



21 January 2016

Dear Parents and Carers,

On 25th November we received an Ofsted Section 8 Inspection to investigate parental complaints. This was converted to a full Section 5 Inspection on November 26th. We have attached the final, published report from this Inspection. You may access the full report at <http://reports.ofsted.gov.uk>.

We are extremely disappointed with the outcomes and as you read the report we understand you too will feel great concern, disappointment and surprise. We want to assure you that since the Inspection, we have worked to address each of the areas of concern and continue to do so.

Most importantly, we have completed an extremely thorough audit review and renewal of our Safeguarding Policy and Procedure. This was carried out immediately after the inspection in conjunction with two external consultants. We can assure you of the effectiveness of our new Safeguarding measures.

We have also made initial progress on addressing other areas mentioned in the report. During the coming weeks, you will receive regular communications on how we are dealing with the key issues highlighted in the report and you will be invited to come into school to see what progress has been made.

On Tuesday 19th January we received a visit from The Regional Schools Commissioner's Office. They met with staff and Trustees to discuss the Academy's issues and options for future support. Their report is expected in around 2 weeks.

In the meantime our intention is to be transparent, open and as helpful as possible in this difficult situation. We can also assure you all staff at Chadsmead have always worked extremely hard in keeping the children's interests at heart. This continues to be the case and we would ask for your support in working with us as we move forward.

Yours sincerely

Mr Alan Evans

Chair of Governors

Mr D Budge

Acting Headteacher