



Stocksfield Avenue Primary School



Diversity Policy

At Stocksfield Avenue, equality is very important to us and we feel that every child should feel safe, happy and confident, achieving successfully within a vibrant and stimulating community. We explore and celebrate differences and diversity through our 'No Outsiders' approach. This ensures that everybody feels welcome and valued in line with the 2010 Equality Act, whatever their race, gender identity, age, disability, sexual orientation and gender.

Stocksfield Avenue Primary School endeavours to improve the lives of children, young people and families. We celebrate diversity and take steps to prevent and tackle all kinds of bullying, including homophobic bullying. In doing so, we believe that children will attain more at school and our community will be happier and more successful. We celebrate all our children and their families without discrimination.

At Stocksfield Avenue Primary School we teach about the Equality Act 2010 through our No Outsiders scheme. Children are taught from Early Years onwards to recognise and celebrate diversity in the school and their communities. Our equality objectives are:

- To enable children to understand and accept differences between themselves and others.
- To teach children about the Equality Act 2010 and British values of diversity and equality.
- To prepare children for life in modern Britain through a celebration of diversity.

As the children move through KS1 and KS2 the No Outsiders ethos is developed through references to the Equality Act 2010. This robust school ethos enables us to eliminate discrimination as children learn that everyone is welcome in the school; there are no outsiders because we are 'insiders' here; we are different race, religion, sexuality, gender we have different abilities and ages but we are all welcome in school.

Reviewed January 2019

Next Review Due January 2021

SMART Multi Academy Trust is an exempt charity and company limited by guarantee registered in England with company number 10257723. The company's registered office is Wyndham Primary School, Montagu Avenue, Newcastle upon Tyne NE3 4SB