

Minutes of a Meeting of the Board of Directors of the Keskowethyans MAT, held at St Keverne School,
 on Wednesday 19th April, 2017 at 5 p.m.

Minutes

Item	To be actioned by
<p>1. Welcome & Apologies</p> <p>Mrs Jane Dudley (JD) Mrs Jan Halliday (JH) Mrs Pam Miller (Chair)</p> <p>Mrs Martha Mita (MM) Mrs Wendy Sherlock (AHT) Rev Peter Sharpe (PS)</p> <p>Apologies:</p> <p>None</p>	
<p>2. Definitive decision in respect of the way forward for our MAT</p> <p>The Chair opened the meeting introducing the MAT Merger/Enlargement: A briefing paper & proposal document had been circulated earlier. The paper set out the present situation with regard to the Saints Way group, highlighting the fact that the discussions had now reached a point where a firm decision was needed in order to proceed. At the same time, the academies comprising Southerly Point MAT were nearing conversion and the question had been raised by the CEO about where Keskowethyans were in its merger discussions. This had prompted the chair to contact the CEO to arrange a meeting, resulting in an indication that, if it was acceptable to the DfE etc., Southerly Point would be keen for Keskowethyans to join their MAT, thereby increasing their numbers from 15 to 20 schools. It is likely, though not certain that Keskowethyans Schools would be included in the Mullion hub.</p> <p>The merger briefing paper set out the foregoing in detail and was discussed at length. During discussion, it was particularly noted by the Board that a decision was now more pressing due to low Director numbers and the resignation of the HT.</p> <p>The Chair explained the proposed Saints Way Governance structure. A structure that seemed to be mirrored by Southerly Point. The major difference between the two MAT's being the timescale of a merger. A Saint's Way group merger could take place as early as the new academic year. However, there is some uncertainty as to when a merger with the Southerly Point group could take place as it would be something the RSC has yet to consider. The Chair advised the Board that the process could take up to two years and that it was by no means a certainty it could take place at all. In addition, the view was expressed that the present Keskowethyans Board was not equipped with the necessary skills for the long term.</p> <p>Questions ensued concerning the proposed structure of the new Saints Way group, and details regarding finance, staffing etc. The Saints Way Governance structure document answered some of the queries, but not all. Some of the finer details had not yet been addressed and were scheduled for future meetings of the Steering Group. There was some concern about the proposed role of the Champions (Partners in Learning) in that, despite having no legal responsibilities, the proposed structure appeared to be asking a lot of the Champions, with the expectation that they monitor teaching & learning and leadership.</p> <p>The funding aspect of a merger was raised, and it was noted that Saints Way have acquired a growth fund, which is in place to cover legal costs in relation to the merger, but that this would not be the case with Southerly Point.</p> <p>Following a request from the Chair that a decision should be made, and each Director having been given the opportunity to express their view of the options presented, a vote was taken as indicated below.</p> <p>1) To proceed with the Saint's Way 2) To negotiate a place in the Southerly Point MAT 3) To reject both, at this time, and continue as we are</p> <p>In the event, the Board agreed to reject option 3 and a ballot was held on the remaining two options:</p>	

Minutes	Date
Draft to Chair	27.04.17
Received back	02.05.17
Circulated to committee	02.05.17
Draft to meeting for ratification	03.05.17
Approved and signed by chair	03.05.17
Saved to PDF	22.05.17
Sent to Website (part 1 only)	22.05.17
Filed in Company Minute Book	03.05.17