


St. Vincent's RC Primary School

Person Specification: Level 3 Teaching Assistant

	<p align="center">Essential</p>	<p align="center">Desirable</p>	<p align="center">Method of Assessment</p>
<p>Qualifications</p>	<ul style="list-style-type: none"> Level 3 qualification 	<ul style="list-style-type: none"> Read-Write-inc Talk Boost Paediatric First Aid 	<ul style="list-style-type: none"> Application form Certificates
<p>Experience</p>	<ul style="list-style-type: none"> Experience of working in a primary setting Experience of working with children with a range of needs Experience of delivering small group work 		<ul style="list-style-type: none"> Application form Interview References
<p>Skills, Knowledge and Aptitude</p>	<ul style="list-style-type: none"> Organised and creative Awareness of the ethos of a Catholic School Ability to relate well with children and adults Ability to work independently with individual children, small groups of children and whole classes Ability to use initiative Ability to work as a member of a team A willingness to work co-operatively with a wide range of professionals Good communication skills, both written and verbal 	<ul style="list-style-type: none"> Use ICT effectively to support teaching and learning 	<ul style="list-style-type: none"> Application form Interview References
<p>Personal Requirements</p>	<ul style="list-style-type: none"> Supportive of the school's Christian ethos Sensitive to the needs of children and their parents/carers Ability to work as part of a team Positive approach Willingness to be involved in all aspects of school life Committed to professional development 	<ul style="list-style-type: none"> Practising Catholic Flexibility and adaptability in order to be able to mix and work with a wide range of people Ability to work in a coordinated way with other professionals 	<ul style="list-style-type: none"> Application form Interview References

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- *motivation to work with children and young people;*
- *ability to form and maintain appropriate relationships and personal boundaries with children and young people;*
- *emotional resilience in working with challenging behaviours;*
- *attitudes to use of authority and maintaining discipline;*

Any relevant issues arising from references will be taken up at interview. St. Vincent's RC Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.