

# Behaviour for Learning



BEHAVIOUR TEAM

CURRICULUM AREA / FORM TEACHER

**T5**

**External Exclusion**

(Twilight/Managed Move/  
External fixed term or  
permanent exclusion  
to be considered)

- Persistent failure to meet Benfield expectations
- Distributing inappropriate videos or images
- Assault on staff
- Possession of a banned item
- Criminal damage
- Trading or possession of illegal items
- Under influence of alcohol/drugs

**T4**

**SLT/Year Leader Sanction**

Twilight/Detention/  
Phone Call home/  
Parental meeting/Report in place

**ALERT**

- False use of Fire Alarm
- Absconding from site
- Fighting
- Foul language towards staff
- Failure to complete SLT detention
- Assault
- Persistent truancy
- Theft/Handling stolen goods
- Absconding and refusing to comply /follow Alert
- Smoking / Vaping
- Refusal to complete Inclusion/Twilight
- Failure of SLT report
- Refusal to attend detention
- Racist/Homophobic or anti disability comment
- Intimidating staff

**Note:**

Some offences may lead to information being required to be passed on to other agencies i.e. LEA, police or Childrens' Services.

**T3**

**Year Leader/Progress Manager/C Leader**

Inclusion/Detention/Phone call/Parental meeting/Report

**RELOCATION/ALERT**

- Refusal to hand over phone
- Repeated failure to follow instructions
- Open defiance
- Intolerance to others
- Threatening behaviour
- Lesson truancy (Internal)
- Exam disruption
- Incorrect uniform 3rd offence
- Inappropriate behaviour towards students
- Disrespectful to staff
- Refusal to attend detention
- PE Kit 3rd offence
- Failure of YL /PM report
- Running/Disruptive behaviour in corridor
- Failure to complete YL/PM report
- No equipment 3rd offence

**ALERT:**

Should be used ONLY in emergencies or after relocation within curriculum areas.

**T2**

**Year Leader/Progress Manager/Teacher Sanction**

Detention/Phone call home

**RELOCATION**

- Misuse of ICT network
- Failure to follow instructions
- PE Kit 2nd offence
- Minor scuffle
- Caught with smokers
- Repeated disruption of class
- No equipment 2nd offence
- Failure to remove make up/nails/jewellery
- Incorrect uniform 2nd offence
- Use of foul language
- Dangerous/Reckless behaviour
- Leaving room without permission
- Continued low-level disruption

Equivalent Pride points will be deducted for each negative consequence issued in Behaviour Watch

**T1**

**Teacher/Form tutor/other**

Staff to record sanction in consequence box on IRIS/Form tutor report (Discretion of Form tutor)

**VERBAL WARNING**

- Chewing / Energy drinks
- Producing insufficient work in class
- Incorrect uniform (1<sup>st</sup> offence)
- Make up/ jewellery
- Low-level disruption after warning
- No equipment 1st offence
- Repeated failure to submit homework
- PE Kit 1st offence
- Eating/drinking in lesson
- Interrupting in class
- Phone visible, handed over
- You have been given a verbal warning. Any further issues will result in the use of 'Behaviour Ladder' sanctions above. Please use the 'Attitude to Learning Ladder' to demonstrate positive behaviour



First offence equates to VERBAL WARNING.

All actions and sanctions will fall within the behaviour ladder.

In some instances, individual circumstances will be taken into account.