

## REGISTER OF GOVERNOR/STAFF INTERESTS

### Northumberland Pupil Referral Unit

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees & % attended		Official responsibility	Financial Interest	Non-Financial Interest
Richard Bishopp Authority Member	Local Authority	03/10/2013 to 02/10/2017	Standards Resources	100%	Chair	School Improvement Partner to Cleaswell Hill School, The Dales School, Collingwood School, Barndale House, Kyloe House Secure Children's Home	Governor at Northumberland Church of England Academy
Hilda Blythe Community Member	Members	13/02/2014 to 12/02/2018	Standards (Chair) Resources	42%		None declared	Vice Chair Governor at Cleaswell Hill School
Tom Dexter Headteacher	By virtue of position	01/10/2007	Standards Resources	100%		None declared	Governor at Cleaswell Hill School, Hillcrest School, Choppington Primary School
Jeanette Gadsby Community Member	Members	08/07/2014 to 07/07/2018	Resources	65%			
Karen Ayre Observer	Members	01/09/2014 to 31/08/2018	Standards (Clerk) Resources (Clerk)	80%		None declared	None declared
Ian Herron Community Member	Members	01/09/2015 to 31/08/2019	Standards Curriculum	50%		None declared	
Bill Humphries Community Member	Members	01/09/2011 to 31/08/2019	Resources (Chair)	71%		None declared	
Andrea Mead Community Member	Members	01/09/2015 to 31/08/2019	Standards	82%		None declared	Headteacher Governor at Hillcrest School
Andrea Teasdale Parent Member	Parents	10/02/2015 to 09/02/2019	Resources	90%		None declared	None declared
Alan Carrick Authority Member	Local Authority	04/10/2016 to 03/10/2020		100%			

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.