

# PERSON SPECIFICATION

## CLASS TEACHER



	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<b>Qualified Teacher Status</b>	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: Teaching at Key Stage 2	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> <li>teaching across Foundation Stage and KS1</li> <li>working in partnership with parents</li> </ul>
<b>Knowledge and Understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> <li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>statutory National Curriculum requirements at the appropriate key stage;</li> <li>the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>the positive links necessary within school and with all its stakeholders;</li> <li>effective teaching and learning styles.</li> </ul>	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests;  the links between schools, especially partner schools

<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>• develop good personal relationships within a team;</li> <li>• establish and develop close relationships with parents, governors and the community;</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>• create a happy, challenging and effective learning environment.</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• develop strategies for creating community links.</li> </ul>
<b>Personal characteristics</b>	<p>Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised</p>	