

## SAFEGUARDING & CHILD PROTECTION STATEMENT

The Diocese of Ely Multi-Academy Trust (DEMAT) has overall responsibility for ensuring that appropriate policies to safeguard and protect children and vulnerable adults are adopted and followed by the Trust itself and by the individual academies that belong to it. This document sets out the requirements of the Trust and specifies the duties of Local Governing Bodies to formulate their own policy consistent with this. It should be read in conjunction with 'Keeping children safe in education' (DfE latest guidance)

All members of the Trust and employees are required to comply with all legislation, and other guidance approved by the Trust. In particular, members of the Trust and employees must be aware of their duty under Section 175 of the Education Act 2002 to safeguard and promote the welfare of children. We have a particular opportunity and responsibility to notice indicators of possible abuse or neglect and to report them.

The Local Governing Body (LGB) of each academy will formulate a policy on safeguarding and child protection and appoints a named person as responsible for these matters within the academy. The standard policy produced by Cambridgeshire Local Safeguarding Children Board, amended to suit local reporting routes, should be adopted unless the Chief Officer agrees otherwise.

A copy of local policy will be sent to the Chief Officer of the Trust on becoming an Academy and whenever it is amended. Any breaches of this policy, and all reportable incidents will be immediately reported to the Chief Officer of the Trust in addition to all statutory reporting requirements.

The Trust is responsible for reviewing this policy every year. The Chief Officer of the Trust is responsible for the day to day implementation of this policy and will report to the DEMAT board on safeguarding and child protection issues at each meeting and at other times as necessary.

Each Local Governing Body will ensure that:

- Its policy is understood and implemented by all governors, employees and others working for the Academy including all volunteers.
- Appropriate instruction and training is available.
- Its policy is reviewed annually

The policy shall address the following points:

- **PREVENTION** through the teaching and pastoral support offered to pupils and the creation and maintenance of a whole school protective ethos.
- **PROCEDURES/GUIDELINES** for identifying, dealing with and reporting cases, allegations or suspected cases, of abuse.
- **SUPPORTING VULNERABLE CHILDREN** those who may have been abused or witnessed violence towards others.
- **PREVENTING UNSUITABLE PEOPLE WORKING WITH CHILDREN**

The policy applies to all staff, paid and unpaid, working in the school including governors. Teaching Assistants, mid-day supervisors, secretaries as well as teachers can be the first point of disclosure for a child. Concerned parents/carers may also contact the school and its governors.

There must be a designated local governor and a member of staff for Child Protection/Safeguarding (Designated Person) and at least two more should have received Designated Person training and be trained in safe recruiting.

The school will keep clear detailed written records of concerns/allegations about children (noting the date, event and action taken), even where there is no need to refer the matter to Social Care immediately and submit an annual return to the Chief Officer using the standard pro-forma. Any case which involves investigation by the police should be reported at once to the Chief Officer and Chair of the LGB

The policy should explain how all staff, volunteers, and those being considered for positions working in the academy are assessed to ensure that they are suitable to work with children.

