

BEVENDEAN PRIMARY SCHOOL

Heath Hill Avenue, Brighton

Curriculum Standards and Welfare Sub-Committee

Minutes of meeting held on Thursday 28th April 2016

Present: Kathy Strulo-Brooks (Chair), Katie Blood, Rachal Daniels, Martyn Giddens, Teresa Goble, Jo Whitmore,

In attendance: Glenys Harries-Rees (minutes)

Mark Dally, the new Deputy Headteacher was welcomed to the meeting.

1. **Quoracy of meeting:** The meeting was quorate
2. **Apologies:** Rhiannon Jones, Liz Wylie
3. **Resignation:** Emma Warwick has tendered her resignation for personal reasons
4. **Consideration of apologies:** Apologies were accepted

5. **Growth Mindset update**

KSB reported that she had attended the Growth Mindset assembly when Growth Mindset was relaunched. She had been encouraged by the pupils' response and their use of words showing their understanding of the concept.

Clare King reported on the development of Growth Mindset and made the following points:

- Following the pilot project, the first year had been spent working on Growth Mindset strategies with the children, embedding the idea of learning zones and unpicking what they look like. Children had learned to recognise the Challenge Zone (not an easy place to be, but one to aim for), the Pink Zone (coasting along) and the Green Zone (getting things wrong but learning and growing from them) and to identify in which zone they were with their learning. They understood that it is acceptable to make mistakes as long as they see it as a learning opportunity
- While the children were familiar with Growth Mindset language and used it with understanding and awareness, it was felt that the concept was stagnating and needed relaunching
- CK visited Laughton Primary School and looked at the "toolkit" they use as part of Growth Mindset
- The staff identified what tools they felt were needed to move forward. The children were then asked at the Relaunch Assembly what tools they would use
- The children identified
 - Perseverance
 - Resilience
 - Focus and concentration

- Tools which staff had identified but children did not were:
 - Curiosity
 - Preparedness to take risks
 - Imagination
 - Making connections
 - Co-operation
- Staff will be encouraged to model the latter tools with the children
- A competition is under way to produce cartoon posters, featuring each of the tools, for the Growth Mindset display
- Interactive displays use photographs of pupils to show who has moved into the Challenge Zone. KS1 children will be helped to understand why they are there, while the aim is that KS2 will be able to explain for themselves
- Future plans:
 - Look at how Learning Assemblies can be linked to Growth Mindset
 - Training on Bloom's Taxonomy in the Summer Term
 - Growth Mindset and the use of Bloom's Taxonomy to be reflected in teachers' planning
 - When the cartoon posters are ready, a Growth Mindset page will be put on the website

Clare King was warmly thanked for all the work she is doing on this.

6. Notification of AOB: None

7. Minutes of previous meetings

- a) The minutes of the meeting held on 28th January 2016 were approved
- b) Matters arising
 - (i) Attendance and prizes

MG reported that the Ofsted inspector had been happy with the attendance figures and understood the problems with travellers and the core group of non-attenders. She recognised that this is an ongoing process and encouraged further work to be done.

A grant of £3000 has been received towards work on attendance with Pupil Premium pupils. Consideration is being given to matching this with an additional £3000 from PP funding and using the £6000 to pay for an attendance officer.

Through a contact, Tiger in Brighton is supplying surplus goods on a regular basis which are being used as prizes for good attendance.

While winning classes have had group trips to Funplex, this has not been done on an individual basis. This will be looked at for the future, perhaps using a draw.

- (ii) E-safety audit

JH, the former Business Manager, had not been able to give clarification over this. MG is in touch with B&H to sort it out. Meanwhile, B&H confirmed that there is nothing outstanding which needs to be done.

(iii) Mini-mentor project evaluation

MG reported that ES felt that, given the level of need in the current Year 6, the Mini-mentor projection involving last year's Year 5 and Year 6 had not had the desired impact

8. School Development Plan

This had been circulated before the meeting.

MG reported that the Ofsted inspector had appreciated the plan and its breakdown into milestones. These have proved a very effective way of keeping track development.

It will be possible at the July meeting to give a good assessment of where priorities should lie in the academic year 2016-17.

9. Schools Partnership

Bevendean is part of what used to be called the Moulsecoomb Partnership, now name UP (Unity Partnership). Heads met at an awayday where the vision, terms of reference, pledges were agreed. It was also agreed to arrange INSET days on the same dates throughout the partnership, with the second one at the beginning of the Autumn Term being a joint one across all schools, taking place at BACA. Staff meetings will also be scheduled for the same day each week, enabling joint training to be considered. Joint financing will also be a possibility for e.g. setting up a mini-PRU for the partnership, should the current PRU close.

A governor expressed concern that the partnership should not become a levelling down process where poor practice might be spread. It was agreed that, while schools obviously work differently, the emphasis will be on sharing best practice and enabling schools where poor practice obtains to benefit from this. It is anticipated that schools will be able to learn from each other at all levels.

10. Approval of SEN policy

Following discussion at the last meeting, the revised SEN policy had been circulated for final approval. The committee approved the policy.

11. Review of equality information and objectives

This had been circulated before the meeting. There had been change and the committee approved the document.

There being no further business, the meeting closed at 4.35 pm

Date of next meeting – Thursday 23rd June 2016 at 3.30 pm

***** PLEASE SEE ACTION POINTS FROM THIS MEETING ON THE FOLLOWING PAGE**

