



An Daras Multi Academy Trust

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Chief Executive Officer – W Hermon

23/01/19

Minutes

Teaching, Learning and Achievement Committee Spring 2019
Wednesday 23rd January 2019 at 9.30am at ADMAT Central Office

Note that actions are highlighted in bold and red, and will be carried forward to the next meeting and questions or challenges during the meeting are highlighted in bold and blue

1. **Welcome and Apologies**

Present: Claire Paul, Brian Jennings, Nicola Murphy, Tim Woodward, Rebecca Brewer, Will Hermon

In Attendance: Clerk, Jo Callow

2. **Declarations of Interest/Pecuniary Interests relevant to this Agenda**

None relevant to this agenda and no changes to annual declaration.

3. **Confirm Minutes of Previous TLA Autumn (17th Sep 18) and Matters Arising**

- Develop a MAT policy to deal with extreme behaviour (link with exclusion policy) (WH).
See item 13a.
- Develop a Relationship Policy and issue to schools (WH). *Complete, policy dated Sep 18.*

The committee agreed the minutes, including confidential minutes and Chair signed a copy.

4. **Confidential Agenda Items**

None.

5. **Low Trenchard Admissions Approval**

As a school under Diocese of Exeter in Devon, Low Trenchard 2020-2021 Admissions policy requires approval at MAT Director level. The Directors, including the Foundation Director from Diocese of Exeter, approved the admissions policy.

6. **Review Funding Agreements – Learning and Achievement Compliance**

ADMAT and schools are compliant.

7. **Review Internal Data**

WH briefed on the KS2 data as it stands:

SC – maths to improve for attainment and progress, writing requires a little improvement.

LT – free school meals and GDS requires improvement.

SSCA – work needed on progress. TW noted some of the children are not reaching full potential yet in reading and WH noted use of resources to improve this.

WHA – usually a secure school but there are issues that need addressing, some relating to staffing.

NP – generally fine, a few tweaks in progress and GDS required.

Wer – a few issues from mobility but overall the picture is looking good.

CG – the picture is generally good and the situation has improved. Attainment and GDS are looking positive.

Princetown – partnership is going well and improvements are being made. Leadership for the future needs to be looked at to keep the improvements going forward.

The Directors discussed the allocation of teaching staff and where the current issues and strengths lay. It was noted that CPD in future will focus on where the improvements are required, and leadership across the MAT will also be assessed. The Directors sought assurance that WH has appropriate and effective HR advice for dealing with any issues that occur and he explained how this is being sought now.

8. Review MAT Risk and Improvement

a. MAT Learning and Achievement Risks

No change from 2018 and the same risks are applicable.

b. MAT Improvement Plan/Strategy – Allocated Priorities

WH explained the areas to investigate from the 2018 OFSTED IDSR in terms of progress, attainment, behaviour and attendance, and how this affects the improvement plan. He highlighted the priorities allocated to each committee and the need to improve IT provision across the MAT.

RB challenged what plans are in place to provide IT learning, including cross-curricular activities? WH highlighted the gaps and what is being looked at to improve provision.

Visible Learning has been positive across the MAT and has been received positively at CG, LT and Princetown. WH highlighted the family engagement initiatives that are being implemented.

Priorities for TLA to focus on are 1, 2i, 2ii and 3ii; WH will report back to each TLA committee meeting regarding progress on these priorities.

c. OFSTED Action Plan

None present at the moment less a very old one for SC that is no longer relevant. The Directors discussed the new OFSTED framework and **RB challenged whether the MAT will be feeding back into the process as there are means to do this?** The Directors agreed and WH will do this. RB noted that the framework looks at a broader spectrum of evidence and not just data, including the ‘whole’ development of a child; this is very exciting and a positive way forward. **CP challenged that although our schools have the right mind frame for the new framework, some of the processes in place are based around the old framework and this will need to change.** The Directors discussed that the staff will need to move away from the ‘data driven’ approach to looking at the wider aspects of the curriculum.

d. SIAMS Action Plan

None at the moment. It was noted that the LT improvement plan includes the requirements of their last SIAMS inspection.

9. **CPD and Visible Learning**

Visible learning update was given to the Autumn term full Board. From Sep 19, the CPD will be focussed on the middle KS2 teachers.

10. **Review MAT Curriculum**

All meets statutory requirements and will need reviewing when the approach to the curriculum is altered (note OFSTED framework comments in item 8c).

RB left the meeting and she was thanked for her input.

11. **Review RE/Collective Worship/SRE Compliance**

Compliant across the schools.

12. **Review Individual School AIP and LGAB Monitoring Programme**

WH highlighted the school programme and training for governors to monitor school improvement was discussed. The governance officer is organising a session on this later this term.

13. **Policy Review**

a. **Extreme Behaviour**

Action from the previous minutes. WH highlighted the issues with trying to produce a policy when there are so many variations in dealing with extreme behaviour. It was agreed that a general guidance 'document' will be produced to ensure that all schools follow the same procedures, noting that every case is different in many ways. The Directors discussed the issues surrounding this.

b. **Anti-Bullying**

Approved.

c. **Education of Children in Care**

Approved.

d. **Greater Depth Standard**

The need for this policy was discussed as this is already part of the teaching and learning approach. If schools have a Gifted and Talented policy (or procedure), it is up to the school to keep this updated.

14. **AOB**

None.

15. **DONM**

Date of next meeting for Summer Term 2018 confirmed as Weds 1st May 19 at 9.30am at central office.

Meeting closed at 11.30am

TJH Martin

ADMAT Governance Officer

Distribution List:

W. Hermon – CEO Director B. Jennings – Chair of Board of Directors C. Paul – Director (Chair) N. Murphy – Director (Vice)	T. Woodward – Director R. Brewer – Committee Member/Governor J. Callow – Ex-Officio Observer
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