

Governing Body Code of Practice



- Our overriding concern and responsibility will be the welfare, ethos and reputation of our school.
- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates, recognising that:
 - the headteacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum;
 - all governors have equal status;
 - we have no legal authority to act individually, except when the governing body has given us delegated authority to do so;
 - we have a duty to act fairly and without prejudice, including all that is reasonably expected of a good employer;
 - our decisions may affect other schools.
- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy, and we will each involve ourselves actively, attend regular meetings, accept our fair share of responsibilities, and respond to our individual and collective needs for training and development.
- We will get to know the school well, respond to opportunities to involve ourselves in school activities, and will undertake school visits within our agreed framework.
- We will strive to work as a team; and will develop effective working relationships with the head, staff, parents, the Local Authority and the community.
- We will observe complete confidentiality regarding matters concerning individual staff or students, will not discuss the views of fellow governors with others; and will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.
- We will encourage the open expression of views at meetings, but accept collective responsibility for all decision made by the governing body or its delegated agents; and will:
 - only speak or act on behalf of the governing body when we have been specifically authorised to do so;
 - follow agreed procedures in responding to criticism or complaints affecting the school.