

Annex A

Reasonable adjustments to the Behaviour for Learning Policy – Covid 19

June 2020

We are incredibly proud of all our children at JHN; their resilience and courage has shone through during this uncertain time. We want to protect all our children, their families and our staff. In light of this, the following additions to the behaviour policy have been made upon their return to school.

All children must still follow the principles of LEARN and will be required to adhere to the normal rules of the school.

If a child receives a red card, they will not be sent to the red room, but they will have time out on a table outside of their classroom door. The duration of this will be decided by the teacher, but it will be no longer than 45 minutes. If a second incident occurs, they will have a sanction in their class – this will be decided by the teacher, but it could mean that child will not be able to participate in break or lunchtime activities, or whole group rewards for the week. The parent/carer will be informed that day. If further incidents occur on the same day, the parent/carer will be called to collect the child. The senior leadership will have an online meeting with the parent/carer and instigate a behaviour contract for that child.

Where a child has a specific behavioural need, this will be met in class with the appropriate provision and support where applicable. We realise that some children will find the new measures in place extremely stressful, and therefore individual risk assessments will be put in place to ascertain if school is the appropriate provision for them at this time. All reasonable endeavours will then be put in place to meet their needs at home.

Movement around the school

All pupils, parents and staff will be expected to adhere to the social distancing measures* in place (see site maps and whole school risk assessments). This will be explained to all staff, pupils and parents. Failure to comply with this may result in a disciplinary matter for staff; a 'site ban' for parents or for a child to be collected from the setting for a given amount of time (as decided by the senior leadership team).

All parents will be asked to pick up and drop off children at a specific time. Social distancing measures will be in place to support this. Failure to comply could result in the child not being able to return to school for a given amount of time.

Children and parents must agree that for their child to be in school, they have to be in small bubbles to reduce the risk of passing on Covid 19 to others. Break and lunchtimes will also reflect this and children will not be able to socialise with their peers who are in a different bubble to themselves. Seeking out friends and socialising in other bubbles will result in the child being asked to stay at home for a two week isolation period.

Hygiene

All children will be taught the Academy's expectations around personal hygiene. They will be reminded to:

- Wash hands frequently
- Sneeze/cough into a tissue following 'catch it, bin it, kill it' - tissues will be disposed of in yellow medical waste bags
- Use the crook of the elbow to cough/clear throats/yawn
- Not touch their faces
- Tell an adult if they feel unwell
- Have their temperatures checked regularly
- Use their own equipment in class and not touch things unnecessarily
- Only use their allocated loos for their bubble

If a child coughs or spits at another child or member of staff on purpose, this could result in an exclusion from school.

If a child deliberately touches another person to cause upset and potential harm, they could also be excluded.

* please note - social distancing refers to maintaining a distance of 2m away from other people wherever possible