	Safeguarding audit tool 4.3.16	Objective 5	This course will further develop Lee's understanding	Lee has an objective linked to Objective 5 as part of her	School will be able to ensure that we are complaint and

			of safeguarding and how as a school we can audit what we are doing	appraisal targets	that pupils are kept safe at all times
LW	Child Sexual Exploitation 17.3.16	As above			
HB	PE Lead Module 6 20.4.16		This course enables Helen to ensure that the P.E. curriculum is developed further in school	P.E. co-ordination is part of Helen's roles and responsibilities	Helen to develop an action plan for P.E.
HR NF HB	Pool Operator Training 12,13,14 th April 2016		This course is mandatory and ensures that the pupils can use the hydrotherapy bath safely	Staff who have attended course have the pool as part of their roles and responsibilities	Pupils and staff are safe using this resource
PD	Assessment without levels 4.4.16	Objective 4	This course was interesting and gave me more of an insight into how the assessment levels will be recorded this summer	Appraisal target to ensure that consistent assessment is occurring across school	All staff are trained in the use of new language associated with assessment, twilight planned
KMc	Eye Gaze Training 13.5.16	Objective 1	This course will enable Kerry to support pupils to	Appraisal target to ensure that all pupils	Staff training day planned

			use the Eye Gaze.	communication is developed	
PD/LW	Joining school in Blyth for their Senior Leadership meeting 17.5.16	Objective 2	This visit will enable us to plan how to develop our Senior Leadership Team meetings	Appraisal target to develop Middle Leaders in school	New plan for meetings, agendas and minutes
AW/HR	Early Years Moderation meeting	Objective 1	To ensure that our assessment levels are accurate		Moderation of levels becomes more accurate
PD/LS	Academy Status conference		To ensure that we are up to date with the changes that are occurring and what they may mean to us.		
KMc/VH	ASL technology conference 15.6.16	Objective 1	To ensure that speech and language teaching develops across school		Speech and Language targets are met by more pupils

New record for Sept 2016-Sept 2017

Name	Title of Course/date	Link to School Development Plan	Outcome/impact for Pupil Learning	Links to Appraisal Targets	Future implications
MT/HB	Sept 2016- June 2017	Objective 6	Teaching and learning will be developed	Both staff members have this as their Appraisal target	We will have two qualified teachers on the staff, so that if we have a vacancy so that we will not be short of teachers in the future
PD/LW	Mentor Meeting for Schools Direct 3 rd November 2016	Objective 6	Teaching and Learning being developed through the candidates developing their understanding of Pedagogy	Staff member's targets are to act as mentors to ensure that the staff complete the course	Teaching will be developed and the staff will either be able to apply for teaching posts at The Grove School or at other schools in the partnership
LW	Resilience Training 7 th November 2016	Objective 5	Staff will be able to support pupils to develop their resilience	Staff member has emotional wellbeing and mental health as part of her targets	Pupils will become more resilient
GS/FH/HB	Lesson Planning 14 th November 2016	Objective 6	Staff will feel more confident planning	All middle leaders have planning as	Outcomes for pupils will improve due to

			lessons	part of their appraisal targets	greater depth of understanding of planning
PD	Evolve Training 16 th November 2016	Statutory training	The use of Evolve will be more effective and informative		Evolve will be used to inform governors of the trips that have taken place in school
DT/LW	Portage training 21 st /22 nd /23 rd November	Training that became available, not completed in the past by these staff	Staff will have a greater understanding of early child development		Planning for pupils in the early years will improve
All staff	Numicon Training 3 rd Jan		The teaching of mathematics in school will be enhanced	This is part of the Appraisal targets for Valerie Henry in her role of Senior Teacher	Pupils mathematics results will improve
PD	Human Resources February 8 th 2017		Human resources support will be improved in school		A new SLA will be sourced
All staff	Music training 13 th February 2017	Connected to the development of the new School Development Plan for 17/18	Music teaching across school will be at least Good		Pupils will make at least Good progress in music
PD/LW	Assessment and Accountability 16 th February	Objective 4	Outcomes will be improved by a greater	Appraisal target relating to how we inform parents of	Assessment will inform teaching and the development of

			understanding of assessment	their pupils progress	next steps more accurately
All staff	Sex and Relationships training/Safeguarding update 6 th March 2017	Objective 5	Staff will have a greater awareness of how to support pupils in their relationships and spot signs of abuse		Reporting of safeguarding concerns will be monitored and reviewed by Lee Waugh
All staff	Sensory Diet 13 th March 2017		Staff will have a greater understanding of pupils with a sensory need		Planning will reflect a greater understanding of pupils with sensory needs
GS/KMc	Outdoor Learning 30 th March 2017	Connected to previous objective in School Development Plan 2015-16 Ongoing area of development	Staff will utilise the outdoor space around school and in the partnership to enhance learning		Pupil progress will be positively impacted on by the use of the outdoor space