



The minutes of the virtual Full Trust Board meeting held on Wednesday 17th March 2021 at 3pm.

Present: Mr K Campbell, Foundation Trustee and Vice Chair
Mr P Chadwick, Executive Headteacher
Mr K Connolly, Trustee
Mrs T Ennion, Trustee
Mr M Sandercock, Trustee

In attendance: Mrs A Bonham, Clerk
Mrs T Hill, Trust Business Manager

80.2021 Welcome and Apologies

The Vice Chair thanked and welcomed everyone to the meeting noting he was stepping in as the Chair had provided apologies.

Apologies were noted and ACCEPTED from Ms Miles.

81.2021 Declarations of Interests Pertaining to the Agenda

There were no declarations of interest pertaining to the agenda.

82.2021 Report from the Performance and Standards Committee – 9 March 2021

The Chair of the committee reported that given the circumstances of a double lockdown the committee had not been able to progress its full function for tracking performance. The Executive Headteacher had supplied as much information as possible. The following was NOTED:

- All schools were intent on focusing on wellbeing of the pupils for four weeks up to Easter and reestablish their resilience of learning. During this time the teachers would assess where pupils are and identify gaps and interventions to focus on then in the summer term they will be able to move forward.
- All vulnerable or disadvantaged pupils have been tracked throughout and provided with a laptop which was not expected to be returned to the government. There has been great communication with parents so that they are aware of what the pupils are learning and the support it entails. It is questioned whether raised aspirations from parents hopefully could be seen in the future.
- It has been that and data or assessment outcomes over next few months are brought to committee members ahead of the next scheduled meeting.
- The Executive Headteacher would undertake an in-depth visit to each school as per Ofsted framework so all can be confident in judgements schools are making.
- A report on Trauma Informed Schools in one school was shared, the impact had been immense and the key principals very useful to ensure the pupils wellbeing.
- The committee continue to try not to ask for any other information to add

to workloads of staff.

- 83.2021 EHT Report**
Staggered return for Reception in September
The Executive Headteacher raised that the first schools last year staggered their return in September on the Reception year which was requested could be undertaken again this year over four days. The Board AGREED to support noting that communication would be key for working parents. **ACTION: PC**
- 84.2021 Appropriate expression of thanks to all Trust staff**
The Chair raised that he hoped that this was the end of the lockdowns within England and asked whether any Trustees had any ideas to mark that all staff within GTAT have worked above and beyond, providing recognition for all. Any ideas to be brought forward for the end of the summer term. **ACTION: ALL**
- The sentiment was echoed by the Executive Headteacher and thought it would be well received. It was noted from previous discussions that there were no unrestricted funds held centrally for GTAT to fund this.
- The Clerk raised that one LGB had given all staff a gift and card funded by the governors themselves. She also suggested the use of electronic gift cards.
- 85.2021 Correspondence**
SDBE re CIF
The Chair reported that he had written to the Diocese building contractor in regards to the short notice in obtaining agreed funding for the projects. A response had been received as an apology and that it was hoped that the constraints of the pandemic would not affect future projects in the same way.
- 86.2021 Policies**
It was reported that there were no policies to bring forward at present and the Executive Headteacher was working with the Clerk to move forward with this.
- 87.2021 Approval of the Minutes from the Meeting of 3 February 2021**
The minutes of the meeting of 3 February 2021 were APPROVED as a correct record.
- 88.2021 Ratification of Approvals Outside of the Meeting: Agreement of receipt of the Period 4 financial reports**
The Board ratified the decision that the Period 4 financial reports had been received by the Trustees.
- 89.2021 Matters Arising Action List**
37.1819 The Executive Headteacher reported that a draft of the Grievance Policy was ready to go to leadership group to discuss.
- 125.1819 The risk registers of the individual schools were progressing.
- 5.2021 It was reported that Exclusions had been discussed at the Performance and Standards noting that the Clerk had reported that an Independent Review Panel could require the involvement of the Trustees. The Vice Chair had agreed to undertake the exclusions training with the NGA.

67.2021 It was reported that GL Assessments had been undertaken however the impact of the recent lockdown would impact on these initial results. All future assessments and identified gaps would be reported to Performance and Standards.

It was AGREED that all other actions unless subject to a future agenda or placed on hold, were closed.

90.2021 Any Other Business

There was no other business.

91.2021 Confirmation of date and time of the next meeting

The next meeting of the Full Trust Board was to be held on Wednesday 26 May 2021 at 3pm.

Part 1 of the meeting was closed.

Agreed as a correct record of the meeting:

Signature: _____

Date: _____